



Early and Middle Childhood

ENGLISH AS A NEW LANGUAGE

(Including the Middle Childhood/Generalist
Scoring Rubrics for Assessment Center Exercises)

Scoring Guide *for Candidates*

- **Part 1** provides you with the tools to understand and interpret your scores.
- **Part 2** provides the scoring rubrics for your certificate area, guiding you as you develop your portfolio entries and prepare for your assessment center exercises.

*National Board Certification
Promotes Better Teaching,
Better Learning, Better Schools*

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About This Scoring Guide

The *Scoring Guide for Candidates* is a comprehensive overview of the National Board's scoring process. It is essential reading for anyone pursuing National Board Certification®. Together the two parts of the *Scoring Guide for Candidates* will help you on your path toward becoming a National Board Certified Teacher® (NBCT®).

Part 1: Understanding and Interpreting Your Scores

Part 1 guides you through the scoring process, providing you with the tools to understand and interpret your scores. Applicable to all certificate areas, **Part 1** includes crucial information about the role of the National Board Standards, which represent a professional consensus on the critical aspects of practice that distinguish accomplished teachers in the field and function as the foundation of each assessment.

Additionally, you will find information in **Part 1** about NBPTS® assessors—the qualified professionals who assign your scores. You will also find the score ranges, which will allow you to match your score to the appropriate level of performance. **Part 1** also discusses the National Board's retake policies, relevant to you if you do not meet the performance standard on your initial certification attempt. In **Part 1** you will learn how to interpret your individual scores and, if necessary, develop strategies to improve them.

Part 2: Understanding and Applying the Scoring Criteria

Part 2 provides the scoring rubrics for each portfolio entry and assessment center exercise in your certificate area, guiding you as you develop your portfolio entries and prepare for your assessment center exercises. The rubrics are presented here in a bulleted format to highlight the vital information contained in each. Reading the scoring rubrics will help you think about ways to strengthen your practice and best demonstrate your teaching expertise. The rubrics are the tool that assessors use to determine the appropriate scores for performance in your field.

The NBPTS Web site provides additional documents to assist you in the process of developing your portfolio entries and evaluating your performance. One such document is the [Evaluation of Evidence Guide](#). Each certificate-specific guide corresponds to an individual portfolio entry for your certificate area, and each includes questions that shape how assessors view the evidence you submit.

Other resources that will help you prepare for your assessment include the following certificate-specific documents, all of which are available online at www.nbpts.org:

- *Assessment at a Glance*
- Standards for Accomplished Teaching
- *Portfolio Instructions*



Part 1:

Understanding and Interpreting Your Scores

This resource is available as a PDF file. You may select the link below to view or print **Part 1**.

[Scoring Guide for Candidates, Part 1: Understanding and Interpreting Your Scores](#)



Part 2:

Understanding and Applying the Scoring Criteria

Part 2: Understanding and Applying the Scoring Criteria presents the scoring rubrics for your certificate area. You should read the rubrics while developing your portfolio entries and preparing for your assessment center exercises. These rubrics, which are derived from the Standards, define the levels of accomplished teaching that you must demonstrate. This reference information will help you understand how the rubrics guide assessors in evaluating your work.

Each rubric begins with an overarching statement that summarizes the quality of performance at each of the rubric levels. For example, the overarching statement for a Level 4 rubric might read: "The Level 4 performance provides *clear, consistent, and convincing* evidence of the teacher's knowledge and practice in his or her field." This precise language is used to distinguish between the four levels of the score scale. The body of the rubric consists of statements organized in a manner that reflects the order of tasks or questions within the entry or exercise. If you are asked to discuss your goals in the first response, for example, then the quality statement about goals will be stated at the beginning of the body of the rubric.

One way to understand the meaning of the entire rubric and how it relates to the quality of a performance is to read across the rubric. You can do this by reading the first sentence for Level 4, the first sentence for Level 3, and so on. This reveals the gradations of quality delineated for each feature of the response. A careful reading of the rubrics is an invaluable step in helping you successfully develop your portfolio entries and prepare for your assessment center exercises.

Your portfolio entries and assessment center exercises are scored holistically. To score holistically, an assessor must look at the entry and exercise for its overall quality and evaluate the work as a whole. The response may have characteristics of adjacent performance levels, but the assessor must assign the score that best describes the work as a whole. When scoring, an assessor reads completely, and views, when applicable, the entire entry and exercise before assigning a score. An assessor should read and review supportively, looking for and rewarding those things done well in the entry or exercise.

For more information about understanding and interpreting your scores, please refer to **Part 1**.

Contents:

- Scoring Rubrics for Portfolio Entries
- Scoring Rubrics for Assessment Center Exercises

Scoring Rubrics for Portfolio Entries

Entry 1: Assessment as a Tool for Unit Planning

In this entry: You submit two assessments for each of two students, as well as a Written Commentary that provides an overview of your unit plan and contextualizes the assessments as they are used to inform your planning. You describe the implementation of the unit plan and any adjustments you made to your teaching during the implementation. You discuss how the students' assessments, as well as their linguistic and cultural diversity, informed your planning.

THE LEVEL 4 performance provides *clear, consistent, and convincing* evidence that the teacher is able to plan and implement a unit of instruction for linguistically and culturally diverse learners, and to administer and interpret appropriate assessments as a means to inform planning.

The Level 4 performance provides *clear, consistent, and convincing* evidence:

- that the teacher sets high, worthwhile, and appropriate language, content, and process goals for student learning based on a detailed knowledge of students' skills, aspirations, and values, as well as their cultural and linguistic history.
- that the teacher recognizes the students' cultural diversity and plans ways for the students to actively participate in the culture of the new language.
- of the teacher's ability to employ appropriate assessment measures in determining the students' language development needs.
- that the teacher plans instruction which reflects consideration of the unique learning needs of the students and shows appropriate and challenging expectations while integrating subject matter with reading, writing, listening, and speaking within the established goals.
- that the teacher uses instructional resources, including media and/or technological resources, to facilitate language learning.
- of the teacher's ability to determine when to give feedback to students and when given, to make it supportive and constructive feedback that enhances student learning.
- that the teacher accurately describes, analyzes, and evaluates student work, and appropriately applies knowledge of language acquisition and development to future instruction.
- that the teacher engages in reflective thinking whereby she or he describes her or his practice accurately, analyzes it thoughtfully, and reflects on its implications and significance for future instruction.

