

**LOCAL INCENTIVES SUPPORTING
NATIONAL BOARD CERTIFICATION IN WASHINGTON**

Important Notice

This page reflects the most recent information available to the National Board for Professional Teaching Standards at the time of posting. Incentives listed below are offered at the discretion of the individual local agencies or contracts and are subject to change. The National Board for Professional Teaching Standards is not responsible for the accuracy of the information found herein. Please contact the appropriate school district directly to confirm the incentives listed and contact us with any updates at outreach@nbpts.org.

School District	Candidate Fee Support	Other Support	NBCT Incentives
AUBURN 2006-09	\$500 tuition reimbursement	Release time with substitute coverage to take the assessment	
BELLEVUE 2002-04			56 hours of pay for 52.5 hours of work for NB activities
BELLINGHAM 2005-07			Receive the stipend funded by the state
BLAINE 2005-08		Three release days to work on the portfolio.	
BREMERTON 2005-08			Stipend (amount not specified) for work on or achievement of NB Certification
CENTRAL VALLEY 2001-03			Eligible for a supplemental contract
CHENEY 2003-05		Use of video tapes and equipment; Use of copy machine and supplies; Help with video taping; Two release days for the process;	Reimbursement \$600 of the fee upon achievement of certification
CLOVER PARK	\$1000 in initial fee support, funding for one retake	Half the fee for WEA Jump Start and Home Stretch, monthly support seminars, 3 release days, access to district copying equipment, building-based instructional facilitators provide all videotaping, support for advance candidates, monthly Take One! seminars	Upon certification, NBCTs shall receive a bonus authorized by and passed through from the State
DEER PARK 2003-06	Use of professional development funds for NB Certification		

School District	Candidate Fee Support	Other Support	NBCT Incentives
DIERINGER 2005-08			Stipend of \$1,0000
EAST VALLEY (Y) 2005-08			Paid the amount allotted by the State
EPHRATA 2005-08		One paid professional leave day for the assessment	
EVERGREEN (C) 2005-08	Use of the annual professional fund allocation to a compensation fund for NB activities		
GRANITE FALLS 2006-08	Reimbursement for tuition/fee/clock hour expenditures directly related to National Board application fees		
GRIFFIN 2005-08	\$900 in tuition reimbursement	Two release days	
HIGHLINE 2003-05			Staff may work an additional 10.5 days for National Board activities
HOCKINSON 2002-05	Up to \$750 towards NB costs	Two release days to work on the portfolio	
KENNEWICK 2005-06	\$500	One release day for assessment center exercises	
LAKE WASHINGTON 2005-08	Pay the fee for any candidate wishing to pursue National Board Certification- Upon certification and in the first year, the \$2,500 fee will be deducted from the State's \$3,500 bonus	Three release days	NBCTs that teach in high needs positions will receive \$500 each year up to five years as fee reimbursement
LONGVIEW 2006-09	Up to \$800 fee reimbursement		
LYNDEN 2006-09	\$1150 paid toward the fee for 4 teachers a year: 2 teachers in K-5 and 2 in the 6-12 band	3 days paid release time- Option to be reimbursed at the sub rate of pay for up to three days for time spent outside of the contractual day	\$1,000 annually for the first ten years and then \$500 annually for the second 10 years
MOSES LAKE 2005-07	\$300		
NASELLE-GRAYS RIVER 2006-09		Six release days	
NEWPORT 2006-08	Tuition grants available (amount not specified)		
NINE MILE 2005-08 with 2006 addendum		Four paid release days for portfolio work	Upon certification, NBCTs are reimbursed \$1000 of the National Board fee

School District	Candidate Fee Support	Other Support	NBCT Incentives
NORTHSHORE 2004-06	Up to \$2,300 for fee reimbursement	Mentoring available to candidates	Upon certification, the fee will be deducted from the state stipend in order to reimburse the District for the fee
ODESSA 2006-09 with 07 addendum			Paid as allotted by the state at the flow through level
OLYMPIA 2001-04		Access to video cameras and omni-directional microphones; Free copying of video and portfolio entries	
ORTING 2005-07	\$500 toward fee support		One time \$500 stipend
PORT ANGELES 2005-08			Provide the flow through of all the state appropriations designated for NB compensation
PUYALLUP 2005-08	Pay the \$65 fee; pay another \$200 toward tuition	Two release days and one release day for NB mentor Access to video cameras and other equipment Paper supplies and copying machines	
ROSALIA 2007-10			Option of a Professional Certification Process, the regular evaluation process, or peer observation process
SEDRO-WOOLLEY 2004-07	\$1000 in fee support		Stipend as authorized by the state
SELAH 2006-08		Three days of release time and three days' substitute costs paid by District	
SHORELINE 2002-04	Half of the fee		15% salary bonus
SNOQUALMIE 2005-08	Reimburses up to \$1000 of the fee		
SOUTH KITSAP 2005-07			National Board process may be used in lieu of the formative goal process, requires approval by the District
STEILACOOM 2006-09	Reimburse for fees		
SUMNER 2006-08	\$1,000 for candidates to use for fee support, substitutes or materials	One day of substitute coverage	Four 7.3 hour days of compensation on a per diem basis
Tacoma 2011-2012		In-district candidate support groups led by trained NBCT Facilitator	Stipend as authorized by the state

School District	Candidate Fee Support	Other Support	NBCT Incentives
TENINO 2006-09		Two release days for National Board work	
TOPPENISH 2004-07	Funds available for certification (amount not specific per candidate)		
TUKWILA 2005-08			\$1,000 stipend for the life of the contract on a trial basis
VANCOUVER PUBLIC SCHOOLS	\$875, professional development funds per 1.0 FTE for two years, residual funds as available	Annual use of two personal leave days; District support of videotaping	
WALLA WALLA VALLEY 2005-07		Two release days	
WASHOUGAL 2006-09		Three release days and two hours of video support	\$1,000 stipend upon completion
WENATCHEE 2003-06	\$450 yearly tuition reimbursement money can be applied to National Board Certification for up to two years		
WOODLAND 2007-09	\$300 credit towards fee and an additional \$1,000 reimbursement, not to exceed \$1,300		
YAKIMA 2002-05			\$1000 annual education stipend

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