Maintenance of Certification

Components 1 & 2: All Certificate Areas

NATIONAL BOARD

for Professional Teaching Standards®

Prepared by Pearson for submission under contract with the National Board for Professional Teaching Standards \circledast

@ 2022 National Board for Professional Teaching Standards | All rights reserved. MOC-03

What Is Maintenance of Certification?1
Prepare 2
Maintenance of Certification Requirements 2 Component 1 Requirements 2
Component 2 Requirements2
Planning for Maintenance of Certification3
Requirements and Considerations for Selecting PGEs for Component 1
Getting Started with Identifying Your PGEs5
Requirements and Considerations for Component 27
Requirements and Considerations for Selecting the Lesson for Component 27
Requirements and Considerations for Selecting Group of Students for Component 28
Planning for Reflecting on Your Practice and Collecting Evidence Related to Your Two Selected PGEs10
Following Policies and Guidelines
Naming Persons, Institutions, and Places13
Permission14
Language Accommodations Policies15
Resources16
Rubric: How Your MOC Submission Is Evaluated
Accessing and Understanding Your Results
Reliability, Accuracy, and Fairness19
Component 1
Component 1 Evidence—Samples of Products (no more than 4 pages)
Component 1 Specifications: Written Materials and Evidence
Component 225 Component 2 Video Recording (no more than 10 minutes)26
Requirements for Videos of Virtual/Hybrid Lessons

What Is Maintenance of Certification?	1
Component 2 Specifications: Video Recording	
Component 2 Written Commentary (no more than 5 pages)	
Component 2 Specifications: Written Materials	31
Checklists	33
Component 1 Checklist	33
Component 2 Checklist	
Submit	36
Uploading and Submitting	
Maintenance of Certification Electronic Submission at a Glance	
Appendices	39
Appendix A: Writing about Your Practice	
Description, Analysis, and Reflection	
Descriptive Writing	
Analytical and Reflective Writing	
Reviewing Your Writing	40
Appendix B: Recording Video Elements	42
Video Analysis Questions	42
Improving Video Quality	42
Improving Audio Quality	43
Appendix C: Maintenance of Certification–Related Terms	44

What Is Maintenance of Certification?

Welcome to <u>Maintenance of Certification</u> (MOC) for the National Board for Professional Teaching Standards. MOC is your pathway for keeping your current National Board Certification[®] active. Wherever you are in your career—whether you are a teacher, a mentor, a counselor, a consultant, an administrator, etc.—MOC allows you to provide evidence of how you continue to meet the high standards of accomplished practice that Board certification represents.

Designed to support ongoing professional learning and signal demonstration of performance over time, MOC requires you, as a National Board Certified Teacher[®] (NBCT[®]), to document your professional accomplishments every five years in order to keep your Board certification current and valid. This five-year timeline is aligned with the five-year renewal period found in a majority of state licensure systems. MOC is intended to make ongoing certification engaging and professionally meaningful for NBCTs. In addition, MOC communicates to both the public and policymakers that the profession is continuing to ensure the knowledge and skills of its own members.

Maintaining certification is different from recertifying, or going through the certification process again. MOC measures how you, as an NBCT, have continued to grow in your professional experiences, with a focus on positively impacting student learning. As with the evidence you submitted for your initial certification, evaluation of your MOC evidence will be based on the Five Core Propositions, the Architecture of Accomplished Teaching, and the National Board Standards for your certificate area; however, MOC has fewer components and will take less preparation time than certification.

MOC consists of a portfolio submission of two components in which you describe, analyze, and reflect on how you have positively impacted student learning through expanding your knowledge, skills, and practice in keeping with developments in your field. This document provides requirements and guidelines for preparing, developing, and submitting your portfolio.

Whether you are teaching in your original certificate area, or the content area, specialty, path, or developmental level you teach has changed, or you have moved into a different role (e.g., administrator, education faculty member, instructional coach) since you certified, you can maintain your National Board Certification in your original certificate area by meeting the requirements laid out in this document. There are no limitations on the number of times you can extend your certificate.

Maintenance of Certification Eligibility Requirements:

- Your National Board certificate is still valid.
- Your state's teaching license is current and unencumbered (e.g., not suspended or revoked).
- You are about to enter the final two years of your current certification when you will have two windows of opportunity to apply for MOC:
 - First opportunity: between September two years before your certificate expires and February one year before your certificate expires.
 - Second and last opportunity: between September one year before your certificate expires and February of the year in which your certificate expires.

Refer to the Maintenance of Certification Calendar in the <u>Guide to Maintenance of Certification</u> on the National Board website for more information.

Prepare

Maintenance of Certification Requirements

MOC requires that you complete and submit for evaluation a portfolio consisting of two components. These components draw upon two relevant Professional Growth Experiences (PGEs) that you choose. Your PGEs are activities that are related to your original certificate area in which you engaged and that resulted in direct and/or indirect positive impact on student learning. Each component includes a Written Commentary in which you describe, analyze, and reflect on how your PGEs and your practice continue to align with the Five Core Propositions, the Architecture of Accomplished Teaching, and the **current** National Board Standards for your certificate area.

Your PGEs may have begun before certification or at a later point and have evolved to become an important focus of your professional growth during this current MOC period (since certification, since Renewal, or since last completing MOC—whichever is most recent and relevant to your situation). They illustrate your accomplished practice through a series of important steps that you took, milestones that you reached, and/or goals that you achieved as part of your professional growth. Together, your two PGEs must demonstrate that you

- identify and address relevant needs of students, communities supporting students (e.g., the professional community, families), and/or yourself;
- acquire and/or deepen certificate-specific content knowledge and/or pedagogical practice and/or knowledge;
- effectively integrate appropriate technology to directly and/or indirectly impact student learning;
- involve others in PGEs;
- practice National Board Standards-based, relevant, and meaningful instruction;
- ensure fairness and equity of access and promote appreciation of diversity in your instructional practice;
- have a meaningful, positive, direct and/or indirect impact on student learning;
- have ongoing and varied professional experiences; and
- use reflection to analyze the connections and patterns in your continuing professional growth.

Component 1 Requirements

- Identify two Professional Growth Experiences (PGEs).
- Develop a Written Commentary (no more than 8 pages) in response to prompts.
- Collect evidence (no more than 4 pages) that supports your PGEs and Written Commentary and that demonstrates positive impact on student learning.

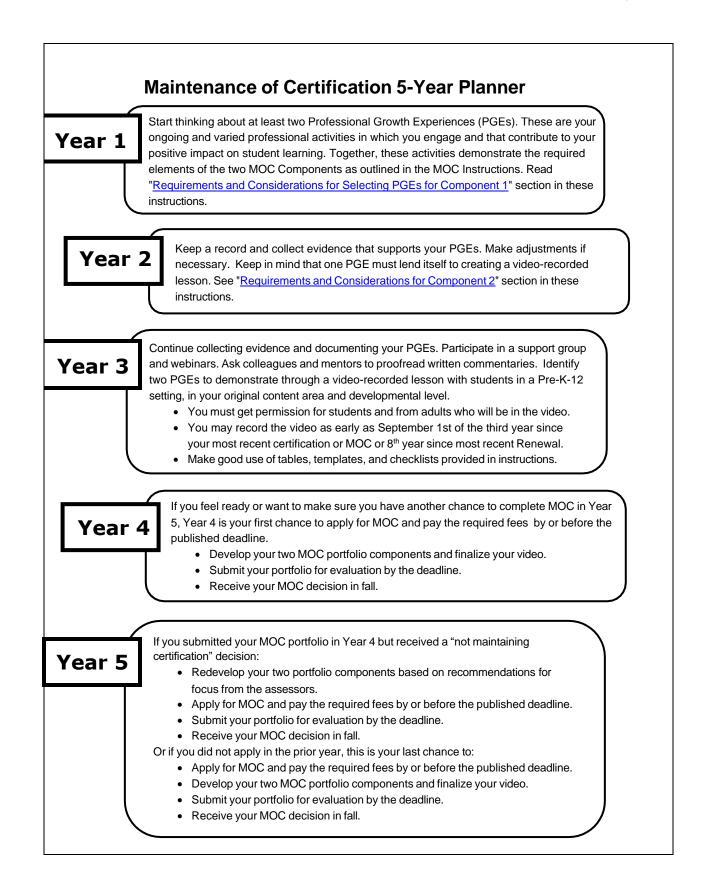
Component 2 Requirements

- Choose one of your PGEs identified in Component 1 to showcase its application with a group of rostered students who are within the developmental level and content area of your original certificate area.
- Design a lesson related to your chosen PGE in the same content area and developmental level as your original certificate area.

- Prepare a video recording (no more than 10 minutes) of you teaching the lesson to a group of students in a Pre-K-12 setting (in your or a colleague's classroom, in the school library or gymnasium, in a virtual classroom, etc.).
- Develop a Written Commentary (no more than 5 pages) in response to prompts.

Planning for Maintenance of Certification

Refer to the 5-Year Maintenance of Certification Planner below, which provides guidance on how you might approach thinking about and preparing for MOC. The steps and timeline are not intended to be prescriptive; you may customize your own plan. However you choose to proceed, it is important to be aware of and meet important deadlines to prevent your National Board Certification from expiring (see the <u>Guide to Maintenance of Certification</u> for more information).



- Read the MOC instructions and rubric thoroughly.
- Review the current Standards for your certificate area carefully.
- For questions, call Customer Service at 1-80022TEACH.
- Written inquiries should be submitted using the <u>National Board web form</u>, located on the <u>Contact Us</u> page of the National Board website.