Overall, there is *clear, consistent, and convincing* evidence of the teacher's ability to plan and implement a unit of instruction for linguistically and culturally diverse learners, and to administer and interpret appropriate assessments as a means to inform planning.

THE LEVEL 3 performance provides *clear* evidence that the teacher is able to plan and implement a unit of instruction for linguistically and culturally diverse learners, and to administer and interpret appropriate assessments as a means to inform planning.

The Level 3 performance provides *clear* evidence:

- that the teacher sets high, worthwhile, and appropriate language, content, and process goals for student learning based on a detailed knowledge of students' skills, aspirations, and values as well as their cultural and linguistic history.
- that the teacher recognizes the students' cultural diversity and plans ways for the students to actively participate in the culture of the new language.
- of the teacher's ability to employ appropriate assessment measures in determining the students' language development needs.
- that the teacher plans instruction which reflects consideration of the unique learning needs of the students and shows appropriate and challenging expectations while integrating subject matter with reading, writing, listening, and speaking within the established goals, though it may not be as strong as in a Level 4 performance.
- that the teacher uses instructional resources, including media and/or technological resources, to facilitate language learning.
- of the teacher's ability to determine when to give feedback to students and when given, to make it supportive and constructive feedback that enhances student learning, though it may not be as strong as in a Level 4 performance.
- that the teacher accurately describes, analyzes, and evaluates student work, and appropriately applies knowledge of language acquisition and development to future instruction.
- that the teacher engages in reflective thinking whereby she or he describes her or his practice accurately, analyzes it thoughtfully, and reflects on its implications and significance for future instruction. However, the reflection may not be as detailed or as insightful as in a Level 4 performance. A Level 3 performance may show imbalance in the analysis and/or evidence presented for each student or assignment.

One part of the performance may be more indicative of accomplished practice than another, but overall, there is *clear* evidence of the teacher's ability to plan and implement a unit of instruction for linguistically and culturally diverse learners, and to administer and interpret appropriate assessments as a means to inform planning.

THE LEVEL 2 performance provides *limited* evidence that the teacher is able to plan and implement a unit of instruction for linguistically and culturally diverse learners, and to administer and interpret appropriate assessments as a means to inform planning.

The Level 2 performance provides *limited* evidence:

- that the teacher sets high, worthwhile, and appropriate language, content, and process goals for student learning based on a detailed knowledge of students' skills, aspirations, and values as well as their cultural and linguistic history.
- that the teacher recognizes the students' cultural diversity and plans ways for the students to actively participate in the culture of the new language.
- of the teacher's ability to employ appropriate assessment measures in determining the students' language development needs.
- that the teacher plans instruction which reflects consideration of the unique learning needs of the students and which shows appropriate expectations while integrating subject matter with reading, writing, listening, and speaking within the established goals.
- that the teacher uses media and/or technological resources to facilitate language learning.
- of the teacher's ability to determine when to give feedback to students and when given, to make it supportive and constructive feedback that enhances student learning.
- that the teacher accurately describes, analyzes, and evaluates student work, and appropriately applies knowledge of language acquisition and development to future instruction.
- that the teacher engages in reflective thinking whereby she or he describes her or his practice accurately, analyzes it thoughtfully, and reflects on its implications and significance for future instruction.

The Level 2 performance may be characterized by evidence that hints at accomplished practice, but overall, there is *limited* evidence of the teacher's ability to plan and implement a unit of instruction for linguistically and culturally diverse learners, and to administer and interpret appropriate assessments as a means to inform her or his planning.

THE LEVEL 1 performance provides *little or no* evidence that the teacher is able to plan and implement a unit of instruction for linguistically and culturally diverse learners, and to administer and interpret appropriate assessments as a means to inform planning.

The Level 1 performance provides *little or no* evidence:

- that the teacher sets high, worthwhile, and appropriate language, content, and process goals for student learning based on a detailed knowledge of students' skills, aspirations, and values as well as their cultural and linguistic history.
- that the teacher recognizes the students' cultural diversity and plans ways for the students to actively participate in the culture of the new language.
- of the teacher's ability to employ appropriate assessment measures in determining the students' language development needs.
- of the teacher's ability to plan instruction which reflects consideration of the unique learning needs of the students and which shows appropriate and challenging expectations while integrating subject matter with reading, writing, listening, and speaking within the established goals.
- that the teacher uses instructional resources, including media and/or technological resources, to facilitate language learning.
- of the teacher's ability to determine when to give feedback to students and when given, to make it supportive and constructive feedback that enhances student learning.
- that the teacher accurately describes, analyzes, and evaluates student work, and appropriately applies knowledge of language acquisition and development to future instruction.
- that the teacher engages in reflective thinking whereby she or he describes her or his practice accurately, analyzes it thoughtfully, and reflects on its implications and significance for future instruction.

Overall, there is *little or no* evidence of the teacher's ability to plan and implement a unit of instruction for linguistically and culturally diverse learners, and to administer and interpret appropriate assessments as a means to inform her or his planning.

Entry 2: Scaffolding Learning

In this entry: You submit a 15-minute video recording that illustrates your ability to apply your knowledge of your students as individual content and language learners as you set worthwhile and realistic goals for them and prepare them for the study of a unit, topic, or concept that is new to them. You discuss your instructional objectives, adaptation of instructional resources, and approach to second-language acquisition. You provide evidence that your students are actively engaged with each other, their materials, and/or you in a content-based English language learning experience. You provide a Written Commentary analyzing the video recording and assessment materials.

THE LEVEL 4 performance provides *clear, consistent, and convincing* evidence of the teacher's ability to facilitate and support students' language development as they actively engage with each other, their materials, and/or the teacher during introduction of new, scaffolded information.

The Level 4 performance provides *clear, consistent, and convincing* evidence:

- of the ability to provide a safe, inclusive, and challenging learning environment.
- of the ability to access and utilize detailed knowledge of students' backgrounds and interests.
- of the ability to actively engage the students in the activities and substance of the lesson.
- of the use of teaching strategies that reflect consideration of the unique learning needs of the students and shows high expectations for all students.
- of the ability to support active learning by scaffolding new information and providing students with the opportunity to demonstrate an understanding of the scaffolded information.
- of the ability to draw on knowledge of language development and set high, attainable, and worthwhile language-learning goals for the students.
- of the ability to use varied, appropriate, and thought-provoking instructional resources, including media and/or technology, to engage students.
- of the ability to accurately describe, analyze, and evaluate classroom interactions, showing knowledge of students and insight into the students' learning.
- of the ability to engage in reflective thinking in which the teacher describes her or his practice accurately, analyzes it fully and thoughtfully, and reflects on its implications and significance for future teaching.

