

**LOCAL INCENTIVES SUPPORTING
NATIONAL BOARD CERTIFICATION IN PENNSYLVANIA**

Important Notice

This page reflects the most recent information available to the National Board for Professional Teaching Standards at the time of posting. Incentives listed below are offered at the discretion of the individual local agencies or contracts and are subject to change. The National Board for Professional Teaching Standards is not responsible for the accuracy of the information found herein. Please contact the appropriate school district directly to confirm the incentives listed and contact us with any updates at outreach@nbpts.org.

School District	Candidate Fee Support	Other Support	NBCT Incentives
Beaver Area SD			Two column movements on the salary schedule or the equivalent, if already at or near the top column
Big Spring EA			\$1,500 bonus annually for the life of the certificate
Brentwood SD	Reimbursement for actual costs paid by the teacher to the National Board if other reimbursement options don't exist		\$2,500 annual stipend for the life of the certificate
Carlisle SD			\$3,000 annually for the life of the certificate
Career Institute of Technology	Reimburse all reasonable costs for testing and tuition		One time incentive of \$2,000 upon certification
Central Bucks SD			\$2,000 a year for the life of the certificate
Central Dauphin SD	Application costs		Move to the Master's +30 column on the salary schedule
Clairton SD			\$5000 annually for the life of the certificate
Colonial SD	95% reimbursement of certification cost, up to \$2,300		\$2,500 annually for the life of the certificate-pro-rated for part-time employees
Cornwall Lebanon SD			Annual bonus equivalent to the difference between Masters +45 and Masters +60 column for the life of the certificate
Cumberland Valley SD	\$2,300 for expenses incurred		salary stipend of \$2,000 per year

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Eastern Lebanon SD			Annual stipend as follows: 2006-2007: \$300 2007-2008: \$350 2008-2009: \$350 2009-2010: \$400 2010-2011: \$400
East Lycoming	Reimburse all reasonable costs for testing and tuition	Release time at the discretion of administration	\$2000 a year for the life of the certificate
East Pennsboro SD			\$2,000 a year as part of salary for the life of the certificate
Easton Area SD			Annual stipend of \$2,500 for the validity of the certificate
Great Valley SD			\$2,000 each year for the life of the certificate, counted as part of salary for retirement purposes
Lampeter Strasburg SD	The Board will pay the registration and test fees for a first time candidate		\$4,000 annual stipend for the life of the certificate
Lancaster City SD			One time two salary steps adjustment in addition to the base salary
Lower Dauphin SD			\$2,000 annually
Manheim Central School District			An annual stipend of \$7,000 per year for each year that the individual holds the certification.
Mechanicsburg SD	Up to \$2,500 for expenses to receive certificate		\$2,000 annually
Methacton SD			\$2,600 annual stipend for the life of the certificate
Mill Creek SD			Annual salary supplement of \$2,500
New Hope Solebury SD			\$2,000 per year of the certificate
Norristown SD			\$2,000 annual stipend for the life of the certificate, which is part of salary for retirement purposes
North Penn SD	Up to \$2,000 reimbursement for expenses incurred		a stipend of \$2,000 a year for the life of the certificate

School District	Candidate Fee Support	Other Support	NBCT Incentives
Northampton Career Institute of Technical Education EA	Reimbursement of all reasonable costs		A one-time incentive of \$2,000.00 upon certification
Parkland SD	95% reimbursement of costs		Upon completion of the process, 3 graduate credits will be granted- Upon certification, another 3 graduate credits will be granted. Also, a salary increase equal to 1 post-masters horizontal movement on the salary schedule
Penns Valley SD	Up to \$1,000 of fees reimbursed		\$1,000 annually for the life of the certificate
Pennsbury SD	Upon certification, \$2,000 for expenses incurred		\$2,000 each year for the life of the certificate
Perkiomen Valley SD			\$2,000 a year for five years following certification. Tuition reimbursement for District pre-approved courses leading to NB Certification
Philadelphia SD	Up to \$2500 reimbursement for fees and expenses to classroom teachers after certification Teachers who receive certification shall earn	1 release day within 30 days before portfolio due date	An annual bonus of \$3,500 for the life of the certificate. NBCTs may be requested to assist or mentor other candidates.
Pittsburgh SD			\$4600 annual salary increase for the life of the certification
Quaker Valley SD			Automatic movement to the doctoral column of the salary schedule for the life of the certificate
South Fayette Township SD	Upon certification, entire fee reimbursed to NBCT		Employees who have successfully attained NBC will be placed on the Doctorate level of the salary scale, at the step commensurate with their level of service with the District, and this is for the life of the certificate.

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Southern Lehigh SD	\$2,500 reimbursed for expenses		\$2,000 a year until June 30, 2008
Souderton SD			NBCTs who are not at or receiving credits toward the Doctoral level receive \$2,000 a year bonus until June 30, 2008
Southeastern Greene			Differential of \$5,000 per annum
Springfield Township SD			Stipend of \$2,000 a year for the life of the certificate, counted as part of salary for retirement purposes
Spring-Ford SD	100% reimbursement		\$2,000 supplemental bonus for the life of the certificate-pro-rated for part-time employees. Employees that are at the Masters or Masters +18 column may opt to be placed on the Masters +30 column in lieu of the \$2000 salary bonus
Steel Valley SD			\$4,000 annually
St. Mary's SD	95 % reimbursement of fees		An annual stipend of \$1,000 for the life of the certificate
Stroudsburg SD	Reimbursement of fees		
Susquenita SD	Up to \$2,000 reimbursement of expenses		\$2,000 stipend for the life of the certificate
West Chester SD	Up to \$2,300 reimbursement of fees		\$2,000 a year for three years following certification
Wissahickon SD	95% reimbursement of costs		\$2,800 salary increment per year for the life of the certificate-pro-rated for part-time employees. Otherwise, teachers may elect to move to the M+45 column instead
Woodland Hills SD			\$1,500 annually
Alternative Education Association, Allegheny County			One time stipend \$1,000.00

School District	Candidate Fee Support	Other Support	NBCT Incentives
Milton Hershey School		Use of a laptop, videography equipment and film.	\$5,000 stipend annually for the life of the certificate. National Board Certification will also count for 90 hours toward Pennsylvania's Act 48 and will be submitted to the State Department of Education.

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