

**LOCAL INCENTIVES SUPPORTING
NATIONAL BOARD CERTIFICATION IN TENNESSEE**

Important Notice

This page reflects the most recent information available to the National Board for Professional Teaching Standards at the time of posting. Incentives listed below are offered at the discretion of the individual local agencies or contracts and are subject to change. The National Board for Professional Teaching Standards is not responsible for the accuracy of the information found herein. Please contact the appropriate school district directly to confirm the incentives listed and contact us with any updates at outreach@nbpts.org.

School District	Candidate Fee Support	Other Support	NBCT Incentives
ATHENS CITY SCHOOLS			A one-time stipend of \$2,000 and \$1,000 per year beginning with the year immediately following certification as long as they are employed in the Athens City Schools.
ELIZABETHTON CITY SCHOOLS	\$2,000 toward the fee	Release time for preparation	
FRANKLIN SPECIAL SCHOOL DISTRICT	\$2,000 of the fee, \$250 toward one retake	Three professional leave days for portfolio preparation	An annual \$4,000 salary supplement for the life of certificate so long as they remain devoted to direct classroom instruction
GREENVILLE CITY SCHOOLS	Half of the certification fee	Professional leave days for portfolio preparation	
HAMBLEEN COUNTY SCHOOLS			\$750 annual supplement for the life of the certificate
HAMILTON COUNTY SCHOOLS			\$4000 annual supplement for the life of the certificate (Note that the contract states that the supplement shall consist of a combination of state and/or local funds. Currently, all of the supplement comes from local money)
JOHNSON CITY	Pays the certification fee	Up to five days of release time for portfolio preparation, videotaping assistance and videocassettes, and group support for candidates	

School District	Candidate Fee Support	Other Support	NBCT Incentives
KINGSPORT CITY SCHOOLS	Up to \$850 toward the fee application/ Up to \$700 towards retake fees	Up to five professional leave days during the candidacy period/ Leave time for retakes is to be granted on a case-by-case basis	
LEXINGTON CITY SCHOOL DISTRICT	\$625 fee support	Three days of release time for preparation	\$2,000 annual salary supplement for the life of the certificate
MEMPHIS CITY SCHOOLS		Candidate support via a collaborative effort with the University of Memphis through a 3-hour graduate course. Participants then apply to NBPTS as a cohort and continue to receive district support such as mentoring and videography assistance.	(2003-2006) An annual compensation according to Employment Step: Step 0-5: \$6,000 Step 6-10: \$7,000 Step 11 and higher: \$10,000
NASHVILLE-DAVIDSON COUNTY SCHOOLS	\$850		A \$2,000 annual salary supplement
ROGERSVILLE CITY SCHOOLS		Two professional leave days	One time \$1000 bonus
SEQUATCHIE COUNTY SCHOOL SYSTEM			\$1000 annually for the life of the certificate
SHELBY COUNTY SCHOOLS			A \$2,000 annual supplement for the life of the certificate
WILSON COUNTY SCHOOLS			\$1200 annual supplement to be paid in 24 equal installments of \$50 for the life of the certificate
WILLIAMSON COUNTY		Three administrative leave days for portfolio preparation; Assistance with videotaping, planning, etc.	Upon certification, an annual \$2500 supplement

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