Overall, there is *clear, consistent, and convincing* evidence of the teacher's ability to facilitate and support students' language development as they actively engage with each other, their materials, and/or the teacher during introduction of new, scaffolded information.

THE LEVEL 3 performance provides *clear* evidence of the teacher's ability to facilitate and support students' language development as they actively engage with each other, their materials, and/or the teacher during introduction of new, scaffolded information.

The Level 3 performance provides *clear* evidence:

- of the ability to provide a safe, inclusive, and challenging learning environment.
- of the ability to access and utilize detailed knowledge of students' backgrounds and interests.
- of the ability to actively engage the students in the activities and substance of the lesson.
- of the use of teaching strategies that reflect consideration of the unique learning needs of the students and shows high expectations for all students.
- of the ability to support active learning by scaffolding new information and providing students with the opportunity to demonstrate an understanding of the scaffolded information.
- of the ability to draw on knowledge of language development and set high, attainable, and worthwhile language-learning goals for the students.
- of the ability to use varied, appropriate, and thought-provoking instructional resources, including media and/or technology, to engage students.
- of the ability to accurately describe, analyze, and evaluate classroom interactions, showing knowledge of students and insight into the students' learning.
- of the ability to engage in reflective thinking in which the teacher describes her or his practice accurately, analyzes it fully and thoughtfully, and reflects on its implications and significance for future teaching.

One part of the performance may be more indicative of accomplished practice than another, but overall, there is *clear* evidence of the teacher's ability to facilitate and support students' language development as they actively engage with each other, their materials, and/or the teacher during introduction of new, scaffolded information.

THE LEVEL 2 performance provides *limited* evidence of the teacher's ability to facilitate and support students' language development as they engage with each other, their materials, and/or the teacher during introduction of new, scaffolded information.

The Level 2 performance provides *limited* evidence:

- of the ability to provide a safe, inclusive, and challenging learning environment.
- of the ability to access and utilize detailed knowledge of students' backgrounds and interests.
- of the ability to actively engage the students in the activities and substance of the lesson.
- of the use of teaching strategies that reflect consideration of the unique learning needs of the students and shows routine expectations for all students.
- of the ability to support active learning by scaffolding new information and providing students with the opportunity to demonstrate an understanding of the scaffolded information.
- of the ability to draw on knowledge of language development and set high, attainable, and worthwhile language-learning goals for the students.
- of the ability to use varied, appropriate, and thought-provoking instructional resources, including media and/or technology, to engage students.
- of the ability to accurately describe, analyze, and evaluate classroom interactions, showing knowledge of students and insight into the students' learning.
- of the ability to engage in reflective thinking in which the teacher describes her or his practice accurately, analyzes it fully and thoughtfully, and reflects on its implications and significance for future teaching.

The Level 2 performance may be characterized by evidence that hints at accomplished practice, but overall, there is *limited* evidence of the teacher's ability to facilitate and support students' language development as they engage with each other, their materials, and/or the teacher during introduction of new, scaffolded information.

THE LEVEL 1 performance provides *little or no* evidence of the teacher's ability to facilitate and support students' language development as they engage with each other, their materials, and/or the teacher during introduction of new, scaffolded information.

The Level 1 performance provides *little or no* evidence:

- of the ability to provide a safe, inclusive, and challenging learning environment.
- of the ability to access and utilize detailed knowledge of students' backgrounds and interests.
- of the ability to actively engage the students in the activities and substance of the lesson.
- of the use of teaching strategies that reflect consideration of the unique learning needs of the students and shows routine expectations for all students.
- of the ability to support active learning by scaffolding new information and providing students with the opportunity to demonstrate an understanding of the scaffolded information.
- of the ability to draw on knowledge of language development and set high, attainable, and worthwhile language-learning goals for the students.
- of the ability to use varied, appropriate, and thought-provoking instructional resources, including media and/or technology, to engage students.
- of the ability to accurately describe, analyze, and evaluate classroom interactions, showing knowledge of students and insight into the students' learning.
- of the ability to engage in reflective thinking in which the teacher describes her or his practice accurately, analyzes it fully and thoughtfully, and reflects on its implications and significance for future teaching.

Overall, the Level 1 performance provides *little or no* evidence of the teacher's ability to facilitate and support students' language development as they engage with each other, their materials, and/or the teacher during introduction of new, scaffolded information.

Entry 3: Facilitating Interactions: Small Groups

In this entry: You submit a 15-minute video recording to demonstrate your practice and your ability to facilitate small interactive groups of linguistically and culturally diverse learners who are engaged in collaborative work. You provide evidence of how you foster the engagement of students in a meaningful English language activity in which students share ideas and listen attentively to each other. You provide a Written Commentary analyzing the video recording and assessment materials.

THE LEVEL 4 performance provides *clear, consistent, and convincing* evidence of the ability to engage linguistically and culturally diverse learners in small-group collaborative learning and to reflect on the planning and implementation of the lesson.

The Level 4 performance provides *clear, consistent, and convincing* evidence:

- of the ability to provide a safe, inclusive, and challenging learning environment.
- of the ability to facilitate and support students' learning and language development.
- of the ability to actively engage students in the activities and substance of the lesson.
- of the ability to support active learning by asking insightful, open-ended questions, and listening attentively to student responses and to encourage student-initiated discussion.
- of the ability to access and utilize detailed knowledge of students' backgrounds and interests, which is reflected in teaching strategies and demonstrates understanding of the unique learning styles of the students.
- of the ability to draw on the knowledge of language development and set high, attainable, and worthwhile language-learning goals for the students.
- of the ability to connect learning goals to an integration of reading, writing, listening, and speaking objectives.
- of the ability to plan and use organized, sequenced, and structured learning activities that afford students significant learning experiences that enable the students to achieve the stated goals.
- of the use of varied, appropriate and thought-provoking instructional resources, which include media and/or technology, to engage students.
- of the ability to create situations in which the learners can negotiate meaning through interactions with the teacher and each other.
- of the ability to accurately describe, analyze, and evaluate group interactions, showing knowledge of students and insight into student learning.
- of the teacher's ability to fully and thoughtfully describe, analyze, and reflect on the implications of her or his practice for future teaching.