Requirements and Considerations for Selecting PGEs for Component 1

A PGE is an activity in which you learn something new that has influence within or beyond the classroom and has a direct and/or indirect positive impact on student learning. There are any number of PGEs that will allow you to demonstrate your accomplished practice.

Some PGEs may involve you having a direct impact on student learning. For example, you apply knowledge or practices based on a PGE or use resources you have developed as you interact directly with students during instruction, counseling, etc. Other PGEs may involve indirect impact on students. These include situations in which your impact on students is through the actions of others you have worked with, such as colleagues or students' family members. You may have provided training, mentoring, or resources related to a PGE. Whether direct or indirect, or both, you need to provide evidence of your positive impact on student learning.

Getting Started with Identifying Your PGEs

Think of the ongoing and varied professional activities that you have undertaken since certification, Renewal, or last completing MOC that have evolved to become an important focus of your professional growth during this current MOC period and that have had a direct and/or indirect positive impact on student learning. For example, did you:

- obtain a grant for and implement a special project in your school?
- organize family or community activities related to supporting students or providing equitable access to education?
- provide mentoring, coaching, or other training to new teachers on an ongoing basis?
- play a significant role in special projects at the school, district, or higher level that had a positive impact on students?
- perform a needs analysis for instructional resources and develop a plan based on the results?
- conduct research that led to changes in your or others' instructional practice?
- collaborate with colleagues, community members, and/or families to meet the needs of students?
- create a website that is actively used by students and families to facilitate regular communication between school and home?

These are just a few examples of PGEs among a broad and varied range of NBCTs' ongoing activities and accomplishments.

In choosing the PGEs to feature in Component 1, it is very important that you consider those experiences that have had a meaningful and positive impact on student learning and that demonstrate how you have continued to grow as a professional in a variety of domains. Select those PGEs that allow you to showcase not only your accomplishments, but also what you *did*— what steps you took, what milestones you reached, what goals you achieved—to attain that level of accomplishment.

- Carefully reflect on the range of your professional growth experiences since certification, Renewal, or last completing MOC.
- Consider the experiences that have evolved to become a focus of professional growth for you during this current MOC period.
- Carefully review and reflect on what you have done to expand your knowledge, skills, and practice that has had a direct or indirect positive impact on student learning.
- Select the two PGEs that together will most effectively present sufficient evidence of your ongoing and varied professional growth and positive impact on student learning.
- Your PGEs may be related to one another, but there is no requirement that they be interconnected.
- Keep in mind that one of your PGEs should lend itself to the design of a lesson in your original certificate area and a video recording of no more than 10 minutes of you teaching this lesson to a group of students at the developmental level of your original certificate area.

Use the table shown below, available to download from the <u>National Board website</u>, to help you **select two PGEs that together will allow you to demonstrate your accomplished practice**. This table is for your own use, and you should not submit it with your portfolio. **Note:** These questions are aligned with the MOC requirements and MOC Evaluation Rubric. Each question should be answered positively for one or both PGEs. If you answer yes, you may wish to add notes regarding what evidence you had in mind that supported your positive answer.

Does the PGE demonstrate that you	PGE 1	PGE 2	Notes
have reached relevant milestones in your practice and/or taken action or key steps toward achieving professional goals during this current MOC period?			
identified relevant needs of students, communities, self, etc.?			
acquired/deepened certificate-specific content/pedagogical knowledge?			
integrated technology in a way that positively impacted student learning?			
involved the wider community of colleagues, parents, or community at large?			
practiced Standards-based, relevant, and meaningful instruction?			

Does the PGE demonstrate that you	PGE 1	PGE 2	Notes
ensured fairness and equity of access and promoted diversity in your practice?			
have a direct and/or indirect positive impact on student learning?			
have ongoing and varied professional experiences?			
are able to design and video record yourself teaching a lesson in your original certificate area?			

Requirements and Considerations for Component 2

One of the requirements for maintaining certification is that you submit evidence that you have a direct, positive impact on students in your certificate area. One of the most effective ways to assess this impact is through video evidence of you interacting directly with students, inperson or virtually. Therefore, as part of Component 2, you must submit a video recording of no more than 10 minutes of you teaching a lesson to students in your original certificate area, i.e., both the same content area and developmental level.

Begin planning early to complete the requirements for Component 2 at a level that demonstrates continued accomplished practice. You can start video recording a lesson for submission as early as September 1st of

the third year since your initial certification or since your most recent MOC if you initially certified in 2017 or later.

OR

the third year since your most recent MOC.

OR

the eighth year since your initial certification or since your most recent Renewal if you initially certified in 2016 or before.

As you prepare and develop your lesson and record the video, be sure to meet the following requirements.

Requirements and Considerations for Selecting the Lesson for Component 2

Lesson Design and Content Requirements

The content area of the lesson you design and the developmental level of the students with whom you work in the video recording must match those of your original certificate area, but the specialty or path, if applicable for your certificate area, does not have to be the same as your original specialty or path.

It is expected that the entire portfolio reflects the content appropriate for your certificate area. (Note: Candidates need to provide evidence that is certificate specific, but it doesn't have to be

specialty specific). Content or evidence outside of your certificate level will not be evaluated and will result in an "NS" designation (not scorable) and certification will not be maintained.

Certificate areas with specialities or paths are Career and Technical Education, English as a New Language, Exceptional Needs Specialist, Music, AYA Science, and World Languages.

- The lesson must feature content within the scope of your original certificate area and take place in a Pre-K-12 setting (in-person or virtual).
- Virtual lessons must be conducted synchronously.
- Asynchronous lessons without students are not allowed and will not be evaluated.

Teacher/Student Visibility and Audio Requirements

- You must be identifiable as well as seen and heard interacting with your students in at least one segment of the video for Component 2.
- The featured students must be seen and heard in the video for Component 2. While not all students must be visible, every attempt should be made to capture as many students as possible on the screen.
- Student face(s) must be seen. A video is not permitted if no student faces are visible and if only student icons or bitmojis are used.
- You must obtain written permission for all students and from any adults who will appear in your video.

Note: Be sure that you meet the Component 2 requirements for teacher and student visibility and audio, video time frame, lesson content, age range, and rostered class; otherwise, your submission **will not** be evaluated, you will receive an "NS" (not scorable) designation, and certification will not be maintained.

Requirements and Considerations for Selecting Group of Students for Component 2

Class and/or Student Grouping Requirements

The size of the class to feature is left open for candidates to determine for themselves based on their teaching context. Class size may vary depending on the area of certification.

For some certificate areas, an entire class of rostered students will be readily available, in which case, feature as many students as possible. For other certificate areas, the number of rostered students available might be limited due to your class assignment or teaching context. For example, school counselors may pull a small number of students from different classes for the specific lesson that they prepared, and this number can be even smaller for certain exceptional needs areas.

Note: Keep in mind that your ultimate goal is to provide strong evidence of how you positively impacted student learning and continue to meet the high standards of accomplished practice that Board certification represents. You are allowed choice in determining the number of **rostered** students needed to accomplish this objective, while providing enough evidence for assessors to evaluate.

There are several requirements outlined below that **must** be addressed when identifying your class or student grouping.

 During the period when evidence is collected for your portfolio, at least 51% of the students in the class or group of students you use in Component 2 must be within the stated age range for your certificate area.

- The students must be from a rostered class (in-person or virtual), although you do not need to be the teacher of record.
- The class must take place during the regular school day and year, **not** after-school classes or classes offered outside the regular school year such as extracurricular classes or activities, clubs, tutoring, or summer school unless summer school is part of the regular school year in your school or district.

Exceptions:

Music. Candidates seeking MOC in this area are allowed to use after-school classes.

School Counseling and Library Media. Candidates seeking MOC in these areas may use after-school and non-rostered classes, or a group of students drawn from the same class or multiple classes.

Whether you currently teach in your original certificate area, you now teach at a different developmental level and/or in a different content area than that of your original certification, or you currently practice in a position outside of the classroom (e.g., administrator, mentor, consultant, itinerant teacher), you should select the class or group of students that will best allow you to demonstrate your positive impact on student learning. The focus is on your practice and your ability to facilitate student learning, not on the level of student achievement.

Whichever position you currently occupy, for Component 2, you **must** feature a class or group of students at the same developmental level and a lesson in the same content area as that of your original certification, although the lesson may be from a different specialty or path within your original certificate area.

There are a number of ways in which this can be done other than teaching your own class. For example, you could:

- team teach or partner on a special project that meets the needs of the student population, while allowing you to showcase an area of your professional growth.
- integrate content from your original certificate area in a meaningful and relevant way into a lesson that you are currently teaching, as long as the students are at the same developmental level as your certificate area.
- guest teach in a colleague's classroom that meets the developmental level and content area requirements. You may reach out to fellow NBCTs in your school district who are teaching in your certificate area/developmental level and ask about guest teaching. You may also contact your community school administrator(s) and ask for permission to guest teach.

Know the Students You Are Teaching

Remember that the expectation for accomplished teaching practice, as defined in the Five Core Propositions and the Architecture of Accomplished Teaching, is that accomplished teachers must first know the students they are teaching, including the needs of those students, before effective instruction can be designed and delivered. Therefore, **it is critical that you establish a relationship with the students who will be featured in your video recording.** If you do not know the students (for example if you are guest teaching in a colleague's classroom), you should plan to meet with the students and your colleague a number of times to ensure that you understand the class composition and instructional context and can define these students' specific needs. This approach will allow you to appropriately design and deliver instruction that meets the needs of these students and is effectively incorporated into the overall goals of the instructional plan. You should plan your video recording well ahead of time so that you can establish a relationship with the students who will be featured in your video recording, and obtain written permission for students and from adults who will be shown in your video.

