

**LOCAL INCENTIVES SUPPORTING  
NATIONAL BOARD CERTIFICATION IN CONNECTICUT**

**Important Notice**

This page reflects the most recent information available to the National Board for Professional Teaching Standards at the time of posting. Incentives listed below are offered at the discretion of the individual local agencies or contracts and are subject to change. The National Board for Professional Teaching Standards is not responsible for the accuracy of the information found herein. Please contact the appropriate school district directly to confirm the incentives listed and contact us with any updates at outreach@nbpts.org.

<b>School District</b>	<b>Candidate Fee Support</b>	<b>Other Support</b>	<b>NBCT Incentives</b>
<b>AFT Connecticut</b>			Ten \$1,000 grants per academic year to members teaching in high poverty rural and urban areas.
<b>AVON</b>	A one-time reimbursement of \$2,000. upon completion		
<b>BETHEL</b>	50% of unsubsidized fee (currently \$1,300) for up to 7 teachers annually as selected by the Superintendent. Any teacher who withdraws from the process shall be required to reimburse the Board for all fees paid.	Five professional development leave days, and loan of Board-owned materials and equipment such as video cameras, editing equipment, and computers.	An annual stipend of \$2,500 for a period of 6 years. Teachers who have completed the NBPTS certification process will be expected to teach at least the following 2 years in Bethel. Failure to do so will require the teacher to reimburse the Board for the application fee and any stipend received.
<b>BLOOMFIELD</b>	Reimbursement of expenses including application fee, cost of materials required, and any necessary travel		An annual stipend of \$2,000 <b>(2002-2005)</b>

School District	Candidate Fee Support	Other Support	NBCT Incentives
<b>BRANFORD</b>			A one-time stipend of \$1,000 upon successful completion <b>(2003-2006)</b>
<b>CHAPLIN</b>	\$1,000 towards the application fee for a maximum of 2 teachers per year		An annual stipend of \$1,000 for the life of the certificate <b>(2002-2005)</b>
<b>CHESHIRE</b>	\$1,150 for each teacher toward the application fee		\$2,000 for the life of the certificate <b>(2003-2006)</b>
<b>COVENTRY</b>			A \$1,000 stipend for each year of active certification added to the teacher's annual salary <b>(2002-2005)</b>
<b>CROMWELL</b>			A lump sum stipend of \$500, reimbursement of application expenses not to exceed \$200 during the life of this agreement <b>(2002-2005)</b>
<b>DERBY</b>			A one-time \$2,000 bonus <b>(2001-2004)</b>
<b>EASTFORD</b>	A \$1,000 reimbursement for one teacher per year contingent on notifying the Board prior to the certification.		Upon certification reimbursement will be made in 3 equal payments during the following three consecutive years of employment <b>(2000-2003)</b>
<b>EASTON</b>	Reimburse fee		An annual salary increase of \$5,000 upon certification for each year certification is held <b>(1999-2003)</b>
<b>EAST WINDSOR</b>			\$1,000 added to annually <b>(2002-2005)</b>
<b>FARMINGTON</b>			\$1,000 honorarium per year for each year that this honorarium is stipulated in the teacher's contract <b>(2003-2006)</b>

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<b>GRANBY</b>			Reimbursement of up to \$1,000 will be provided for two teachers per year upon attaining certification <b>(2001-2004)</b>
<b>GROTON</b>	Reimburse 50% of that portion of the fee for which no reimbursement is available from any other source Pfizer provides scholarships and candidate support in Groton Public Schools.		An annual stipend of \$1,000, prorated and payable bi-weekly <b>(2002-2006)</b>
<b>HARTFORD</b>			A one-time payment of \$750 <b>(2002-2005)</b>
<b>MADISON</b>			A yearly differential of \$1,000 above his/her appropriate step placement <b>(2002-2005)</b>
<b>MILFORD</b>			NBCTs will be paid according to the Ph.D. salary schedule <b>(2001-2005)</b>
<b>MONROE</b>			\$1,000 in addition to the salary listed for their appropriate step on the salary schedule <b>(2002-2005)</b>
<b>NEWTOWN</b>			An annual stipend of \$700 <b>(2001-2004)</b>
<b>REGION #9</b>			A stipend of \$1,000 with the final paycheck for that current contract year <b>(2003-2006)</b>
<b>REGIONAL SCHOOL DISTRICT #19 (Ashford, Mansfield, Storrs, Willington)</b>			NBCTs will be compensated at their appropriate step plus \$1,000 annually <b>(2001-2005)</b>

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<b>SHELTON</b>			An annual \$1,500 stipend added to salary and paid in regular salary installments each year <b>(2003-2007)</b>
<b>SIMSBURY</b>			NBCTs who agree to conduct in-service/staff training workshops or serve as mentors for other candidates as directed by the Superintendent or designee will receive \$1,000 annually while in that capacity <b>(2002-2005)</b>
<b>SOUTH WINDSOR</b>			NBCTs receive the equivalent to 3 times the cost of a 3 credit graduate course at the University of Connecticut. Proof of certification must be presented no later than June 1st <b>(2003-2006)</b>
<b>TOLLAND</b>	National Board Certification will counted as one of the courses covered under the \$20,000 to allocated for distribution among teachers <b>(2002-2005)</b>		
<b>WATERFORD</b>	Fee for candidates		
<b>WESTBROOK</b>	Application fee, less any other sources of funding and not to exceed \$2,300	Release time not to exceed 3 days <b>(2003-2006)</b>	

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WESTON			Fee reimbursement of \$2,600 less any received from the State of Connecticut upon proof of certification and after the being in the employ of the Board for 1 year thereafter. In each subsequent year NBCTs shall receive an additional stipend added to their base compensation of \$500 <b>(2003-2006)</b>
WILTON			A one-time recognition payment of \$1,000 <b>(2003-2006)</b>
WINDHAM			An annual stipend of \$1,000 <b>(2002-2005)</b>
WINDSOR			An annual \$2,000 stipend and subsidize 50% of the fee <b>(2001-2004)</b>
WINDSOR LOCKS	50% reimbursement of that portion of the fee for which no reimbursement is available from any other source not to exceed \$2,300 per year		A one-time stipend of \$500 <b>(2003-2006)</b>
WOODSTOCK ACADEMY	\$500 toward the fee.		

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