Overall, there is *clear, consistent, and convincing* evidence of the teacher's ability to engage linguistically and culturally diverse learners in small-group collaborative learning and to reflect on the planning and implementation of the lesson.

THE LEVEL 3 performance provides *clear* evidence of the ability to engage linguistically and culturally diverse learners in small-group collaborative learning and to reflect on the planning and implementation of the lesson.

The Level 3 performance provides *clear* evidence:

- of the ability to provide a safe, inclusive, and challenging learning environment.
- of the ability to facilitate and support students' learning and language development.
- of the ability to actively engage students in the activities and substance of the lesson.
- of the ability to support active learning by asking insightful, open-ended questions, and listening attentively to student responses and to encourage student-initiated discussion.
- of the ability to access and utilize detailed knowledge of students' backgrounds and interests, which is reflected in teaching strategies and demonstrates understanding of the unique learning styles of the students.
- of the ability to draw on the knowledge of language development and set high, attainable, and worthwhile language-learning goals for the students.
- of the ability to connect learning goals to an integration of reading, writing, listening, and speaking objectives.
- of the ability to plan and use organized, sequenced, and structured learning activities that afford students significant learning experiences that enable the students to achieve the stated goals.
- of the use of varied, appropriate, and thought-provoking instructional resources, which include media and/or technology, to engage students.
- of the ability to create situations in which the learners can negotiate meaning through interactions with the teacher and each other.
- of the ability to accurately describe, analyze, and evaluate group interactions, showing knowledge of students and insight into student learning.
- of the teacher's ability to fully and thoughtfully describe, analyze, and reflect on the implications of her or his practice for future teaching.

One part of the performance may be more indicative of accomplished practice than another, but overall, there is *clear* evidence of the teacher's ability to engage linguistically and culturally diverse learners in small-group collaborative learning and to reflect on the planning and implementation of the lesson.

THE LEVEL 2 performance provides *limited* evidence of the ability to engage linguistically and culturally diverse learners in small-group collaborative learning and to reflect on the planning and implementation of the lesson.

The Level 2 performance provides *limited* evidence:

- of the ability to provide a safe, inclusive, and challenging learning environment.
- of the ability to facilitate and support students' learning and language development.
- of the ability to actively engage students in the activities and substance of the lesson.
- of the ability to support active learning by asking insightful, open-ended questions, and listening attentively to student responses and to encourage student-initiated discussion.
- of the ability to access and utilize detailed knowledge of students' backgrounds and interests, which is reflected in teaching strategies and demonstrates understanding of the unique learning styles of the students.
- of the ability to draw on the knowledge of language development and set high, attainable, and worthwhile language-learning goals for the students.
- of the ability to connect learning goals to an integration of reading, writing, listening, and speaking objectives.
- of the ability to plan and use organized, sequenced, and structured learning activities that afford students significant learning experiences that enable the students to achieve the stated goals.
- of the use of varied, appropriate and thought-provoking instructional resources, which include media and/or technology, to engage students.
- of the ability to create situations in which the learners can negotiate meaning through interactions with the teacher and each other.
- of the ability to accurately describe, analyze, and evaluate group interactions, showing knowledge of students and insight into student learning.
- of the teacher's ability to fully and thoughtfully describe, analyze, and reflect on the implications of her or his practice for future teaching.

The Level 2 performance may be characterized by evidence that hints at accomplished practice, but overall, there is *limited* evidence of the teacher's ability to engage linguistically and culturally diverse learners in small-group collaborative learning and to reflect on the planning and implementation of the lesson.

THE LEVEL 1 performance provides *little or no* evidence of the ability to engage linguistically and culturally diverse learners in small-group collaborative learning and to reflect on the planning and implementation of the lesson.

The Level 1 performance provides *little or no* evidence:

- of the ability to provide a safe, inclusive, and challenging learning environment.
- of the ability to facilitate and support students' learning and language development.
- of the ability to actively engage students in the activities and substance of the lesson.
- of the ability to support active learning by asking insightful, open-ended questions, and listening attentively to student responses and to encourage student-initiated discussion.
- of the ability to access and utilize detailed knowledge of students' backgrounds and interests, which is reflected in teaching strategies and demonstrates understanding of the unique learning styles of the students.
- of the ability to draw on the knowledge of language development and set high, attainable, and worthwhile language-learning goals for the students.
- of the ability to connect learning goals to an integration of reading, writing, listening, and speaking objectives.
- of the ability to plan and use organized, sequenced, and structured learning activities that afford students significant learning experiences that enable the students to achieve the stated goals.
- of the use of varied, appropriate and thought-provoking instructional resources, which include media and/or technology, to engage students.
- of the ability to create situations in which the learners can negotiate meaning through interactions with the teacher and each other.
- of the ability to accurately describe, analyze, and evaluate group interactions, showing knowledge of students and insight into student learning.
- of the teacher's ability to fully and thoughtfully describe, analyze, and reflect on the implications of her or his practice for future teaching.

Overall, there is *little or no* evidence of the teacher's ability to engage linguistically and culturally diverse learners in small-group collaborative learning and to reflect on the planning and implementation of the lesson.

Entry 4: Documented Accomplishments: Contributions to Student Learning

In this entry: You illustrate your partnerships with students' families and community, and your development as a learner and collaborator with other professionals by submitting descriptions and documentation of your activities and accomplishments in those areas. Your description must make the connection between each accomplishment and its impact on student learning.

THE LEVEL 4 performance provides *clear, consistent, and convincing* evidence of the teacher's ability to impact student learning through work with colleagues, professionals, families, and the community, and as a learner.

The Level 4 performance provides *clear, consistent, and convincing* evidence:

- that the teacher treats parents and other interested adults as valued partners in the child's education, and uses thoughtfully chosen, appropriate strategies for reaching out to the families of his or her students. The selected strategies may or may not be original to the teacher, but they are implemented with skill and enthusiasm and are effective in engaging parents and other interested adults in communication that is highly interactive, fostering extensive two-way dialogue focused primarily on substantive teaching and learning issues and individual student progress.
- that the teacher facilitates ongoing, mutually beneficial communications between students and the wider community in a way that enhances teaching and learning.
- that the teacher has strengthened his or her own teaching practice through conscious and deliberate professional development to strengthen knowledge, skills, and abilities in areas that are relevant to his or her teaching and learning context for the purpose of impacting student learning.
- that the teacher has worked collaboratively with colleagues to improve teaching and learning, either within the school or in the wider professional community.
- that the teacher has shared his or her expertise in a leadership role with other educators through facilitating the professional development of other teachers, improving instructional practices, or advocating for positive change in educational policy.
- that the teacher's work outside the classroom has been driven by a conscious and deliberate focus on improving teaching and learning, as opposed to merely fulfilling job requirements. The descriptions and documentation provide a rich, detailed, coherent view of a teacher who has made an impact on student learning through work with other colleagues, professionals, families, and the community, and as a learner.
- that the teacher accurately analyzes and thoughtfully reflects on the significance of all accomplishments taken together, and can appropriately plan for future opportunities to impact student learning.