Planning for Reflecting on Your Practice and Collecting Evidence Related to Your Two Selected PGEs

Reflecting on your practice is a necessary part of your mission as an NBCT. Accordingly, reflection is an important undertaking in completing your MOC portfolio. Your reflection will be part of the Written Commentary that you compose for each of the two MOC components. For each Written Commentary, a set of prompts is provided to focus your writing, and you must address all of the prompts. Consider viewing the prompts in advance as you select PGEs and begin thinking of your lesson and your video recording. In Component 1, the prompts are focused on the two PGEs that you selected and will help you organize your reflection on your practice. In Component 2, the prompts and reflection are more specifically related to the lesson and video recording that you must prepare for this component. The prompts for each Component are listed in the "Develop" section of these instructions. Templates for each Written Commentary that have the prompts listed are available for your use and can be found on the National Board website.

For Component 1, you must also present **samples of products** (SOP) as evidence to support your two PGEs and your Written Commentary. Evidence presented in support of each PGE must be clearly and strongly tied to the PGE and to your Written Commentary analysis and reflection. **Note:** You must submit **evidence gathered during this current MOC period** (since initial certification, since Renewal, or since MOC—whichever is most recent and applies to your situation). In collecting evidence for Component 1, you should consider carefully what samples will, together with your Written Commentary, best help you document your PGEs.

Your samples of products should exemplify the direct and/or indirect positive impact you made on student learning. You may select direct evidence such as student work or indirect evidence stemming from collaborative work with school staff, families, or the community. However, you must always ensure that you explain how this evidence is connected to one of your PGEs and demonstrates positive impact on student learning. Certificates or transcripts showing your participation in professional development or coursework do not clearly show direct or indirect positive impact on students. Be sure that the evidence that you provide in support of your Written Commentary is linked to your PGEs and clearly illustrates your positive impact on students. Appropriate types of evidence may include, but are not limited to the following:

- student work products (e.g., examples of students' writing, , self-reflections on their learning)
- photographs of non-text student work (e.g., artwork, engineering design product, threedimensional work products, sheets of music) or of students engaged in learning activities
- student test scores or other measures of students' performance or student growth
- testimonials from teachers or other staff regarding outcomes related to implementation of training/mentoring you have provided
- emails from students' families
- quantitative or qualitative data related to student engagement or attitudes toward learning
- attendance and/or graduation rates
- outcomes for particular student populations
- data related to use of resources (e.g., library, technology) in support of student learning

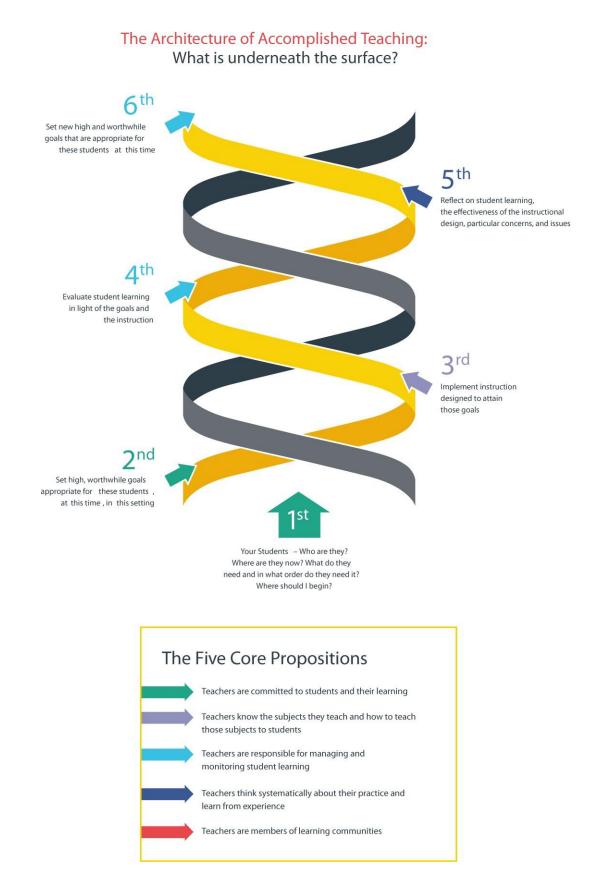
- an excerpt of a website, a blog, or an article or paper that you wrote or created
- a summary of the outcomes of a project you worked on or implemented

Your samples of products for Component 1 must be submitted as pdf files only. Other types of files (e.g., audio files, video files) may not be submitted as samples of products. As you begin gathering your SOP, use the table shown below, available to download from the <u>National Board</u> <u>website</u>, to organize and select the evidence that will best help you identify and discuss your positive impact on student learning. This table is for your own use, and you should not submit it with your portfolio.

Sample of Product	How does it tie into my PGEs and my Written Commentary?	How does it illustrate my positive impact on student learning?

Finally, as you prepare for MOC, carefully review the connection among the current National Board Standards for your certificate area, the Five Core Propositions (the basis of the Standards), and the Architecture of Accomplished Teaching. These fundamental elements of the National Board foundational philosophy together with the evaluation rubric provide a framework that informs your analysis and reflection about your practice and helps you collect the most relevant and compelling evidence of your accomplished educator practice.

Note: The National Board Standards for some certificate areas may have been updated since your initial certification. Visit the <u>National Board website</u> to obtain the latest version.



12

Following Policies and Guidelines

As an MOC candidate, you must read and understand the National Board policies and deadlines as presented in the <u>Guide to Maintenance of Certification</u> (available on the National Board website). The National Board ensures that the National Board Certification process is fair for all applicants and is committed to examining and refining these policies on a regular basis to ensure that they benefit all candidates and enhance the ability of the National Board to provide efficient and high-quality services. The following sections address ethics and collaboration; naming persons, institutions, and places; permission; and language accommodations policies.

Ethics and Collaboration

Collaboration with colleagues is a valued part of MOC: engage them in professional discussions about the National Board Standards; have them help you video record, watch, and analyze the video recording; and have them read and comment on your analysis and reflection. All the work you submit as part of your response to each component must be yours and yours alone. The written analyses and other evidence you submit must feature teaching that you did and work that you oversaw.

If you work as a member of a team of teachers, you have an opportunity to collaborate with other members of the team who are going through MOC. However, if you work in a team teaching setting, you should review your responses carefully to ensure that they are unique to your teaching context and all feature teaching that you did and student work that you oversaw. You and your colleagues may consider submitting work from different units of instruction to avoid presenting identical materials.

It is mandatory that you submit a unique video recording, evidence, and written commentaries regardless of your teaching situation.

If you submit any materials and/or evidence that are in whole or in part substantially identical to those of another candidate, both of you could be disqualified from MOC, and the organization or entity funding your evaluation fee, if any, will be notified of this disqualification and the reason for it.

For additional important information regarding adherence to ethical behavior that is expected of NBCTs and candidates, refer to the National Board's <u>Policy Guidelines for Ethical Candidate</u> <u>Support</u> on the National Board website.

The National Board does not tolerate cheating or confidentiality breaches of any type. Help protect the integrity of National Board Certification and MOC. Immediately report breaches of security, misconduct, and/or unethical practice by calling the National Board at **1-800-22TEACH (83224)**.

Naming Persons, Institutions, and Places

All MOC materials that you submit **must refer to people in ways that preserve their anonymity**. This means that your written commentaries, student work samples, pieces of evidence, and video recording may show only the first name of any person.

Exceptions are the National Board Student Release Forms and the National Board Adult Release Forms that must contain full signatures but *that you do not submit.* The Video Recording Date Attestation Form must show your National Board Candidate ID number (do not use your name) and the full name of your administrator or other witness, such as a teacher of record, other than yourself. A handwritten signature or an email or electronic signature on the Video Recording Date Attestation Form will be accepted.

- **Students:** Use first names only. If you choose to feature two students with the same first name, use first names and the first letter of each of their last names.
- Parents or legal guardians: Identify these adults by referencing their relationship to the students, for example, "Marie's mother." Parents/guardians should receive the same kind of anonymity as students.
- Other teachers, principals, school employees, volunteers, or administrators: Use "a colleague" or "the principal" if possible. If necessary, refer to the person by first name only. For example, use a construction like "Maya, one of our math teachers, . . ." or "Steven, one of our volunteers, . . ."
- Your school, school district, or facility name: Use the institution's initials, followed by the words that identify the level of the school, but do not identify its location. For example, you would use "JM Middle School," or Sunny Cottage School would become "SC School."
- Your city, county, or state: Refer to these only as "my city," "my county," or "my state."
- A college or university: Write "a four-year college," "a graduate program," or "a twoyear college." It is better to be clear and general when making such references than to use unnatural constructions such as "John Doe University."
- Your name: Be sure to remove your own last name from all materials, and do not include your name in your Written Commentaries. If you are quoting a student, use "Joey then said, 'Mrs. S., why do we need to . . . " or something similar. On evidence such as score reports, cover your last name and state. Do not include your name in the filenames you provide for evidence you submit. When preparing to record your video, caution the students to avoid addressing you by your full last name.
- Product/Program: It is acceptable to use a full or proper name for a product or program in written materials, if the name does not violate the anonymity guidelines outlined above in the MOC instructions.
- If your evidence includes references that do not reveal your exact location, e.g. generic land forms, monuments, or other geographic identifiers, you do not need to redact this information. Likewise, if the sample includes a company, organization, or university that does not reveal your exact location, such as The National Board for Professional Teaching Standards, you do not need to remove the organization name or location. Signatures from those organizations are not necessary since they are not colleagues. Names of authors or professional presenters do not need to be removed.

