

LOCAL Incentives in SC School Districts

ABBEVILLE: The Abbeville School District provides NBCTs with a \$1,500 supplement.

AIKEN: The district offers candidate support meetings.

ANDERSON ONE: The district provides an annual \$1,000 supplement upon certification. Also provides candidate support workshops and awareness sessions.

ANDERSON TWO: The district provides a one-time \$1,000 bonus upon certification.

ANDERSON FOUR: The district provides a \$3,000 salary supplement for the life of the certificate (pending annual board approval), \$65 reimbursement for the online National Board registration fee, two [2] release/staff development days and ongoing training sessions.

ANDERSON FIVE: The district provides candidate support workshops and awareness sessions.

BAMBERG 2: The district provides a \$3,000 salary supplement.

BARNWELL 29: The district offers technical support and professional leave time to take assessment center exercises.

BEAUFORT COUNTY: The Beaufort County School District provides NBCTs with a \$2,000 annual salary increase for the ten-year life of the certificate.

BERKELEY COUNTY: The Berkeley School District pays an additional \$5,000 to NBCTs who agree to teach in rural schools determined by the state to have the greatest needs. Up to two retake fees are provided as well. Candidate support workshops are provided by district NBCTs in addition to technical support.

CALHOUN COUNTY: The district provides NBCTs with a one-time \$3,000 salary supplement upon certification.

CHARLESTON COUNTY: The Charleston County School District uses funds to support retreats and workshops for NBC candidates and bankers, stipends for NBCTs to conduct these activities, facilitator training and NBCT recognition events.

CHEROKEE COUNTY: The district offers one [1] professional leave day to candidates for portfolio/assessment preparation. In addition, the district provides awareness meetings and candidate support workshops throughout the school year.

CHESTER COUNTY: The district provides a \$3,000 salary supplement upon certification, two [2] professional leave days, candidate support workshops and technical support including use of laptops and video equipment.

CHESTERFIELD- Candidate support workshops/ monthly meetings, awareness meetings, recertification credit for cohort participants, assistance with application process and technical support. Also, each candidate is allowed one professional leave day.

COLLETON COUNTY: The district offers candidate support workshops and technical support such as use of laptops and assistance with videotaping.

DARLINGTON COUNTY: Two [2] professional leave days, payment for one banked entry, a tuition-free graduate class and opportunities to work with NBCTs.

DEPARTMENT OF JUVENILE JUSTICE- None at this time

DILLON TWO: National Board Certified Teachers receive a one time bonus of \$1,000 during the initial year receiving National Board Certification.

DORCHESTER TWO: The district offers candidate support meetings.

DORCHESTER FOUR: The district provides awareness and candidate support meetings, one [1] professional leave day to candidates working on portfolio entries, laptop computer loan while pursuing certification and reimbursement for the registration fee.

EDGEFIELD COUNTY: The district offers graduate courses, candidate support groups and technical support.

FAIRFIELD COUNTY: The district provides NBCTs with a \$4,000 salary supplement for the life of the certificate and three [3] professional leave days for candidates.

FLORENCE ONE: Candidate support meetings, one time \$1,000 salary supplement upon achieving National Board Certification.

FLORENCE FOUR: The district offers two [2] professional development days, pays a \$300 reapplication fee and provides technical support including copying and videotaping.

FLORENCE FIVE: The district offers three [3] professional leave days for candidates. In addition, the district offers mentoring and workshops to candidates, as well as financial support to retakers.

GEORGETOWN COUNTY: The district offers a \$3,000 salary supplement upon certification and provides candidate support retreats and two [2] professional leave days. In addition, the district will supplement one retake for retakers in 2005. Retreats and Workshops are ongoing.

GREENVILLE COUNTY: The district offers candidate support meetings for those seeking National Board Certification.

GREENWOOD 50: The district provides NBCTs with a \$1,500 salary supplement upon certification.

GREENWOOD 51: The district provides NBCTs with a \$1,500 salary supplement.

GREENWOOD 52: The district provides NBCTs with a one-time \$450 upon certification.

HAMPTON 1: The district provides awareness meetings, candidate support workshops by NBCTS, graduate level course, support to attend regional and/or state level meetings, and two professional leave days. Also, the district provides stipends for implementing support workshops and NBCT recognition by the school board and the teacher forum.

