

**LOCAL INCENTIVES SUPPORTING
NATIONAL BOARD CERTIFICATION IN FLORIDA**

Important Notice

This page reflects the most recent information available to the National Board for Professional Teaching Standards at the time of posting. Incentives listed below are offered at the discretion of the individual local agencies or contracts and are subject to change. The National Board for Professional Teaching Standards is not responsible for the accuracy of the information found herein. Please contact the appropriate school district directly to confirm the incentives listed and contact us with any updates at outreach@nbpts.org.

School District	Candidate Fee Support	Other Support	NBCT Incentives
BREVARD COUNTY		Two leave days for portfolio preparation annually	
BROWARD COUNTY		The district has established a network to support NBC candidates	An annual \$2,100 supplement for the term of the certificate
CITRUS	Pay for one retake exercise		
CLAY		Two professional leave days for portfolio preparation	
COLLIER		Two release days per semester for NBC candidates	
DADE COUNTY		Candidates pursuing NBC will be eligible to receive up to 120 Master Points through the Teacher Education Center	(1999-2002) NBCTs who have not previously received a stipend for certifying shall receive a one-time \$7,500 stipend. NBCTs who have previously received the \$5,000 stipend shall be eligible for an additional one-time \$2,500 stipend. NBCTs new to Dade County Public Schools will be credited with teaching experience equal to one step on the salary schedule for each year of out-of-state salary experience.

School District	Candidate Fee Support	Other Support	NBCT Incentives
DUVAL COUNTY		120 in-service points toward state recertification once the National Board process is completed	An annual \$2,500 supplement for the 10-year life of the certificate
ESCAMBIA COUNTY		One day of release time for portfolio preparation. The Escambia Teacher Leadership Consortium organizes NBCTs to offer continuous candidate support and provides information about National Board Certification to local teachers and the community.	60 in-service points toward state recertification
GILCHRIST		60 in-service points toward state recertification upon completion	
INDIAN RIVER COUNTY	Reimbursement for up to five retake entries less applicable taxes.	Up to three temporary duty days, taken jointly with three personal days, to work on portfolio entries or prepare for assessment center exercises. 120 in-service points towards state recertification upon completion	
HILLSBOROUGH CLASSROOM TEACHERS ASSOCIATION		Local provides opportunities for Saturday mentoring sessions at our offices as well as providing individual mentors to new teachers in our district.	Salary incentives for all teachers in our highest poverty/hard to staff schools. Those with up to 5 years experience receive an added 5% to base pay and those with 6 years and above receive 10%. National Board teachers in those schools receive an additional \$4500 on top of all other amounts.
LAKE COUNTY		120 in-service points are awarded to candidates upon completion of the process.	

School District	Candidate Fee Support	Other Support	NBCT Incentives
LEON		Three release days and 60 in-service points toward state recertification upon completion	
MARION COUNTY		An extensive support system including access to laptop computers, video equipment and monthly training. The Marion Teacher Leadership Consortium (MTLC) organizes NBCTs to provide continuous support to candidates.	
MONROE COUNTY		Three release days for portfolio and assessment center preparation. A minimum of two workshops. A \$2,500 supplement for a teacher to coordinate the support activities.	
NASSAU			An annual \$1,500 stipend
ORANGE		20 in-service points toward state recertification. A network of NBCTs to support candidates	An annual stipend to teachers who have completed the NBPTS certification process. The amount varies annually based on the number of candidates, but typically ranges from \$150-\$300.
PALM BEACH COUNTY			An annual \$2,000 pay increment
PASCO		60 in-service points toward state recertification upon completion and six release days.	
ST JOHNS		30 in-service points towards state recertification upon completion	A one-time \$100 stipend
WASHINGTON COUNTY		2 release days for portfolio work	

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