Permission

You are **required** to seek and receive permission to use images and some of the materials you include in your MOC components. You collect permission in the form of National Board releases for students and adults whose images, work, and/or communications, such as notes and emails, appear in your materials; students and adults whose images are included in any photos or are seen and/or heard in the video; and all parents or guardians of such students.

Ensure that parents/guardians understand that the video recording is not about the students but is intended for professional discussions about the best ways to teach, and that the students are never identified by their full names. If, for some reason, a student's parent(s)/guardian(s) refuse to grant permission, you will have to ensure that the student is seated out of the camera's range and not heard. Editing the video by blurring or blocking faces of those for whom you do not have a release form is not allowed.

You **must** attest to the National Board that you have obtained releases for individuals whose images, work, or communications appear in your materials. It is your responsibility to keep these release forms on file in the event a question arises regarding these permissions. In addition, National Board may request a copy of these forms as documentation for your components. Do not submit the forms to National Board unless requested.

You may accept release forms via email and/or with electronic signature in the event handsigned physical copies cannot be collected. If needed, you may create your own forms, but you must use the same language used on the National Board's release forms, located on the <u>National Board website</u>.

Language Accommodations Policies

We recognize that languages other than English are frequently used in the classroom; therefore, the accommodations described are allowed for the following circumstances.

Materials and Video Evidence with Brief Expressions or Phrases in a Language other than English

Materials and video evidence may include brief expressions or phrases in a language other than English. The inclusion of such expressions or phrases must be limited because assessors do not have fluency in languages other than English. If expressions or phrases in a language other than English that are important for an assessor to understand are included, you must include brief explanations of these expressions or phrases in the Written Commentary for each component.

Materials and Video Evidence in a Language other than English

If you are submitting samples of products or video evidence in a language other than English, you must provide a written English translation for the materials or video evidence. The translation must include any necessary student identifiers (but **do not** include students' last names).

If you do not include a translation or explanation, evidence in the language other than English will not be considered in the scoring of your submission (except brief non-English terms or phrases commonly used by English speakers). The result will be more limited evidence for assessors to evaluate and could have a negative impact on your MOC decision. Your submission will be evaluated based on the portions in English and the translations/explanations you provide. You may choose to use free translation apps as a resource to translate your samples or products or video. Your translation will be evaluated based on its content; however, you should proofread your translation for spelling, mechanics, and usage to ensure the translation reflects the evidence and content for which it is intended.

Note: Your Written Commentaries must be written entirely in English; otherwise, your submission **will not** be evaluated, you will receive an "NS" (not scorable) designation, and certification will not be maintained.

Exceptions:

English Language Arts. Candidates seeking MOC in this area must submit student work samples and video evidence in English.

World Languages. For submissions in World Languages, translations are only required for documentation that is written in a language other than English or the target language. Your Written Commentary must be in English.

Alternative Communication Modes

The National Board recognizes that teachers and students in exceptional needs settings may routinely use

- manual languages (such as American Sign Language) in their interactions;
- Braille instead of or in addition to traditional print.

In general, these are the guidelines that must be followed:

- If you submit a video recording in which there are brief phrases of manual language, without voicing, you must provide a typed transcription of the conversation in which there was no voicing.
- If you submit a video recording in which a student's language is unintelligible, either because of technical problems or because of a speech/language impairment, you must provide a transcription of the student's comments.
- If you submit a video recording that is extensively or exclusively in manual language, with or without voicing, an interpreter will be provided at the scoring site to assist an assessor in understanding the video recording. You must notify the National Board at the time of submission that your submission requires interpreter services or your submission will not be evaluated. Notification should be submitted using the <u>National Board web form</u>, located on the <u>Contact Us</u> page of the National Board website.
- If you submit instructional artifacts (e.g., assignments, handouts) or student work samples in Braille, you must provide translations of the materials.

If you do not include a transcription or translation or you fail to notify the National Board that your submission requires interpreter services, the material in alternative communication modes will not be considered in the scoring of your submission. Your submission will be evaluated based on the portions in English and the translations/transcriptions you do provide.

Note: Your Written Commentaries must be written entirely in English; otherwise, your submission **will not** be evaluated, you will receive an "NS" (not scorable) designation, and certification will not be maintained.

For Component 1, translations/transcriptions should be submitted at the end of the file with your evidence. For Component 2, translations/transcriptions should be submitted at the end of the file with your Written Commentary (in the template provided for the Written Commentary). Note that the pages of your translations/transcriptions do **not** count toward your page totals.

Resources

- MOC resources
- Customer Support: Call 1-800-22TEACH, Monday through Friday, 8:00 a.m. to 6:00 p.m. CT.
- Written inquiries should be submitted using the <u>National Board web form</u>, located on the <u>Contact Us</u> page of the National Board website.

Rubric: How Your MOC Submission Is Evaluated

For Maintenance of Certification, rigorously trained NBCT assessors holistically read and evaluate the two components submitted within your MOC portfolio. Initial evaluation of MOC portfolios may be conducted by either one or two assessors working independently; a second assessor does not know the decision provided by a first assessor. Based on the entire body of evidence that you submit, an assessor makes a single decision—either that you demonstrated you are maintaining certification or that you did not demonstrate that you are maintaining certification. In the fall, you will receive your decision—rather than a score—that you are either maintaining or *not* maintaining certification.

All decisions of *not* maintaining certification are reviewed by a scoring leader to ensure fairness and accuracy. Scoring leaders have the authority to overturn decisions of *not* maintaining certification if appropriate and necessary.

If you receive a decision that you are *not* maintaining certification, you will also receive feedback indicating one or more aspects of your submission that need strengthening (e.g., "In identification of relevant needs, you need to strengthen the level of evidence you have provided.")

Overall, your MOC submission must demonstrate that your professional growth continues to align with the Five Core Propositions, the current National Board Standards for your area of certification, and the Architecture of Accomplished Teaching.

Assessors evaluate your MOC submissions according to the criteria listed in the following evaluation rubric.

Each criterion of the rubric is considered when it is applied to the entire body of evidence you submit. Use these criteria for guidance when developing and choosing materials to submit to provide a comprehensive picture of your professional growth during this current MOC period. Be sure to follow all formatting specifications provided in the "Develop" section of these instructions. Materials that do not meet specifications will not be considered by the assessors, and the result will be more limited evidence for assessors to evaluate and could have a negative impact on your MOC decision.

Evaluation Rubric for MOC Submission

The MOC submission provides sufficient evidence that the candidate

- identifies and addresses relevant needs of students, communities supporting students, and/or the candidate;
- acquires and/or deepens certificate-specific content knowledge and/or pedagogical practice and/or knowledge;
- effectively integrates appropriate technology to directly and/or indirectly impact student learning;
- involves others in Professional Growth Experiences;
- practices National Board Standards-based, relevant, and meaningful instruction in the candidate's certificate area;
- ensures fairness and equity of access and promotes appreciation of diversity in the candidate's instructional practice;
- has a meaningful, positive, direct and/or indirect impact on student learning;
- has ongoing and varied professional experiences; and
- uses reflection to analyze the connections and patterns in his or her continuing professional growth.

Together, the two components present sufficient evidence of professional growth and positive impact on student learning since certification, renewal, or last successful MOC completion. Although there may be unevenness in the level of evidence presented, overall, there is sufficient evidence of professional growth and its positive impact on student learning that continues to align with the Five Core Propositions, the **current** National Board Standards for the candidate's area of certification, and the Architecture of Accomplished Teaching.

Situations That May Result in an "NS" (Not Scorable)

In order for your MOC portfolio submission to be evaluated and for you to receive an MOC decision, your submission must meet the requirements. If requirements are **not met**, your report may display an "**NS**" (not scorable) designation. Following are some of the situations that may result in an "NS" designation.

- You did not submit your MOC portfolio for scoring.
- You did not submit a major piece of evidence such as one of the components, the video recording, a written commentary, and/or the samples of product, or you have uploaded the wrong materials for either component.
- Your samples of products were not collected within the allowable time frame specified.
- Your video recording did not follow the "<u>Requirements and Considerations for</u> <u>Component 2</u>." One or more of the following may apply:
 - your video recording did not fall within the allowable time frame specified.
 - your portfolio Component 2 submission featured content that did not fall within the scope of your original certificate area.
 - your portfolio Component 2 submission revealed that the age range requirement was not met; that is, the class or groups featured did not include at least 51% of students within the defined age parameters of your original certificate area's developmental level.
 - your portfolio Component 2 submission did not meet the rostered class requirement that applies to your original certificate area. The class must take place during the regular school day and year, **not** after-school classes or classes offered outside the regular school year such as extracurricular classes or activities, clubs, tutoring, or summer school unless summer school is part of the regular school year in your school or district.

Exceptions:

Music. Candidates seeking MOC in this area are allowed to use after-school classes.

School Counseling and Library Media. Candidates seeking MOC in these areas may use after-school and non-rostered classes, or a group of students drawn from the same class or multiple classes.

- Your video recording was not viewable.
- You were not identifiable, and/or seen and heard interacting with your students in at least one segment of the video for Component 2.
- Your students were not seen and heard in the video for Component 2.
- You submitted a video of an asynchronous class and your students were not seen and heard.
- Your written commentary was not written in English.
- You were suspected of plagiarism or cheating.

Accessing and Understanding Your Results

Your official MOC report will be available to you through a password-protected online service, the National Board's Candidate Management System. You may access this service through your account on the <u>National Board website</u>. The National Board will release scores no later than December 31 each year.

