

**LOCAL INCENTIVES SUPPORTING  
NATIONAL BOARD CERTIFICATION IN ARIZONA**

**Important Notice**

This page reflects the most recent information available to the National Board for Professional Teaching Standards at the time of posting. Incentives listed below are offered at the discretion of the individual local agencies or contracts and are subject to change. The National Board for Professional Teaching Standards is not responsible for the accuracy of the information found herein. Please contact the appropriate school district directly to confirm the incentives listed and contact us with any updates at outreach@nbpts.org.

School District	Candidate Fee Support	Other Support	NBCT Incentives
<b>Amphitheater</b>			NBCTs are on the 2nd highest salary column resulting in an increase of approximately \$2,500
<b>Agua Fria Union High School District</b>	Full fee payment including all retake fees	Release time for portfolio preparation	\$3,500 annually for the life of the certificate
<b>Cartwright</b>	50% of the fee for up to 10 candidates per year	Use of district A/V equipment and regular support meetings during candidacy	An annual \$3,000 stipend for the life of the certificate
<b>Casa Grande</b>			An annual \$3,000 stipend for the life of the certificate
<b>Cave Creek</b>	\$500		An annual \$1,500 stipend for the life of the certificate
<b>Chandler</b>		Three professional leave days for portfolio preparation	\$2,500 for the first year and \$1,500 for the next four years
<b>Creighton School District</b>			An annual \$1000 stipend for the life of the certificate
<b>Dysart</b>		Release time for portfolio preparation	A \$2,000 stipend for ten years
<b>Fountain Hills</b>			An annual \$1,200 stipend
<b>Gilbert</b>	\$750	Five release days and release from extra duties for portfolio preparation	An annual \$3,000 stipend, which increases by \$100 each year thereafter. A \$1,500 completion bonus is part of the first year's stipend.
<b>Glendale Union High School</b>			12 credit hours for completion of NBC candidacy plus recognition on the salary schedule.

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<b>Higley Unified School District</b>	(2006-200) \$750		<p>Upon certification and after submission of the required paperwork, one Horizontal and permanent lane change shall be granted-this is retroactive to the beginning of the certification school year. Upon renewal, an additional Horizontal lane move on the salary schedule will be given. If said Teacher has reached the MA+72 Lane and on the bottom Step of the Salary Schedule, the Teacher will receive a salary increase equal to the dollar difference amount of the previous Salary Schedule Horizontal Lane. All hours contributed to National Board Certification may be used as hours toward Proposition 301 monies in the school year in which the hours are earned.</p>
<b>Kyrene</b>			A one-time \$1,200 stipend for completion of the NBC process and \$1,200 annually for ten years upon receipt of certification.
<b>Liberty</b>			An annual \$2,000 stipend for the life of the certificate.
<b>Madison</b>	Up to \$1,000 of the fee for up to five candidates per year		An annual \$2,000 stipend for the life of the certificate
<b>Marana</b>	On a pilot basis school district pays the full certification fee.		
<b>Mesa</b>			An annual career ladder stipend

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<b>Nogales</b>	Monetary support to help offset the fee		\$5,000 stipend annually for the life of the certificate
<b>Page</b>			A \$3,000 stipend per year upon certification
<b>Paradise Valley USD #69</b>		Release time for portfolio preparation	4.5% base increase as a one-time stipend for completing NBC candidacy and the same stipend annually for ten years upon certification.
<b>Payson</b>	\$1,000 of the fee and \$2,000 upon certification.		
<b>Peoria</b>	\$2,000 fee for one candidate		National Board Certification fulfills Level 5 of career ladder obligations for one year
<b>Phoenix Elementary</b>	Up to \$2,000 fee reimbursement upon completion		
<b>Phoenix Union High School</b>	At least \$500 in fee reimbursement upon completion for up to 10 teachers per year		A \$3,000 annual professional growth stipend for the life of the certificate
<b>Pinon</b>			NBCTs are on the highest step of the salary schedule.
<b>Roosevelt</b>	Partial fee support		
<b>Scottsdale Unified SD</b>	Pay the full fees for up to ten candidates per year	Provide equipment and help with video taping and professional days for candidates working on portfolios	(2006-2007 school year) \$3,000 stipend and a career ladder credit
<b>Sunnyside</b>		Release time upon request for portfolio preparation.	\$1,000 stipend upon completion of NBC candidacy and \$1,000 annually for the life of the certificate and a career ladder credit
<b>Tanque Verde</b>		5 release days for portfolio preparation	A one-step movement for the life of the certificate

School District	Candidate Fee Support	Other Support	NBCT Incentives
Tempe Elementary			An annual \$3,000 stipend for the life of the certificate.
Tucson			An annual \$2,000 stipend for the life of the certificate.
Washington	Financial assistance to offset the fee	Up to 10 release days for portfolio preparation, and provides a team that supports NBC candidates	
Willcox	\$250		

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