Overall, there is *clear, consistent, and convincing* evidence of the teacher's ability to impact student learning through work with colleagues, professionals, families, and the community, and as a learner.

THE LEVEL 3 performance provides *clear* evidence of the teacher's ability to impact student learning through work with colleagues, professionals, families, and the community, and as a learner.

The Level 3 performance provides *clear* evidence:

- that the teacher treats parents and other interested adults as valued partners in the child's education, and uses appropriate strategies for reaching out to the families of his or her students. The selected strategies may or may not be original to the teacher, but they are effective in engaging parents and other interested adults in communication that is interactive, fostering two-way dialogue focused primarily on substantive teaching and learning issues and individual student progress.
- that the teacher facilitates ongoing, mutually beneficial communications between students and the wider community in a way that enhances teaching and learning, although the communications may not be as effective as those in a Level 4 performance.
- that the teacher has strengthened his or her own teaching practice through conscious and deliberate professional development to strengthen knowledge, skills, and abilities in areas that are relevant to his or her teaching and learning context.
- that the teacher has worked with colleagues as a partner or collaborator to improve teaching and learning, either within the school or in a larger professional context, such as within a professional organization.
- that the teacher has shared his or her expertise in a leadership role with other educators through facilitating the professional development of other teachers, improving instructional practices, or advocating for positive changes in educational policy.
- that the teacher's work outside the classroom has been driven by a conscious focus on improving teaching and learning, as opposed to merely fulfilling job requirements. The descriptions and evidence provide a coherent view of a teacher who has made an impact on student learning through work with other colleagues, professionals, families, and the community, and as a learner.
- that the teacher accurately analyzes and thoughtfully reflects on the significance of all accomplishments taken together, and can appropriately plan for future opportunities to impact student learning.

Overall, there is *clear* evidence of the teacher's ability to impact student learning through work with colleagues, professionals, families, and the community, and as a learner.

THE LEVEL 2 performance provides *limited* evidence of the teacher's ability to impact student learning through work with colleagues, professionals, families, and the community, and as a learner.

The Level 2 performance provides *limited* evidence:

- that the teacher treats parents and other interested adults as valued partners in the child's education, and uses appropriate strategies for reaching out to the families of his or her students. The rationale for the selected strategies may be a bit vague and/or there may be limited evidence that the strategies are effective in engaging parents and other interested adults. There may be evidence that, though the strategies work with many families, some families are not being fully engaged.
- that the communications with families are focused on substantive teaching and learning issues. Instead, many of the communications may be dominated by procedural issues, behavior, or disciplinary matters or the communications may not show much differentiation between individual students, with the same communication going to all families.
- that the communications with families are interactive. There may be frequent communications home but these may rely primarily on one-way media, such as notes home or newsletters. The evidence may suggest that parents are well informed about what is going on in the classroom, but there is limited evidence of two-way dialogue with families.
- regarding meaningful communications between the students and the wider community for the purpose of enhancing teaching and learning.
- that the teacher has strengthened his or her own teaching practice through professional development; even if the teacher has engaged in extensive professional development activities, it may be unclear how these activities relate to the knowledge, skills, and abilities that are relevant to his or her teaching and learning context or how he or she has broadened his or her knowledge of culture.
- that the teacher has shared what he or she has learned with colleagues by working with them in a role as a partner, collaborator, or leader, or has made little effort to address the importance of a clearly articulated program of language instruction.

The evidence in a Level 2 performance may indicate that the teacher is an accomplished practitioner within his or her own classroom, but that he or she has not shared his or her expertise with others in a significant way or has done little to promote the importance of world languages in the academic curriculum.

The evidence may suggest that the preponderance of the teacher's activities outside of the classroom has been to fulfill job requirements, as opposed to being a conscious and deliberate effort to impact student learning and improve teaching and learning.

- that the teacher analyzes and reflects on the significance of all accomplishments taken together, and can appropriately plan for future opportunities to impact student learning.

The Level 2 performance may be characterized by evidence that occasionally hints at accomplished practice, but overall, there is *limited* evidence of the teacher's ability to impact student learning through work with colleagues, professionals, families, and the community, and as a learner.

THE LEVEL 1 performance provides *little or no* evidence of the teacher's ability to impact student learning through work with colleagues, professionals, families, and the community, and as a learner.

The Level 1 performance provides *little or no* evidence:

- that the teacher treats parents and other interested adults as partners in the child's education, and uses appropriate strategies for reaching out to the families of his or her students. The rationale for the selected strategies may be very vague, unclear, or absent.
- that the strategies are effective in engaging parents and other interested adults. There may be evidence that some families are overlooked or ignored.
- that the communications with families are focused on substantive teaching and learning issues. Instead, the communications are taken up almost exclusively by procedural issues, behavior, or disciplinary matters.
- that the communications with families are interactive. Communications with families are entirely one-way and/or infrequent. Parents may not be kept informed about what is going on in the classroom. If evidence regarding outreach to the wider community is present, the connections may promote trivial interactions with little impact on student learning.

The Level 1 performance may contain negative or disparaging comments about parents, community, or professionals with little or no evidence of the teacher's efforts to improve the situation.

- that the teacher has strengthened his or her own teaching practice through professional development. If professional development activities are cited, they may be very sketchy or weak or of little or no relevance to the teacher's context.
- that the teacher has worked with colleagues as a partner, collaborator, or leader. If school projects are cited, there may be little or no evidence of their impact on teaching and learning, or the teacher's role in the project may be very unclear or very passive.

There may be evidence that the teacher is an accomplished practitioner within his or her own classroom, but there is little or no evidence that he or she has shared his or her expertise with others.