Your National Board MOC report will state whether you are "Maintaining Certification" or "Not Maintaining Certification" based on the evidence provided in your portfolio submission. If your report indicates you are "Maintaining Certification," your National Board certificate will be extended by five years from your current certificate's expiration date. If your report indicates you are "Not Maintaining Certification," your report will indicate whether you have another year of eligibility to demonstrate you are maintaining your Board certification or if this was the last cycle/year you were eligible for the MOC.

If your report indicates you are "Not Maintaining Certification," you will receive recommended areas for strengthening that were observed in your current portfolio. These areas are tied to the Evaluation Rubric located in these instructions.

If this was the last cycle of the last year (i.e., second opportunity window of Year 5) you were eligible to demonstrate Maintenance of Certification (MOC), and you do not have another opportunity to demonstrate you are maintaining your Board certification, your National Board Certificate will expire. If you wish to maintain your NBCT designation, you may wish to consider starting the Board certification process anew.

Retake Guidelines

If you received a "Not Maintaining Certification" decision or an "NS" (not scorable) designation, and still have another year of eligibility to demonstrate you are maintaining your Board certification, you can apply again for MOC and resubmit a portfolio by following these guidelines:

- Carefully read through your MOC results report and refer back to the evaluation rubric and requirements sections for the areas identified in your report.
- Revise or redevelop your two portfolio components based on recommended areas for strengthening in your results report. You may modify as much or as little of your original submission as you feel necessary.
- Apply for MOC and pay the required fees no later than the published deadline
- Submit your portfolio for evaluation by the published ePortfolio submission deadline.

Reliability, Accuracy, and Fairness

The National Board has conducted analyses each year to determine the level of assessor reliability (i.e., the level of agreement between independent assessors). The results of these reliability analyses have consistently indicated that National Board assessors are making reliable, accurate, and fair evaluations of candidates' portfolios. The National Board

- remains dedicated to consistently evaluating its assessments and the assessment process, with a goal of continuous improvement;
- is committed to making sure that its assessments have validity evidence and are meaningful;
- is committed to ensuring that the scoring of candidates' portfolios is reliable, accurate, and fair; and
- is confident that its scoring practices will continue to yield scores that are reliable, accurate, and fair for their intended use.

Develop

All templates, cover sheets, and forms referred to in this section are available for you to download from the National Board website.

Component 1

For Component 1, you develop a Written Commentary in response to the prompts below in which you describe, analyze, and reflect on how your two PGEs and your practice continue to align with the Five Core Propositions, the **current** National Board Standards for your area of certification, and the Architecture of Accomplished Teaching. Taken together, your PGEs should allow you to compose a Written Commentary that covers all the prompts below, while highlighting how you positively impacted student learning through important steps that you took, milestones that you reached, and/or goals that you accomplished as part of your professional growth.

Tip: For help with composing your Written Commentary, see Appendix A: Writing about Your Practice.

You must also provide evidence in the form of samples of products that you gathered since your initial certification or most recent MOC or Renewal, and that are strongly tied to one or both of your PGEs and to your Written Commentary analysis and reflection. You must refer to each sample of product in your Written Commentary and explain how it relates to one or both of your PGEs and how it demonstrates the direct and/or indirect positive impact you had on student learning. If you include samples of products without referring to them and explaining their relevance in your Written Commentary, or you include samples of products that you collected prior to the current MOC period, this evidence will not be considered by assessors in the evaluation of your MOC.

Component 1 Written Commentary (no more than 8 pages)

Candidates have a choice in their approach to the Written Commentary. As long as you address all the specific requirements below, the prompts outlined in the instructions and on the template provided, how you do that is ultimately up to you. It is highly recommended that you review the <u>evaluation rubric</u> included in the instructions to help you decide if the approach you use will allow you to provide clear, consistent, and convincing evidence of your ability to meet the Standards for your certificate area across all aspects of the rubric.

Requirements

Use the preformatted template provided to complete your Written Commentary. This will ensure that you meet the formatting requirements, such as font (11-point Arial), line spacing (double-spaced), and margins (1 inch). Do not modify the settings in the template. You may not delete or alter any original text on the template, including the header, footer, title, directions, or prompts.

You must stay within the page count allowed for your Written Commentary. Your Written Commentary about both your PGEs may not go over **8 pages total**; pages beyond the maximum will not be read or evaluated. If you compose your Written Commentary in another file and copy it into the provided template, be sure to check that it still meets the formatting requirements. See the "<u>Component 1 Specifications: Written Materials and Evidence</u>" section for detailed guidelines for formatting your Written Commentary.

You do not need to complete your Written Commentary in one session. Save the template document in a secure place where you can retrieve it when you are ready to continue your work or submit the completed Written Commentary as part of your portfolio.

If you use an acronym or an abbreviation in your Written Commentary, spell out the first occurrence. However, note that the use of acronyms and abbreviations is limited to those that are broadly known and commonly used, or are field-specific and generally known within the field. Excessive use of acronyms and abbreviations may impede assessors' understanding of your Written Commentary and could have a negative impact on your MOC decision.

Your Written Commentary will be evaluated based on its content; however, you should proofread your writing for spelling, mechanics, and usage.

Prompts

In your Written Commentary, address the following prompts about your selected PGEs.

These prompts are designed to guide you in providing relevant information about your PGEs and the evidence you submit to meet the requirements of this component.

Organize your Written Commentary so that each PGE is clearly identified. For example, give each PGE a short distinct title that you refer to in your commentary. Address the prompts for your first PGE and then address them for your second PGE.

Do **not** bounce back and forth from one PGE to the other as this may impede assessors' understanding of your Written Commentary and could have a negative impact on your MOC decision.

Be sure to address prompts 1 through 5 for each of your PGEs. Prompts 6 through 9 must be addressed somewhere in your Written Commentary for one or both of your PGEs. You do not need to repeat the text of the prompts within your Written Commentary.

Respond to the following prompts for **each** of your PGEs.

- 1. Provide a context of the professional situation that indicates what relevant need(s) of students, the professional community, parents/guardians, and/or yourself you are addressing with your PGE.
- 2. Identify your PGE (e.g., provide a title), describe your PGE, and explain how your PGE demonstrates a response to the identified need(s).
- 3. In the context of your PGE, explain how you have acquired and deepened your certificate-specific content knowledge and/or your pedagogical knowledge and skills to remain current, including use of research and/or use of other professional activities.
- 4. Analyze ways in which your PGE and related activities positively impacted student learning whether directly or indirectly.
- 5. Reflect on the PGE presented, including the steps, milestones, or goals you accomplished through this PGE, and changes, additions, and/or next steps that would enhance your professional growth in the future.

Respond to the following prompts for **one or both** of your PGEs.

- 6. Describe how you have effectively integrated technology in your practice.
- 7. Explain how you have ensured fairness and equity of access, and promoted appreciation of diversity among the students and the learning community.
- 8. Explain how your interaction with colleagues, other professional groups, parents, and/or community members has enhanced your professional growth.

9. In the broader context of your PGEs and your practice, analyze patterns or themes that have emerged that define you as an educator, as you reflect on your professional growth since certification.

Component 1 Evidence—Samples of Products (no more than 4 pages)

Requirements

Create a separate file to submit your evidence in the form of samples of products. You may submit no more than 2 pages of evidence per PGE, and no more than 4 pages total; pages beyond the maximum **will not** be read or evaluated. Sequentially number or add short names to the samples of products in the file. Use these numbers and/or names to clarify your references to particular samples in your Written Commentary and to refer to any translations or transcriptions that may be required.

Allowable Time Frame for Component 1 Evidence Collection

Samples of products to submit as evidence for your PGEs must be collected within the **current MOC period**. The current MOC period is defined as follows.

- If this is your first time completing MOC since your initial certification, then the period since you certified is your current MOC period.
- If you have previously completed MOC, then the period since your last MOC completion is your current MOC period.
- If you have previously completed Renewal, then the period since your last Renewal completion is your current MOC period.

Be sure to provide only evidence that you gathered during your current MOC period; otherwise, your submission **will not** be evaluated, you will receive an "NS" (not scorable) designation, and certification will not be maintained.

You will need to complete and insert the Component 1 Evidence—Samples of Products Cover Sheet at the beginning of the file. If any of the samples of products require a translation or transcription, insert those pages at the end of the file.

The cover sheet and pages of translations/transcriptions do not count toward your page limit.

See the "<u>Component 1 Specifications: Written Materials and Evidence</u>" section for detailed guidelines for formatting your samples of products. Failure to follow these specifications could lead to assessors being unable to evaluate some of your evidence. The result will be more limited evidence for assessors to evaluate and could have a negative impact on your MOC decision.

Component 1 Specifications: Written Materials and Evidence

All written materials and evidence are subject to the specifications stated in the table below.

Written materials and/or evidence that does not comply with the outlined page requirements will be read only to the point that is allowed; any written text or other submitted evidence that exceeds the maximum length will not be evaluated.

Formatting

General

- One side of an 8.5" x 11" page with 1" margins on all sides counts as 1 page toward your page count totals for both Written Commentary and evidence.
- Materials will be submitted electronically as PDF files.
- Place your Candidate ID number on the provided cover sheet for each file. Do not include your name. You do not need to include your ID number on every page.

