



NBPTS® Washington

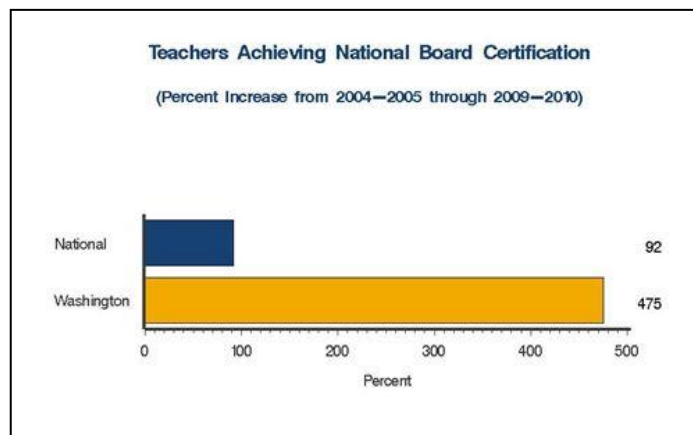
- **National Board Certification has a positive impact on student achievement and is a widely accepted form of performance-based pay.** In a congressionally mandated report, the National Research Council said: *“The evidence is clear that National Board Certification distinguishes more effective teachers...with respect to student achievement.”* Approximately two-thirds of the states provide salary incentives and cover the costs for teachers who pursue and/or achieve this advanced credential.
- **National Board Certification is changing the culture of learning in classrooms, schools and districts**—leveraging National Board Certified Teachers to build human capital—especially in high-need schools. Approximately half of all NBCTs teach in Title I-eligible, high-need schools.
- **NBPTS is now field testing National Board Certification for Principals**—the first phase of an umbrella school leadership program, National Board Certification for Educational Leaders.
- **Nationally, 16 percent of the new NBCTs certified in four STEM-related areas**—mathematics and science at both the adolescence/young adulthood and early adolescence levels. Nearly 15 percent of all NBCTs are certified in STEM-related areas.
- **One in four Washington NBCTs teach in a Challenging School**, which the state defines as free and reduced lunch of at least 70% for elementary schools, 60% for middle and 50% for high schools.
- **Seventy-five percent of Washington school districts have at least one NBCT.** Twenty-five districts have 50 or more NBCTs. **One or more NBCTs teach in 38 of Washington's 39 counties.** [A report](#) showcases how Washington leverages NBCTs to transform teaching and learning.

Increase in Teachers Achieving National Board Certification*

	Number in 2009-2010	% Increase	Total Number Certified
WA	1,272	32.1%	5,232
National	8,639	10.5%	91,013

Governor Chris Gregoire Washington State

“I want to extend my congratulations to these accomplished teachers. Their commitment to excellence and their ability to complete this rigorous process has led to this recognition by their peers. It is particularly exciting to see the increase of certified teachers in those schools with a large number of struggling students.”



Top Five School Districts Statewide (by total number certified)*

School District	Number of New NBCTs	Total Number Certified
BELLEVUE SCHOOL DISTRICT	49	354
SEATTLE PUBLIC SCHOOLS	73	251
SPOKANE SCHOOL DISTRICT	47	190
LAKE WASHINGTON SCHOOL DISTRICT	30	170
EVERGREEN SCHOOL DISTRICT (CLARK)	56	159

- **NBPTS is bringing to scale its *Take One!* program (professional development based on National Board Certification) through the Targeted High Need Initiative.** Cohorts are building learning communities focused on high-need schools. Schools and independent evaluators report positive outcomes—e.g., a strong learning culture, best practice sharing and improved student performance.
- **NBCTs are nationally recognized as being among the best teachers in the profession.** NBCTs comprise approximately 3 percent of the national teaching force and have won over a third of the 2010 State Teacher of the Year Awards and 2009 Presidential Awards for Excellence in Mathematics and Science Teaching. Four of the five honorees of the National Teachers Hall of Fame and the 2010 National Teacher of the Year, Sarah Brown Wessling of Iowa, are NBCTs.
 - **Jay Maebori** of Kent, *2011 State Teacher of the Year*
 - **Barbara Franz** of Moses Lake, *2010 Presidential Award for Excellence in Mathematics and Science Teaching*
 - **Jamie Yoos** of Bellingham, *2010 State Teacher of the Year*
 - **Susan Johnson** of Cle Elum-Roslyn, *2009 State Teacher of the Year*
 - **Kareen Borders** of Lakebay, *2009 Presidential Award for Excellence in Mathematics and Science Teaching*
 - **Meredith Clayton** of Kirkland, *2009 Presidential Award for Excellence in Mathematics and Science Teaching*
 - **Nichola Wethall** of Oak Harbor, *2009 Presidential Award for Excellence in Mathematics and Science Teaching*
 - **Georgia Boatman** of Kennewick, *2008 Presidential Award for Excellence in Mathematics and Science Teaching*
 - **Andrea Peterson** of Granite Falls, *2007 National Teacher of the Year*
 - **Mary Theresa Glodowski** of Kirkland, *2007 Presidential Award for Excellence in Mathematics and Science Teaching*

2010 State Incentives for NBCTs**

Fee Support	The state offers a conditional loan that funds \$2,000 of the \$2,500 fee.
Salary Increase	\$5,000 annual bonus
Other Incentive	\$5,000 annual bonus for teaching in challenging schools

FOR MORE INFORMATION:

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* Data reflect teachers' residences as self-reported in the NBPTS database.

**Financial incentives may be subject to state imposed eligibility requirements, caps, or other restrictions. Additional incentives may also be offered by local districts on a case by case basis. The information above reflects the data available to the National Board for Professional Teaching Standards as of June 2, 2011. NBPTS is not responsible for the accuracy of the incentive and support information found herein. Please contact the appropriate state agency directly to ensure that the information listed is current and report any updates to outreach@nbpts.org.