The evidence may suggest that the teacher's work outside of the classroom has been carried out solely to fulfill job requirements, as opposed to being a conscious and deliberate effort to improve teaching and learning.

- that the teacher analyzes and reflects on the significance of all accomplishments taken together, and can appropriately plan for future opportunities to impact student learning.

Overall, there is *little or no* evidence of the teacher's ability to impact student learning through work with colleagues, professionals, families, and the community, and as a learner.

Scoring Rubrics for Assessment Center Exercises

Exercise 1: Supporting Reading Skills

In this exercise: You demonstrate your ability to analyze and interpret student errors and patterns of errors in reading. You are asked to analyze and interpret a transcript of a given student's oral reading of a given passage. You are also asked to identify and justify appropriate strategies to address the identified student's needs.

THE LEVEL 4 response offers *clear, consistent, and convincing* evidence of content and pedagogical knowledge of reading by accurate identification of a given student's errors or patterns of errors and planning of effective instructional strategies that develop the given student's reading skills.

Characteristics:

- Two errors or patterns are identified. Descriptions of errors or patterns are accurate and specific.
- Cited examples from text (passage and student's reading) are tightly connected to the identified errors and patterns of error.
- Two effective instructional strategies are described thoroughly and in detail. Both instructional strategies effectively address one of the identified errors fully.
- Thorough rationales that justify each instructional strategy are given. The rationales are significantly connected to the reading needs of the student.
- Significant evidence of developmental appropriateness of the instructional strategies is given.

THE LEVEL 3 response offers *clear* evidence of content and pedagogical knowledge of reading by accurate identification of a given student's errors or patterns of errors and planning of effective instructional strategies that develop the given student's reading skills.

Characteristics:

- Two errors or patterns of error are correctly identified.
- Cited examples from text (passage and student's reading) are connected to the identified errors or patterns of error, although one may have a stronger connection than the other.
- Two effective instructional strategies are described although in less detail than in a Level 4 response. Both instructional strategies appropriately address one of the identified errors or patterns of error.
- Clear rationales that justify each instructional strategy are given. The rationales are connected to the reading needs of the student.
- Evidence of developmentally appropriate instructional strategies is given.

THE LEVEL 2 response offers *limited* evidence of content and pedagogical knowledge of reading by accurate identification of a given student's errors or patterns of errors and planning of effective instructional strategies that develop the given student's reading skills.

Characteristics:

- At least one error or pattern of error is correctly identified.
- Cited examples from text (passage and student's reading) may be connected to one of the identified errors or patterns of error.
- Two instructional strategies are described. Both instructional strategies only somewhat address one of the identified errors or patterns of error.
- Rationales that justify each instructional strategy are unclear or inappropriate. The rationales are tangentially connected to the reading needs of the student.
- Limited evidence of developmentally appropriate instructional strategies is given.

THE LEVEL 1 response offers *little or no* evidence of content and pedagogical knowledge of reading by accurate identification of a given student's errors or patterns of errors and planning of effective instructional strategies that develop the given student's reading skills.

Characteristics:

- One or no errors or patterns of error are correctly identified.
- Cited examples from text (passage and student's reading) do not support either of the errors or patterns of error.
- Instructional strategies may be missing, irrelevant, or may not appropriately address either of the identified errors.
- Rationales may be missing, do not justify the instructional strategy(ies), or are unconnected to the reading needs of the student.
- Little or no evidence of developmentally appropriate instructional strategy is given as evidence through a response that supplies only one instructional strategy, or instructional strategies are unrelated or unconnected to the identified error(s) or pattern(s) of error.

Exercise 2: Analyzing Student Work

In this exercise: You demonstrate your ability to identify mathematical misconceptions/errors in a given student's work, to identify concepts/skills necessary for student understanding of the math problem, and to provide appropriate strategies with a rationale to assist the student's understanding of the identified concepts or skills.

THE LEVEL 4 response offers *clear, consistent, and convincing* evidence of the ability to demonstrate pedagogical and content knowledge of math by accurately identifying the math misconception/error, providing an instructional strategy to assist student understanding of concepts/skills needed to accurately solve the mathematical problem, and providing a rationale that supports the instructional strategy.

Characteristics:

- Analysis of the student's misconception/error is thorough and accurate with a relevant example cited.
- accurate identification of concepts/skills that are embedded in the given problem
- Instructional strategy thoroughly addresses the student's misconception/error or is clear in meeting the needs of the student.
- thorough and sound rationale for the given strategy

THE LEVEL 3 response offers *clear* evidence of the ability to demonstrate pedagogical and content knowledge of math by accurately identifying the math misconception/error, providing an instructional strategy to assist student understanding of concepts/skills needed to accurately solve the mathematical problem, and providing a rationale that supports the instructional strategy.

Characteristics:

- Analysis of the student's misconception/error is clear and accurate with a relevant example cited.
- accurate identification of concepts/skills that are embedded in the given problem
- Instructional strategy demonstrates understanding of the student's misconception/error or is clear in meeting the needs of the student.
- sound rationale for the given strategy

THE LEVEL 2 response offers *limited* evidence of the ability to demonstrate pedagogical and content knowledge of math by accurately identifying the math misconception/error, providing an instructional strategy to assist student understanding of concepts/skills needed to accurately solve the mathematical problem, and providing a rationale that supports the instructional strategy.

Characteristics:

- Analysis of the student's misconception/error is limited or no student example cited.
- Identification of some related concepts/skills may be inaccurate.
- Instructional strategy demonstrates limited understanding of the student's misconception/error or is limited in meeting the needs of the student.
- Rationale may be implied or loosely connected to the given strategy.

THE LEVEL 1 response offers *little or no* evidence of the ability to use pedagogical and content knowledge of math by accurately identifying the math misconception/error, providing an instructional strategy to assist student understanding of concepts/skills needed to accurately solve the mathematical problem, and providing a rationale that supports the instructional strategy.

Characteristics:

- Analysis of student's misconception/error is vague and sketchy or no student example cited.
- Identification of concepts/skills may be inaccurate or missing.
- Instructional strategy demonstrates little or no understanding of the identified student's misconception/error or may be inappropriate in meeting the needs of the student.
- Rationale may be irrelevant or missing.

Exercise 3: Knowledge of Science

In this exercise: You demonstrate your ability to identify and understand fundamental concepts and principles in science. You are asked to respond to a student's inquiry about a real-world phenomenon by identifying scientific concepts and principles that are related to the real-world phenomenon. You are also asked to describe an appropriate learning experience with a rationale that will provide student understanding of a concept/principle that relates to the real-world phenomenon.