Written Commentary

- Use the preformatted template provided; do not alter formatting in the template. If you copy text from another file into the template, be sure that it still meets the specified formatting requirements.
- Use 11-point Arial font. You may use bold or *italic* to emphasize headings, words, and phrases in the body of your text. Do not use condensed or compressed fonts.
- Use double-spaced text in the Written Commentary.
- Accepted formatting for Written Commentary is **left-aligned justification** of all text.
- The Written Commentary for Component 1 is limited to no more than 8 pages. If content does not follow formatting requirements, assessors will not read anything beyond the equivalent to the specified maximum length.
- When referencing samples of products, identify them by number or name as they appear in the evidence file.
- Any quoted material from a source document within the Written Commentary should be placed in quotation marks, with source information in parentheses within the text. Footnotes, while permitted, are not required.
- If you use an acronym or an abbreviation in your Written Commentary, spell out the first occurrence. Limit use of acronyms and abbreviations to those that are broadly known and commonly used, or are field-specific and generally known within the field.

Evidence (Samples of Products)

- Submit only evidence gathered during the allowable time frame. Evidence collected outside the allowable time frame will **not** be evaluated, and you may receive an "NS" (not scorable) designation.
- You may submit no more than 2 pages of evidence per PGE, and no more than 4 pages total. If content does not follow formatting requirements, assessors will not read anything beyond the equivalent to the specified maximum length.
- Sequentially number the samples of products in the file and reference these numbers in your Written Commentary.
- Make sure all evidence is legible.

Component 1: Specifications for Written Materials and Evidence (continued)

Formatting (continued)

Evidence (Samples of Products) (continued)

- Use of photos and/or digital images:
 - Screenshots often result in reduced-sized images. Reduced-sized images are **not** allowed. You may submit screenshots of documents that are not reduced in size.
 - Do **not** submit photos/images of reduced-sized text or data documents.
 - Short pages of text or short emails must **not** be further reduced in size, but several can be combined as appropriate onto one page (8.5" × 11" with 1" margins on all sides). Do **not** use a smaller font or narrower margins in an attempt to fit in more information.
 - If submitting small, original-sized items (including photos/images), you may format up to 6 items on one 8.5" x 11" page, which counts as 1 page toward your page total.
 - □ Each item must be copied at its original size and be large and clear enough for assessors to view relevant details.
 - Do not submit reduced-sized photos or reduced-sized digital images of standard-sized items such as tables, pages of student writing or drawings, copies of emails, or pages of text.
 - Reduced-sized digital images pertain to the physical dimension of the image compared to its original size.
- If the original piece of evidence is larger than 8.5" x 11", or if the evidence is too large to scan/copy, such as a poster board, group project, lab work, etc., you may reduce just enough to fit within the 1" margins of an 8.5" x 11" page.
- For email evidence, include the date of the correspondence and other key information that will verify its authenticity. Email addresses containing personally identifiable information (e.g., names of individuals; school district; state) should be blacked out. Email addresses for nationally based companies and/or organizations (e.g., nbpts.org; usa.gov) are acceptable.
- If materials contain web pages, each 8.5" x 11" web page print out or PDF counts as 1 page toward your page total.
- If materials were created using presentation software (e.g., Google Slides, Microsoft PowerPoint) for projection, you may format up to six slides on one 8.5" × 11" page, which counts as 1 page toward your page total. Be sure any text on the slides is large enough to be fully legible without magnification of the 8.5" × 11" page (original font size no smaller than 36 points) and that there is adequate spacing between text to allow assessors to be able to easily read the slides.
 - Note: If original evidence was not created using a presentation software program, it would not be appropriate to reformat material into presentation slides.
- Format the materials in your evidence file so that they appear right side up. However, if original materials were created in landscape format (e.g., certificates, student work) and take up an entire page, then the material may appear sideways.

Component 1: Specifications for Written Materials and Evidence (continued)

Anonymity Guidelines and Permission

- Double-check to be sure you have preserved the anonymity of all students, students' families, yourself, and other people.
- Be sure you have secured permission for any students and adults whose image appears and/or work is included in the evidence you submit.
- See "<u>Naming Persons, Institutions, and Places</u>" and "<u>Permission</u>" for more details.

Language

- Write your Written Commentary in English. Your Written Commentary will be evaluated based on its content; however, you should proofread your writing for spelling, mechanics, and usage.
- See "<u>Language Accommodations Policies</u>" for information about including materials containing languages other than English or alternative communication modes.

Translations or transcriptions must be typed using 11-point Arial font, double-spacing, and an $8.5" \times 11"$ page with 1" margins on all sides. Translations or transcriptions should be included in your evidence file. Translations/transcriptions do not count against the page limit. You may choose to use free translation apps as a resource to translate your samples or products. Your translation will be evaluated based on its content; however, you should proofread your translation for spelling, mechanics, and usage to ensure the translation reflects the evidence and content for which it is intended.

Do Not

- You are not required to submit the maximum number of pages for your component to be evaluated. However, **do not** submit more than the maximum page count for the Written Commentary or evidence. Pages beyond the maximum will not be read or evaluated. Cover sheets, directions page, prompt page, translations, and transcriptions do not count toward the total page count.
- **Do not** use a smaller font, single spacing, or narrower margins to fit in more information.
- Do not include text boxes, photos, charts, etc., embedded in the Written Commentary. These materials must be submitted separately as evidence and must be counted toward the number of pages allowed for supporting evidence.
- Although several smaller items can be grouped on a single page, **do not** reduce full-sized pages of materials such as instructional materials, data, or student work in order to fit more than one full-sized item onto a single page. Full-sized is defined as 8.5" x 11" with 1" margins on all sides.
- Do not include hyperlinks or URLs in your Written Commentary. These materials must be submitted separately as evidence and must be counted toward the number of pages allowed for supporting evidence.

Component 2

Do not submit instructional materials for this component.

For Component 2, in addition to composing a Written Commentary, you must provide evidence that you have a direct, positive impact on student learning. This evidence must be a video recording that demonstrates the application of one of your PGEs from Component 1. Your Component 2 Written Commentary will provide background information, analysis, and reflection specifically on the PGE you chose to feature for this component and the lesson that you designed and taught.

The video recording (no more than 10 minutes) must show you teaching a lesson to students from the same developmental level and age range as in your original certificate area.

Be sure that you meet the Component 2 requirements for teacher and student visibility and audio, video time frame, lesson content, age range, and rostered class; otherwise, your submission **will not** be evaluated, you will receive an "NS" (not scorable) designation, and certification will not be maintained.

You are encouraged to complete one or more trial video recordings as needed to address and resolve any technical or logistical issues. Allow for time in your development plan to attend to any issues as you prepare your video submission.

Component 2 Video Recording (no more than 10 minutes)

Submit one **10-minute (maximum)** date-stamped video recording. The only allowable edit is combining up to three segments into one video file before submitting. Within each segment, there can be no other edits. The segments may show activities on different days if the lesson takes place over more than one day.

You must be identifiable, and you and your students must be seen and heard in the video (or if your video is divided into more than one segment, then you must be identifiable, seen, and heard interacting with your students in at least one segment of the video). If you are not identifiable, seen, and heard in at least one video segment, and none of your students are seen and heard (e.g., if the video shows only icons of students or an asynchronous lesson), your submission **will not** be evaluated, you will receive an "NS" (not scorable) designation, and certification will not be maintained .

It is important to show interaction between you and the students as well as among the students. If interactions are not clearly seen in the video, the result will be more limited evidence for assessors to evaluate and could have a negative impact on your MOC decision.

See the "<u>Video Recording: Use of Segments, Editing, and Audio Enhancement</u>" and "<u>Component 2 Specifications: Video Recording</u>" sections for detailed rules and specifications. Failure to follow these rules and specifications could lead to assessors being unable to evaluate some of your evidence and could have a negative impact on your MOC decision.

Requirements for Videos of Virtual/Hybrid Lessons

Videos of virtual/hybrid lessons are permitted. You may choose the tool/platform to record virtual lessons. Regardless of the way in which you record virtual lessons, it will be important to show interaction between you and the students, as well as among the students. If this interaction is not clearly seen in the video, the result will be more limited evidence for assessors to evaluate. For information and tips about producing your video recording, see <u>Appendix B: Recording Video Elements</u>. Note the following:

- Videos of live/synchronous lessons in which you and some students are both visible are required. Videos of asynchronous lessons without students are not allowed and will not be evaluated.
- You and your entire class are not required to be visible for the entire length of the video; therefore, virtual tools/platforms that switch views based on the speaker can be used.
- There may be some situations in which you may need to show less than a full class (e.g., permission for a student to be included in your work was not granted). Therefore, it is allowable to capture the evidence needed without having the face of every student visible

in the video. However, you should attempt to capture as many students as possible on the screen.

Student face(s) must be seen in videos of virtual classrooms. A video is not permitted if no student faces are visible and if only student icons or bitmojis are used.

Allowable Recording Time Frame

The video for Component 2 can be recorded as early as September 1st of

the **third year** since your initial certification if you initially certified in 2017 or later.

OR

the third year since your most recent MOC.

OR

the eighth year since your initial certification or since your most recent Renewal if you initially certified in 2016 or before.

Refer to the Maintenance of Certification Calendar in the <u>Guide to Maintenance of Certification</u> on the National Board website. If video recording date-stamping is not possible, provide a Video Recording Date Attestation Form (available on the <u>National Board website</u>) signed by an administrator or other witness.

Video Recording: Equipment

You do not necessarily need expensive or elaborate equipment to produce videos of suitable quality for this component. Inexpensive digital video cameras and the cameras available on many computers, tablets, or phones are able to produce picture quality that may meet your needs. Sound quality may pose your greatest challenge. There are situations in which it may be difficult to hear individuals speaking, such as when they are facing away from the camera microphone or there is a lot of ambient noise. This may necessitate use of an external microphone. If you are filming small student groups, you will be circulating among groups and should carry a handheld microphone to record your voice and the voices of the students. The only way you will know what works is to experiment in advance.

