

**LOCAL INCENTIVES SUPPORTING  
NATIONAL BOARD CERTIFICATION IN MICHIGAN**

**Important Notice**

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School District	Candidate Fee Support	Other Support	NBCT Incentives
<b>BLOOMFIELD HILLS</b>			An annual \$1,250
<b>DETROIT</b>			A path to increase earnings those who have reached the maximum step level
<b>DEXTER</b>	Provides financial support		
<b>FARMINGTON</b>	Pays half of the certification fee		\$1,500 per year
<b>FERNDALE</b>			An annual \$1,000 stipend
<b>FLINT</b>			A stipend of \$1,000 per year for the duration of certification
<b>GRAND RAPIDS</b>	<b>Beginning 2002-2003</b> \$1,000 of the fee and all reasonable expenses for the first 10 teachers	Two days of paid release time	\$5,000 stipend
<b>KALAMAZOO</b>			A 4% salary increase as long as the teacher remains employed by the Kalamazoo Public Schools
<b>LAKESHORE PUBLIC SCHOOLS</b>			A one-time \$2000 award upon certification; \$500 yearly stipend for the remainder of certification

School District	Candidate Fee Support	Other Support	NBCT Incentives
<b>LANSING</b>		Elementary teachers seeking NBC are allowed two days paid release time per month and secondary teachers are allowed one release period per day throughout the year	Advance one lane on the salary schedule
<b>LOWELL</b>			An annual \$2,500 salary for the 10-year life of the certificate
<b>NOVI</b>			Pay increased by \$1,000 per year as long as their certification is valid
<b>ORCHARD VIEW</b>			An annual \$1,000 stipend
<b>PLAINWELL</b>			\$1,000 per year for the 10-year life of the certificate
<b>PORTAGE</b>			1.176% increase and reimbursement of expenses
<b>WALLED LAKE</b>		Three days release time for portfolio preparation	An annual stipend of \$2,000
<b>WEST BLOOMFIELD</b>			A one-time stipend of \$2,000. Each year a minimum of \$500 for conference expenses and/or tuition reimbursement. A \$1,000 reimbursement for costs associated with the process.
<b>WHITMORE LAKE PS</b>			NBCTs will move to the next rank of the salary schedule. E.g. from MA to MA+15 or from MA +15 to MA+30. This is equivalent to a 2.5% pay increase annually for the duration of a teacher's certification.
<b>YPSILANTI</b>	\$2,000 fee; one-half upon application and the remainder upon certification		Once certification is achieved the teacher must agree to teach within the district for two consecutive years

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