THE LEVEL 4 response offers *clear, consistent, and convincing* evidence of the ability to use pedagogical and content knowledge of science to identify fundamental science-related concepts and/or principles of a given real-world phenomenon and provide a developmentally appropriate instructional learning experience that relates to the given real-world phenomenon.

Characteristics:

- accurate identification of science concepts or principles related to the given real-world phenomenon
- a thorough and detailed explanation of how a stated concept or principle applies to the given phenomenon
- a thorough and detailed description of a developmentally appropriate and worthwhile learning experience (including use of materials) that is related to the identified concept or principle
- substantive, thorough, sound, and developmentally appropriate rationale for the use of the learning experience to assist in addressing the student's question

THE LEVEL 3 response offers *clear* evidence of the ability to use pedagogical and content knowledge of science to identify fundamental science-related concepts and/or principles of a given real-world phenomenon and provide a developmentally appropriate instructional learning experience that relates to the given real-world phenomenon.

Characteristics:

- accurate identification of science concepts or principles related to the given real-world phenomenon
- clear explanation of how a stated concept or principle applies to the phenomenon
- a clear description of a developmentally appropriate learning experience (including use of materials) that is related to the identified concept or principle
- a clear and appropriate rationale for the use of the learning experience to assist in addressing the student's question

THE LEVEL 2 response offers *limited* evidence of the ability to use pedagogical and content knowledge of science to identify fundamental science-related concepts and/or principles of a given real-world phenomenon and provide a developmentally appropriate instructional learning experience that relates to the given real-world phenomenon.

Characteristics:

- Identification of science concepts or principles may be somewhat accurate.
- limited or vague explanation of how one stated concept or principle applies to the phenomenon
- weak or vague learning experience (with limited use of instructional materials) that may not be related to the identified concept or principle; or unclearly addresses the needs of the student
- a limited or vague rationale for the use of the learning experience

THE LEVEL 1 response offers *little or no* evidence of the ability to use pedagogical and content knowledge of science to identify fundamental science-related concepts and/or principles of a given real-world phenomenon and provide a developmentally appropriate instructional learning experience that relates to the given real-world phenomenon.

Characteristics:

- identification of science concepts or principles related to the given real-world phenomenon that are inaccurate
- Little or no explanation of how one stated concept or principle applies to the phenomenon or explanation has serious misconceptions.
- Learning experience may not be related to the identified concept or principle, or does not include instructional materials or may be inappropriate for student understanding of the identified concept.
- little or no rationale for the use of the learning experience

Exercise 4: Social Studies

In this exercise: You demonstrate your ability to identify and interpret social studies/history information within a given graphic. You are asked to identify a cause-and-effect relationship based on the information in the given graphic. You are also asked to describe a learning experience/activity that develops student understanding of a real-world connection related to the identified cause-and-effect relationship.

THE LEVEL 4 response offers *clear, consistent, and convincing* evidence of the ability to use content and pedagogical knowledge of social studies/history to identify and interpret social studies/history information within the given graphic and describe and justify an activity to make real-world connections for student learning.

Characteristics:

- a thorough, detailed, and accurate identification and interpretation of social studies/history information within the given graphic
- accurate identification of a cause-and-effect relationship pertaining to information in the given graphic
- accurate identification of a specific historic event related to the cause-and-effect relationship
- identification of an appropriate real-world connection for students that is related to the information embedded in the given graphic
- a thorough and detailed description of a developmentally appropriate learning experience/activity that enhances student understanding of the real-world connection identified, including a description of what the students would be doing in the learning experience
- a sound rationale as to how the learning experience/activity makes real-world connections for student understanding of the related information

THE LEVEL 3 response offers *clear* evidence of the ability to use content and pedagogical knowledge of social studies/history to identify and interpret social studies/history information within the given graphic and describe and justify an activity to make real-world connections for student learning.

Characteristics:

- a detailed and accurate identification and interpretation of social studies/history information within the given graphic
- an identification of a cause-and-effect relationship pertaining to information in the given graphic
- accurate identification of a specific historic event related to the cause-and-effect relationship
- identification of an appropriate real-world connection for students that is related to the information embedded in the given graphic
- a clear and detailed description of a developmentally appropriate learning experience/activity that develops student understanding of the real-world connection identified, including a description of what the students would be doing in the learning experience
- a clear and appropriate rationale as to how the learning experience/activity makes real-world connections for student understanding of the related information

THE LEVEL 2 response offers *limited* evidence of the ability to use content and pedagogical knowledge of social studies/history to identify and interpret social studies/history information within the given graphic and describe and justify an activity to make real-world connections for student learning.

Characteristics:

- an identification and interpretation of social studies/history information within the given graphic that may have minor misconceptions
- an identification of a cause-and-effect relationship pertaining to information in the given graphic that may be somewhat related to the information in the graphic
- identification of a specific historic event related to the cause-and-effect relationship that demonstrates limited knowledge of history
- identification of a real-world connection for students that may be somewhat related to the information embedded in the given graphic
- a description of an activity that may be somewhat appropriate and limited in making real-world connections for student understanding of the related information; the description may include limited information about what students would be doing
- a limited or somewhat weak rationale as to how the learning experience/activity makes real-world connections for student understanding of the related information

THE LEVEL 1 response offers *little or no* evidence of the ability to use content and pedagogical knowledge of social studies/history to identify and interpret social studies/history information within the given graphic and describe and justify an activity to make real-world connections for student learning.

Characteristics:

- an identification and interpretation of social studies/history information within the given graphic that may be inaccurate or unrelated to the given graphic
- an identification of a cause-and-effect relationship pertaining to information in the given graphic that may be vaguely related to or unrelated to the information in the graphic
- identification of a specific historic event related to the cause-and-effect relationship that demonstrates little or no knowledge of history
- identification of a real-world connection for students that may have little or no relationship to the information embedded in the given graphic
- a description of an activity that may be vague, weak, or missing with little or no real-world connections for student understanding of the related information
- a rationale for the learning experience/activity may be missing, vague, or trivial

Exercise 5: Understanding Health

In this exercise: You demonstrate your ability to identify and address health-related needs of a given student. You are asked to read a student profile and determine the particular health issues related to the identified student. You are asked to identify and justify appropriate steps and resources/materials used in meeting the needs of the student.

