

Overcoming Barriers to Accomplished and Diverse Teachers for Every Student: A ROADMAP to Address Teacher Shortages

- Board-certified teachers earn higher pay in 25 states and hundreds of districts^a
- Over half of Board-certified teachers hold leadership roles or recognition^b



For more information and resources email TakeAction@NBPTS.org or visit www.NBPTS.org

- National Board Certification can serve as a “fastpass” to teacher licensure renewal and evaluation system requirements



Teacher Pay & Advancement Opportunities

4X the difference in turnover for Board-certified teachers (1.9%) and the average teacher turnover (7.7%)
— South Carolina Center for Educator Recruitment and Retention

Workload & Paperwork



61%

the % of district superintendents facing teacher shortage challenges

— Gallup survey of school superintendents

Teacher Voice & Respect



- National Board Certification shows the public that teachers have mastered a complex craft, similar to professionals in the esteemed fields of medicine, law, and engineering

Lack of Mentorship & Principal Support



- Board-certified teacher mentors produce 6.5 additional months of learning compared to mentors that are not Board-certified^c
- The National Board's new Principals' Guide helps principals support teachers in becoming accomplished Board-certified teachers^d

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