For information and tips about producing your video recording, see <u>Appendix B: Recording</u>. <u>Video Elements</u>. For technical information about digital video file formats, size, etc., see the resources on the <u>ePortfolio Submission</u> page on the National Board website.

Video Recording: Use of Segments, Editing, and Audio Enhancement

In an effort to give every candidate an equal opportunity to demonstrate they are maintaining certification, the National Board has established rules for the editing and enhancement of a video recording.

- You may submit a video recording comprising one, two, or three segments. A segment is defined as a continuous and unedited section of video taken from a longer video recording. For MOC, segments may show activities on different days if a lesson takes place over more than one day.
- Within each segment, there can be no other edits, as described below.
 - Editing is defined as postproduction processing of the video itself. Examples of editing include breaks in recording or the addition of footage within a segment; the addition of graphics, titles, or special effects; the use of fade-ins and fade-outs; the muting of audio; the addition of audio-recorded material from a device or audio track other than the video recorder; and the "blurring" or "blocking" of an image to conceal a face or nametag.

Follow all MOC portfolio guidelines and specifications even for videos of virtual lessons. Videos of virtual lessons can be a split screen recording or videos made with a camera/phone/tablet that captures you at the computer with students on the screen. However, if possible, record the virtual lesson directly from the video platform (Google Meet, MS Teams, Zoom, etc.), and remember that you and the students must be visible on screen for at least part of the recording. While not all students must be visible, every attempt should be made to capture as many students as possible on the screen.

You must be identifiable, seen, and heard in at least one video segment, and your students must be seen and heard. If these requirements are not met (e.g., if the video shows only icons of students or an asynchronous lesson), your submission **will not** be evaluated, you will receive an "NS" (not scorable) designation, and certification will not be maintained.

It is important to show interaction between you and the students as well as among the students. If interactions are not clearly seen or heard in the video, the result will be more limited evidence for assessors to evaluate and could have a negative impact on your MOC decision.

- You may not create video segments with two or more cameras, giving the video recording a "studio" effect.
- Sound quality may pose your greatest challenge. Using an external or hand-held microphone is acceptable. Amplifying the sound to enhance the audio on a video recording is acceptable as long as the amplification of the audio does not conflict with the postproduction editing rules described above. The only way you will know what works is to experiment in advance.

Component 2 Specifications: Video Recording

Your video recording is subject to the specifications stated in the table below.

Specifications for Your Video Recording Format The total length of your video may be **no more than 10 minutes**. Video footage beyond the maximum time will not be viewed or evaluated. The video may contain up to three segments. Consolidate the three segments into a single video file before submitting. Make sure that each segment of your video recording is continuous and unedited. Caution: Stopping and restarting the camera or the sound within a segment is regarded as editing. Play back your video recording to ensure it can be viewed and that the audio quality is good. Submit your video recording as an mp4 file. There is a 500 MB file size limit for each file that is uploaded. You must compress larger video files before submission. Please follow the instructions for video compression found on the ePortfolio Submission page of the National Board website. For more information, see the ePortfolio Submission page on the National Board website.

Specifications for Your Video Recording (continued)

Date/Time

Ensure that all segments have a date stamp visible on screen. If the date stamp is not visible, an administrator or other witness must sign a **Video Recording Date Attestation Form** (available on the National Board website) that verifies the date(s) on which the recording was made and that it was not recorded earlier than the allowable recording time frame.

Recording Reminders

- Use a single camera.
- Use a camera angle that includes as many faces of the students as possible. The video recording should show as many of the students as possible, but it is acceptable to spotlight a particular student while they are, for instance, talking, demonstrating a sports skill, or playing an instrument.
- You must be identifiable as well as seen and heard interacting with your students in at least one video segment; otherwise, your submission will not be evaluated, you will receive an "NS" (not scorable) designation, and certification will not be maintained.
- Your students must be seen and heard in the video; otherwise, your submission will not be evaluated, you will receive an "NS" (not scorable) designation, and certification will not be maintained.
- Make sure that sound quality is good enough that the assessor can understand all of what you say, sing, or play and most of what students say, sing, or play.
- If you are recording a virtual lesson, you must adhere to the specifications listed above.

Anonymity Guidelines and Permission

- Scan the environment in which you plan to record your video to avoid visual cues that reveal names, your school or facility name, city, or state.
- Double-check to be sure you have preserved the anonymity of all students, students' families, yourself, and other people who appear in the video.
- Be sure you have secured permission for any students and adults whose image appears, voice is heard, and/or work is included in the evidence you submit.
- See "<u>Naming Persons, Institutions, and Places</u>" and "<u>Permission</u>" for more details.

Language

- Show conversations that occur in English unless your certificate area is World Languages (French or Spanish).
- See "<u>Language Accommodations Policies</u>" for information about including video containing languages other than English or alternative communication modes.
- Add translations or transcriptions of material from the video recording to the end of your Written Commentary. Translations or transcriptions do not count against the page limit. You may choose to use free translation apps as a resource to translate your samples or products or video. Your translation will be evaluated based on its content; however, you should proofread your translation for spelling, mechanics, and usage to ensure the translation reflects the evidence and content for which it is intended.

Specifications for Your Video Recording (continued)

Do Not

- You are not required to submit a video of the maximum length of 10 minutes for it to be evaluated. However, **do not** submit a video longer than 10 minutes. Video footage beyond the maximum time will not be viewed or evaluated.
- **Do not** submit video in which students or adults for whom you do not have release forms can be seen or heard.
- **Do not** edit the video to blur or block faces of people for whom you do not have release forms.

Component 2 Written Commentary (no more than 5 pages)

Use the preformatted template provided to complete your Written Commentary. This will ensure that you meet the formatting requirements such as font (11-point Arial), line spacing (double-spaced), and margins (1 inch). Do not modify the settings in the template. You must stay within the page count allowed for your Written Commentary (do not go over 5 pages); pages beyond the maximum will not be read or evaluated. If you compose your Written Commentary in another file and copy it into the provided template, be sure to check that it still meets the formatting requirements. See the "<u>Component 2 Specifications: Written</u> <u>Materials</u>" section for detailed guidelines for formatting your Written Commentary.

You do not need to complete your Written Commentary in one session. Save the template document in a secure place where you can retrieve it when you are ready to continue your work or submit the completed Written Commentary as part of your portfolio.

If you use an acronym or an abbreviation in your Written Commentary, spell out the first occurrence. However, note that the use of acronyms and abbreviations is limited to those that are broadly known and commonly used, or are field-specific and generally known within the field. Excessive use of acronyms and abbreviations is discouraged as it may impede assessors' understanding of your Written Commentary and could have a negative impact on your MOC decision.

Your Written Commentary will be evaluated based on its content; however, you should proofread your writing for spelling, mechanics, and usage.

Prompts

In your Written Commentary, address the following prompts. These prompts are designed to guide you in providing relevant information about the application of your selected PGE and your analysis and reflection of the lesson you planned and recorded to meet the requirements of this component. You do not need to address the prompts in the order that they are presented. You also do not need to repeat the text of the prompts within your Written Commentary.

- 1. How has your learning or professional growth, as described in the PGE, been applied in this lesson?
- 2. For the featured lesson, what were your goals, and how did they fit into the broader context of learning for these students?
- 3. Why is this instruction important for these students at this particular point in time?
- 4. How did you ensure fairness and equity of access, and promote appreciation of diversity among the students?

- 5. How does the video recording reflect your certificate-specific content knowledge?
- 6. Explain the impact of your teaching on student learning. Cite specific examples from the video recording and identify what they illustrate.
- 7. Reflecting on the activity presented in the video, discuss any changes and/or additions that would have enhanced student learning.
- 8. Reflecting on the activity presented in the video, discuss any changes, additions, and/or next steps that would enhance your professional growth in the future.

Component 2 Specifications: Written Materials

All written materials are subject to the specifications stated in the table below.

Component 2: Specifications for Written Materials Formatting One side of an 8.5" x 11" page with 1" margins on all sides counts as 1 page toward your page count totals for your Written Commentary. Materials will be submitted electronically as a PDF file. Place your Candidate ID number on the provided template cover sheet. Do not include your name. You do not need to include your ID number on every page. Use the preformatted template provided; do not alter formatting in the template. If you copy text from another file into the template, be sure that it still meets the specified formatting requirements. Use 11-point Arial font. You may use **bold** or *italic* to emphasize headings, words, and phrases in the body of your text. Do not use condensed or compressed fonts. Use double-spaced text in the Written Commentary. Accepted formatting for Written Commentary is left-aligned justification of all text. The Written Commentary for Component 2 is limited to **no more than 5 pages**. If content does not follow formatting requirements, assessors will not read anything beyond the equivalent to the specified maximum length. If you use an acronym or an abbreviation in your Written Commentary, spell out the first occurrence. Limit use of acronyms and abbreviations to those that are broadly known and commonly used, or are field-specific and generally known within the field. Any quoted material from a source document within the Written Commentary should be placed in quotation marks, with source information in parentheses within the text. Footnotes, while permitted, are not required. Anonymity Guidelines and Permission Double-check to be sure you have preserved the anonymity of all students, yourself, and other people. Be sure you have secured permission for any students and adults whose image appears and/or work is included in the evidence you submit.

See "<u>Naming Persons, Institutions, and Places</u>" and "<u>Permission</u>" for more details.

