

**LOCAL INCENTIVES SUPPORTING  
NATIONAL BOARD CERTIFICATION IN MISSOURI**

**Important Notice**

This page reflects the most recent information available to the National Board for Professional Teaching Standards at the time of posting. Incentives listed below are offered at the discretion of the individual local agencies or contracts and are subject to change. The National Board for Professional Teaching Standards is not responsible for the accuracy of the information found herein. Please contact the appropriate school district directly to confirm the incentives listed and contact us with any updates at outreach@nbpts.org.

School District	Candidate Fee Support	Other Support	NBCT Incentives
<b>BLUE SPRINGS</b>			Career ladder pay (up to \$5,000) without having to fill out the paperwork, and 5% of current pay to the annual salary (usually around \$3,000+). This is counted as salary, not a stipend, and so it applies to retirement
<b>BOLIVAR</b>			Placed on Career Ladder Stage 3
<b>COLUMBIA</b>		5-6 substitute days to prepare materials. A local NBCT provides support and mentoring	Placed on level 3 of the Career Ladder (\$5,000)
<b>FERGUSON-FLORISSANT</b>			A one-time \$1,000 stipend agreement with an option to bring this item back for discussion in the <b>2003-2004</b> school year
<b>FRANCIS HOWELL</b>			\$5,000 per year for the life of the certificate included on the salary schedule as a contractual obligation
<b>GRAIN VALLEY</b>			An annual \$3,000 stipend for the life of the certificate
<b>HAZELWOOD</b>			An extra \$3,000 per year for the life of the certificate
<b>INDEPENDENCE</b>			A \$3,000 stipend for the life of the certificate

School District	Candidate Fee Support	Other Support	NBCT Incentives
JEFFERSON CITY			A stipend of 5% of the base pay each year for the life of the certificate
KANSAS CITY		A \$2,000 stipend for pursuing NBC	An additional \$2,000 stipend upon certification
KIRKSVILLE			A stipend of \$3,000 per year for the life of the certificate
LEE'S SUMMIT			Stipend of \$2,500 yearly for the life of the certificate
MEHLVILLE			An annual stipend of \$500 for the life of the certificate
PARK HILL			A \$3,000 yearly stipend for the life of the certificate
PARKWAY			A one-time stipend of \$2,500
PATTONVILLE		Candidate Support provided	A stipend of \$1,000 a year for three years. \$20 per hour, up to \$1,000 for mentoring candidates
PLEASANT HILL			An annual \$1,200 stipend for the life of the certificate
RYMORE-PECULIAR			A one-time \$1,500 stipend
RICHMOND			\$1,750 each year for the life of the certificate
RIVERVIEW GARDENS		Technical support and professional development support are provided	A \$1,000 stipend
ROCKWOOD	Up to 3 joint scholarships for going through the process (may increase pending state funding)	A stipend for one NBCT to work with candidates; additionally a mentor program	\$5,000 annual stipend for the life of the certificate
SMITHVILLE R-II			A \$1,500 stipend for the first year (retroactive to the time of achievement in November), \$2,000 for the second year, \$2,500 for the third year, and \$3,000 for the years remaining on the certification

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<b>SPECIAL SCHOOL DISTRICT</b>			An annual stipend equal to the Ph.D./Ed.D. stipend. If the state enacts legislation to award National Board Certified Teachers, the district will only pay for the difference between the state stipend and the district stipend.
<b>ST. LOUIS</b>	Help with the application fee	Mentors and support groups	NBCTs who remain in the classroom receive \$5,000 per year for the life of the certificate
<b>UNIVERSITY CITY</b>			A stipend of \$2,500 per year for the life of the certification

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