HAMPTON 2: The district provides a one time incentive of \$500.00.

HORRY COUNTY: Extensive candidate support is provided.

JASPER COUNTY: The district provides NBCTs with a \$1,500 salary supplement for the life of the certificate.

KERSHAW COUNTY: The district provides NBCTs with a \$3,750 salary supplement.

LANCASTER COUNTY: The district pays for one retake fee, provides one [1] professional leave day, technical support and a recertification course for those interested in pursuing National Board Certification.

LAURENS 55: The district offers a \$1,500 salary supplement upon certification.

LAURENS 56: The district provides a one time bonus of \$1,000 during initial year of certification and support workshops and awareness meetings.

LEE: The district provides \$500 to first year NBCTs. Each concurrent year, the district provides a \$1000 supplement to NBCTs.

LEXINGTON ONE: The district provides NBCTs with an annual \$3,000 salary supplement for life of the certificate, support workshops, awareness meetings, and renewal workshops.

LEXINGTON TWO: The district provides an annual \$3,500 salary supplement for the life of the certificate, support workshops throughout the year and awareness meetings for candidates.

LEXINGTON THREE: The district provides a \$3,000 salary supplement upon certification and two [2] professional leave days for candidates.

LEXINGTON FOUR: The district provides a \$3,000 salary supplement upon certification and two [2] professional leave days for candidates.

LEXINGTON/RICHLAND FIVE: The district provides NBCTs with a \$5,000 salary supplement pending board approval and provides candidate support workshops and awareness meetings.

MARLBORO COUNTY: The district provides candidates two [2] professional leave days to work on the portfolio and a one-time \$1000 salary supplement for NBCTs upon certification.

MARION TWO: The school district offers two [2] professional leave days, candidate support meetings and technical support.

MARION SEVEN: The school district offers mentoring and technical support as well as professional development days to assist candidates in their portfolio preparation.

MCCORMICK COUNTY: The school district provides NBCTs with a \$1,500 salary supplement for the life of the certificate.

NEWBERRY COUNTY: Upon certification, teachers receive an annual \$2,500 salary supplement for the life of the certificate. In addition, the district provides technical assistance, two [2] professional leave days, and monthly candidate support workshops with a NBCT instructor.

ORANGEBURG THREE: The school district provides NBCTs with a \$3,000 salary supplement for the life of the certificate, candidate support workshops and technical support.

ORANGEBURG FOUR: The school district provides a \$3,000 salary supplement upon certification.

ORANGEBURG FIVE: The school district provides NBCTs with a \$3,000 salary supplement for the life of the certificate and candidate support sessions for those seeking National Board Certification.

PICKENS COUNTY: The school district offers two [2] professional leave days and candidate support meetings.

RICHLAND ONE: Upon certification, teachers receive an annual \$5,500 salary supplement for the life of the certificate. In addition, the district pays fees for two retake exercises, provides candidate support workshops and awareness meetings.

RICHLAND TWO: The district provides a \$5,000 annual salary supplement for the life of the certificate and provides candidate support workshops.

SPARTANBURG TWO: The district provides a tuition free graduate course for NBC candidates.

SPARTANBURG SEVEN: The district offers support seminars, plaques for successful candidates.

SUMTER TWO: The district provides candidate support meetings as well as technical support.

SUMTER 17: The district offers candidate support groups for new candidates, retake candidates, and prospective candidates. Awareness meetings are held for interested candidates.

WILLIAMSBURG COUNTY: The district provides a \$3,000 supplement.

YORK ONE: The district provides assistance with the application process and continual technological support. Assistance through support group meetings during the year.

YORK TWO: The district awards a \$1,000 supplement to teachers who receive NBC.

YORK THREE: District offers support for candidates.

YORK FOUR: The district offers extensive year-long support groups for candidates. Some of these provide direct instruction on the various requirements of NB. Others are Help Sessions in which NBCTs assist candidates. Candidates earn renewal credits for attending the support sessions. A schedule of the support groups can be found on the FMSD#4 home page/District Departments/Human Resources/[Teacher Quality](#).

Please check with individual local education agency liaisons regarding candidate support and incentives as this list may not reflect recent developments.