Overcoming Barriers to Accomplished and Diverse Teachers for Every Student: A ROADMAP to Address Teacher Shortages

• Board-certified teachers earn higher pay in 25 states and hundreds of districts.
• Over half of Board-certified teachers hold leadership roles or recognition.

The difference in turnover for Board-certified teachers (1.9%) and the average teacher turnover (7.7%) - South Carolina Center for Educator Recruitment and Retention

4X

• Board-certified teacher mentors produce 6.5 additional months of learning compared to mentors that are not Board-certified.
• The National Board’s new Principals’ Guide helps principals support teachers in becoming accomplished Board-certified teachers.
• National Board Certification can serve as a “fastpass” to teacher licensure renewal and evaluation system requirements.
• National Board Certification shows the public that teachers have mastered a complex craft, similar to professionals in the esteemed fields of medicine, law, and engineering.

61%

the % of district superintendents facing teacher shortage challenges - Gallup survey of school superintendents

• Over half of Board-certified teachers hold leadership roles or recognition.

Workload & Paperwork

Teacher Pay & Advancement Opportunities

Teacher Voice & Respect

Lack of Mentorship & Principal Support

Lack of Mentorship & Principal Support

For more information and resources email TakeAction@NBPTS.org or visit www.NBPTS.org

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