

**LOCAL INCENTIVES SUPPORTING
NATIONAL BOARD CERTIFICATION IN TENNESSEE**

Important Notice

This page reflects the most recent information available to the National Board for Professional Teaching Standards at the time of posting. Incentives listed below are offered at the discretion of the individual local agencies or contracts and are subject to change. The National Board for Professional Teaching Standards is not responsible for the accuracy of the information found herein. Please contact the appropriate school district directly to confirm the incentives listed and contact us with any updates at outreach@nbpts.org.

| School District | Candidate Fee Support | Other Support | NBCT Incentives |
|---|---|--|--|
| ATHENS CITY SCHOOLS | | | A one-time stipend of \$2,000 and \$1,000 per year beginning with the year immediately following certification as long as they are employed in the Athens City Schools. |
| ELIZABETHTON CITY SCHOOLS | \$2,000 toward the fee | Release time for preparation | |
| FRANKLIN SPECIAL SCHOOL DISTRICT | \$2,000 of the fee, \$250 toward one retake | Three professional leave days for portfolio preparation | An annual \$4,000 salary supplement for the life of certificate so long as they remain devoted to direct classroom instruction |
| GREENVILLE CITY SCHOOLS | Half of the certification fee | Professional leave days for portfolio preparation | |
| HAMBLEN COUNTY SCHOOLS | | | \$750 annual supplement for the life of the certificate |
| HAMILTON COUNTY SCHOOLS | | | \$4000 annual supplement for the life of the certificate (Note that the contract states that the supplement shall consist of a combination of state and/or local funds. Currently, all of the supplement comes from local money) |
| JOHNSON CITY | Pays the certification fee | Up to five days of release time for portfolio preparation, videotaping assistance and videocassettes, and group support for candidates | |

| School District | Candidate Fee Support | Other Support | NBCT Incentives |
|--|--|---|--|
| KINGSPORT CITY SCHOOLS | Up to \$850 toward the fee application/ Up to \$700 towards retake fees | Up to five professional leave days during the candidacy period/ Leave time for retakes is to be granted on a case-by-case basis | |
| LEXINGTON CITY SCHOOL DISTRICT | \$625 fee support | Three days of release time for preparation | \$2,000 annual salary supplement for the life of the certificate |
| MEMPHIS CITY SCHOOLS | | Candidate support via a collaborative effort with the University of Memphis through a 3-hour graduate course. Participants then apply to NBPTS as a cohort and continue to receive district support such as mentoring and videography assistance. | (2003-2006) An annual compensation according to Employment Step: Step 0-5: \$6,000 Step 6-10: \$7,000 Step 11 and higher: \$10,000 |
| NASHVILLE-DAVIDSON COUNTY SCHOOLS | \$850 | | A \$2,000 annual salary supplement |
| ROGERSVILLE CITY SCHOOLS | | Two professional leave days | One time \$1000 bonus |
| TENNESSEE SEQUATCHIE COUNTY SCHOOL SYSTEM | | | \$1000 annually for the life of the certificate |
| SHELBY COUNTY SCHOOLS | Beginning 2007-08, successful candidates will be reimbursed application fee expenses | | A \$2,000 annual supplement for the life of the certificate |
| WILSON COUNTY SCHOOLS | | | \$1200 annual supplement to be paid in 24 equal installments of \$50 for the life of the certificate |
| WILLIAMSON COUNTY | | Three administrative leave days for portfolio preparation; Assistance with videotaping, planning, etc. | Upon certification, an annual \$2500 supplement |

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