

**LOCAL INCENTIVES SUPPORTING  
NATIONAL BOARD CERTIFICATION IN COLORADO**

**Important Notice**

This page reflects the most recent information available to the National Board for Professional Teaching Standards at the time of posting. Incentives listed below are offered at the discretion of the individual local agencies or contracts and are subject to change. The National Board for Professional Teaching Standards is not responsible for the accuracy of the information found herein. Please contact the appropriate school district directly to confirm the incentives listed and contact us with any updates at outreach@nbpts.org.

School District	Candidate Fee Support	Other Support	NBCT Incentives
<b>ADAMS 12</b>			A one-time \$3,000 incentive
<b>AURORA</b>			A one-time stipend of \$2300 upon certification and again upon re-certification
<b>BOULDER VALLEY</b>			A 5% raise for the life of the certificate.
<b>BRIGHTON SD</b>	First five teachers who apply each fiscal year may receive \$1000 towards the application fee		
<b>CHERRY CREEK</b>			A 5% raise for the life of the certificate.
<b>COLORADO SPRINGS DISTRICT 11</b>	Application fee assistance	Four semester hours of graduate credit, Colorado Department of Education license renewal for participation in the district candidate support course and four release days	Incremental credit for salary adjustment
<b>DENVER</b>	Fee for up to five candidates per year		National Board Certification is one way to receive a salary incentive
<b>DILLON</b>			A one-time \$5,000 salary increase for the length of the 3-year agreement between the Summit School District RE-1 and certified staff
<b>DOUGLAS COUNTY</b>			<b>Beginning 2003-2004</b> An additional salary compensation of \$2,500 per year for the 1st five years. NBCTs must participate and meet all criteria for Master Teacher designation to be eligible for additional compensation for the remaining five years.

School District	Candidate Fee Support	Other Support	NBCT Incentives
<b>EAST GRAND SCHOOL DISTRICT</b>			\$2,000 annually for the life of the certificate
<b>GILCREST</b>			A \$500 financial bonus
<b>GRAND JUNCTION District #51</b>	\$700 of the fee for up to seven teachers	Three sub days for portfolio preparation	5% of base salary increase per year for the life of the certificate
<b>JEFFERSON COUNTY</b>			A stipend of 3.5% of the Step 1, Level 1 base salary for the life of the certificate
<b>LITTLETON</b>			An annual \$2,000 salary stipend for the life of the certificate
<b>POUDRE VALLEY</b>	Fee for up to five candidates <b>(2002-03)</b>	A one-time only \$1,000 for those who complete the process	
<b>SHERIDAN</b>			\$1,500 (negotiated yearly)
<b>TELLURIDE</b>	\$750 only after the candidate has applied for all other federal and state subsidies. Candidate will reimburse the district's contribution if they do not complete.	Three days of leave to complete certification tasks	A one-time \$2,500 stipend upon certification. Thereafter a salary increase equal to 5% of the matrix base salary for the life of the certificate.
<b>THOMPSON VALLEY</b>			A \$500 stipend for the life of the certificate
<b>WESTCLIFFE</b>	\$2,000 of the fee	A one-time \$1,500 stipend for those who complete the process	A one-time \$5,000 stipend and a 5% honorarium added to the NBCTs salary as long as they remain employed by the Custer County School District.

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