THE LEVEL 4 response offers *clear, consistent, and convincing* evidence of the ability to use content and pedagogical knowledge of health by accurately identifying a student's physical, mental/emotional, and social issues/concerns and explaining how to meet the needs of the identified student through sound curricular and instructional choices that are informed by knowledge of middle-childhood students.

Characteristics:

- an accurate and insightful identification of physical, mental/emotional, and social issues/concerns of the student profiled
- A thorough, detailed, and appropriate explanation of three steps is used to meet all the needs of the student individually and with the whole class. Response includes a variety of targeted resources and materials that meet the instructional needs of the student.
- a thorough, detailed, and appropriate rationale to justify the steps used in meeting all the needs of the student individually and with the whole class

THE LEVEL 3 response offers *clear* evidence of the ability to use content and pedagogical knowledge of health by accurately identifying a student's physical, mental/emotional, and social issues/concerns and explaining how to meet the needs of the identified student through sound curricular and instructional choices that are informed by knowledge of middle-childhood students.

Characteristics:

- an accurate identification of physical, mental/emotional, and social issues/concerns of the student profiled
- A clear and appropriate explanation of three steps is used to meet all the needs of the student individually and with the whole class. Response includes a variety of targeted resources and materials that meet the instructional needs of the student.
- a clear and appropriate rationale to justify the steps used in meeting all the needs of the student individually and with the whole class

THE LEVEL 2 response offers *limited* evidence of the ability to use content and pedagogical knowledge of health by accurately identifying a student's physical, mental/emotional, and social issues/concerns and explaining how to meet the needs of the identified student through sound curricular and instructional choices that are informed by knowledge of middle-childhood students.

Characteristics:

- an identification of physical, mental/emotional, and social issues/concerns of the student profiled that may be somewhat inaccurate or limited
- An explanation of the steps used to meet the needs of the student may not be complete or the steps may be somewhat inappropriate in meeting the needs of the student, or all three steps may not be addressed. Use of resources and materials may be limited or may be loosely connected to meeting the instructional needs of the student.
- a limited or unclear rationale to justify the steps used in meeting all the needs of the student

THE LEVEL 1 response offers *little or no* evidence of the ability to use content and pedagogical knowledge of health by accurately identifying a student's physical, mental/emotional, and social issues/concerns and explaining how to meet the needs of the identified student through sound curricular and instructional choices that are informed by knowledge of middle-childhood students.

Characteristics:

- identification of physical, mental/emotional, and social issues/concerns of the student profiled that may be vague, weak, or sketchy, and/or incomplete
- An explanation of the steps used to meet the needs of the student may be missing, inappropriate, trivial, or unrelated. Use of resources and materials to meet the instructional needs of the student may be missing or trivial with no connection to student needs.
- Rationale to justify the steps used in meeting the needs of the student may be missing, irrelevant, or trivial.

Exercise 6: Integrating the Arts

In this exercise: You demonstrate your ability to use the arts to develop student understanding of concepts in another discipline. You are asked to identify concepts in a given subject area and describe an arts-focused learning experience that will establish a connection for students' understanding of an identified concept and provide multiple paths of access for student learning of that concept. You are asked to justify how the arts-focused learning experience will enable students to develop a deeper or broader appreciation of the arts.

THE LEVEL 4 response offers *clear, consistent, and convincing* evidence of the ability to demonstrate an understanding of the arts by integrating an art-focused learning experience that provides multiple access to student understanding of a concept in another discipline and to provide a rationale for its use.

Characteristics:

- a thorough and in-depth understanding of the content area as demonstrated through developmentally appropriate concepts
- a thorough and detailed description of a developmentally appropriate arts-learning experience that includes resources
- a thorough and detailed analysis of how an arts-learning experience that establishes a connection for student understanding of a concept as it relates to a given topic
- a sound explanation of how the arts-learning experience provides multiple access for student learning of the given concept
- a thorough, detailed, and appropriate explanation as to how the arts-learning experience will enable students to have a deeper/broader appreciation of the arts

THE LEVEL 3 response offers *clear* evidence of the ability to demonstrate an understanding of the arts by integrating an art-focused learning experience that provides multiple access to student understanding of a concept in another discipline and to provide a rationale for its use.

Characteristics:

- a clear understanding of the content area as demonstrated through identification of concepts that are developmentally appropriate for student learning
- a clear and detailed description of a developmentally appropriate arts-learning experience that includes resources
- a detailed analysis of how an arts-learning experience establishes a connection for student understanding of a concept as it relates to a given topic
- a clear explanation of how the arts-learning experience provides multiple access for student learning of the given concept
- a clear, detailed, and appropriate explanation as to how the arts-learning experience will enable students to have a deeper/broader appreciation of the arts

THE LEVEL 2 response offers *limited* evidence of the ability to demonstrate an understanding of the arts by integrating an art-focused learning experience that provides multiple access to student understanding of a concept in another discipline and to provide a rationale for its use.

Characteristics:

- a weak understanding of the content area as demonstrated through identification of concepts that may be somewhat limited in connection to the given problem
- a description of an arts-learning experience that may not include resources or may be somewhat developmentally inappropriate for student learning
- partial understanding of the given content area through a description of an arts-learning experience that may be somewhat developmentally inappropriate
- limited and/or unclear analysis of how an arts-learning experience establishes a connection for student understanding of a concept as it relates to a given topic
- a vague explanation of how the arts-learning experience provides multiple access for student learning of the given concept
- a sketchy explanation as to how the arts-learning experience will enable students to have a deeper/broader appreciation of the arts

THE LEVEL 1 response offers *little or no* evidence of the ability to demonstrate an understanding of the arts by integrating an art-focused learning experience that provides multiple access to student understanding of a concept in another discipline and to provide a rationale for its use.

Characteristics:

- little or no understanding of the content area as demonstrated through identification of concepts that are developmentally inappropriate with little connection or unrelated to the topic
- a description of an arts-learning experience that may be unclear or may not include resources and/or may be inappropriate for student learning
- little or no understanding of the given content through a description of an arts-learning experience that is developmentally inappropriate or that does not have resources included
- little or no explanation of how an arts-learning experience establishes a connection for student understanding of a concept in a given subject
- an explanation of how the arts-learning experience provides multiple access for student learning of the given concept that may be unclear
- an explanation as to how the arts-learning experience will enable students to have a deeper/broader appreciation of the arts that is trivial, unclear, or missing

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