Component 2: Specifications for Written Materials (continued)

Language

- Write your Written Commentary in English. Your Written Commentary will be evaluated based on its content; however, you should proofread your writing for spelling, mechanics, and usage.
- See "<u>Language Accommodations Policies</u>" for information about video evidence containing languages other than English or alternative communication modes.
- Translations or transcriptions of video evidence containing languages other than English or alternative communication modes must be typed using 11-point Arial font, double-spacing, and an 8.5" × 11" page with 1" margins on all sides. Translations or transcriptions should be included at the end of your Written Commentary. They may be typed directly in the template, starting on a new page after your Written Commentary. Translations/transcriptions do not count against the page limit. You may choose to use free translation apps as a resource to translate your video. Your translation will be evaluated based on its content; however, you should proofread your translation for spelling, mechanics, and usage to ensure the translation reflects the evidence and content for which it is intended.

Checklists

Use the checklists below, available to download from the <u>National Board website</u>, to aid you in reviewing your materials for each component and identifying areas that may need work. The checklists are for your own use, and you should not submit them with your portfolio.

Component 1 Checklist

Component 1: PGEs	Yes	Needs Work
Your Professional Growth Experiences (PGEs) may have begun before certification or at a later point and have evolved to become an important focus of your professional growth during this current MOC period.		

Component 1: Written Commentary	Yes	Needs Work
Identifies needs of students, community, and/or yourself for each PGE.		
Demonstrates how you acquired and/or deepened your original certificate- specific content knowledge and/or pedagogical practice and/or knowledge.		
Explains how you effectively integrated appropriate technology to positively impact student learning whether directly or indirectly.		
Demonstrates how you involved others in PGEs.		
Analyzes how you practice National Board Standards–based, relevant, and meaningful instruction.		
Demonstrates how you ensure fairness and equity of access, and promote appreciation of diversity in your instructional practice.		
Demonstrates how you have a meaningful, positive, direct and/or indirect impact on student learning.		
Demonstrates that your professional experiences are ongoing and varied.		
Details important steps you took or milestones you reached in accomplishing professional goals.		
Includes reflection analyzing the connections and patterns in your continuing professional growth.		
Addresses all of the provided prompts.		
Is formatted according to the provided specifications.		
Follows the anonymity guidelines.		

Component 1 Checklist (continued)

Component 1: Evidence—Samples of Products	Yes	Needs Work
Has your Candidate ID number and other requested information on the Component 1 Written Commentary Template cover page.		
Does not exceed 8 pages.		
The samples of products (no more than 2 pages per PGE, no more than 4 pages total) are formatted according to the provided specifications.		
The samples of products are from the allowable time frame.		
The samples of products follow the anonymity guidelines.		
Each of the samples of products provided in Component 1 as evidence is properly identified, introduced, and discussed in your Written Commentary.		
Translations/transcriptions, if needed, are included at the end of the file. These pages do not count against the page limit.		
You have entered your Candidate ID number and indicated whether you have included translations/transcriptions in the file on the Evidence—Samples of Products Cover Sheet. This cover sheet has been inserted at the beginning of the file.		

Component 2 Checklist

Component 2: Video Recording	Yes	Needs Work
Your video recording is based on a lesson that demonstrates the application of one of your PGEs from Component 1.		
Your video recording falls within the allowable time frame.		
A date stamp is visible on your video/video segments.		
If your video does not have a date stamp, you have included a Video Recording Date Attestation Form.		
Your video recording contains no more than three segments and is no more than 10 minutes long.		
Your video recording was created and formatted according to the provided specifications.		
Your lesson features content within the scope of your original certificate area (content and developmental area).		
The lesson is conducted in a Pre-K–12 setting.		
	1	(Continue

(Continued)

Component 2 Checklist (continued)

Component 2: Written Commentary	Yes	Needs Work
At least 51% of the students in the rostered class or group of students are within the stated age range for your certificate area (content and developmental area).		
You are identifiable, seen, and heard interacting with your students in the video (in at least one segment if a multi-segment video).		
The students are seen and heard interacting with you and each other in the video.		
The featured students that are part of your Written Commentary are included in the video.		
Addresses all of the prompts, focusing on the lesson featured in the video recording and its relationship to the PGE on which it is based.		
Is formatted according to the provided specifications.		
Follows the anonymity guidelines.		
Has translations/transcriptions, if needed, inserted after the Written Commentary (these pages do not count against the page limit).		
Has your Candidate ID number and other requested information on the Component 2 Written Commentary Template cover page.		
Does not exceed 5 pages.		

Submit

Please review the *Guide to Electronic Submission* on the <u>ePortfolio Submission</u> page for detailed instruction on how to upload and submit your material for evaluation.

You will be required to convert the evidence that you collected to an electronic format in order to upload your material. For instructional documents and additional tips for formatting your materials, visit the <u>ePortfolio Submission</u> page on the National Boards website.

- Written Commentaries. Written commentaries are composed using the template provided and word processing software. Submit each completed written commentary as a PDF file.
- Samples of Products. You may have gathered your evidence in both hardcopy and as electronic files. The evidence must be organized and submitted with the evidence cover sheet attached as a PDF file.
- Video Recording. Your video recording must be submitted as an mp4 file. If your video consists of multiple segments (up to three), the individual segments must be converted into a single video file. There is a 500 MB file size limit for each file that is uploaded; however, there is no limit on the number of megabytes (MB) uploaded for an entire portfolio. You must compress large video files before submission. Please follow the instructions for video compression found on the ePortfolio Submission page on the National Boards website.
- Video Recording Date Attestation Form. This form is required only if you submit a video without date stamps on one or more segments. Submit the completed form as a PDF file.

Prior to uploading your submission, be sure that your two components are organized into the appropriate files. Use the <u>Maintenance of Certification Electronic Submission at a Glance</u> on the next page as your guide to assembling materials for each component.

Uploading and Submitting

After formatting and organizing materials, you will need to upload and submit your components to your National Board account. Refer to the *Guide to Electronic Submission* for step-by-step instruction on uploading and submitting your components for evaluation.

Maintenance of Certification Electronic Submission at a Glance

Use the following chart to determine how to group your materials and submit electronically. Templates, cover sheets, and forms are available as word-processing files for you to download from the <u>National Board website</u>.

What to Submit	Supported File Types	Min # of Files to Submit	Max # of Files to Submit	Response Length	Additional Information
Component 1 Written Commentary (template provided)	pdf	1	1	Submit 1 file, no more than 8 pages total	 Template will provide appropriate formatting (11-point Arial font, double spaced, with 1" margins on all sides). Template directions page and prompts page do not count toward the page count limit. Refer to the "<u>Component 1 Specifications: Written Materials and Evidence</u>" for guidelines related to commentary.
Component 1 Evidence– Samples of Products (cover sheet provided)	pdf	1	1	Submit 1 file, no more than 2 pages per PGE, no more than 4 pages total	 Refer to the "<u>Component 1 Specifications: Written</u><u>Materials and Evidence</u>" for guidelines related to evidence. If a translation or transcription is necessary, insert at the end of the file. The cover sheet and pages of translation/transcription do not count toward the page count limit. A signed release form is required for each student or adult who appears in any images or whose products are included as evidence. Retain for your records—do not submit.
Component 2 Video Recording- 500 MB file size for each uploaded file	mp4	1	1	Running time no more than 10 minutes	 Refer to the "<u>Component 2 Specifications: Video</u> <u>Recording</u>" for video content and requirements, including file size specifications A signed release form is required for each student or adult who appears and/or speaks in the video recordings. Retain for your records—do not submit.
Component 2 Video Recording Date Attestation Form (not required)	pdf	0	1	No more than 1 page	 Submit only if a date stamp is not visible on every segment of your video recording. If needed, download the <u>Video Recording Date</u><u>Attestation Form</u> from the National Board website.

What to Submit	Supported File Types	Min # of Files to Submit	Max # of Files to Submit	Response Length	Additional Information
Component 2 Written Commentary (template provided)	pdf	1	1	Submit 1 file, no more than 5 pages total	 Template will provide appropriate formatting (11-point Arial font, double spaced, with 1" margins on all sides). Template directions page and prompts page do not count toward the page count limit. Refer to the "<u>Component 2 Specifications: Written</u><u>Materials</u>" for guidelines related to commentary. If a translation or transcription is necessary, insert at the end of the file. Pages of translation/transcription do not count toward the page count limit.

Release forms are available as PDF downloads from the <u>National Board website</u>. **Retain completed release forms for your records; do not submit them with your evidence.**

Appendices

This section contains three appendices.

- Appendix A: Writing about Your Practice
- Appendix B: Recording Video Elements
- Appendix C: Maintenance of Certification–Related Terms

These appendices are included to provide additional guidance and tips to support the development of your MOC components. They are not considered part of the actual MOC instructions.

Appendix A: Writing about Your Practice

The two components of your MOC ask you to describe, analyze, and reflect on your teaching practice. This process involves these practices:

- 1. **describing** what happened in an educational situation
- 2. **analyzing** the "how," "why," or "in what way" a particular lesson was or was not successful in teaching students
- 3. **reflecting** on how you would handle this same situation in the future and what you would do the same and/or differently

These skills inform your evaluation of your own work—an evaluation that provides insight for an NBPTS assessor into not only what is happening in your classroom, but also the rationale for those events and processes. You make these evaluations in individual analyses—the Written Commentary—that you submit for each component.

Thinking analytically about teaching is a complex process that benefits from both practice and teaching experience. Since evaluation of one's own work is not necessarily a daily function of teaching, the information in this section can help you get beneath the surface of the daily details of your teaching to jumpstart the work of analysis.

Description, Analysis, and Reflection

This brief guide to writing about teaching is really a guide to the summary activity that brings together all the hard work—the thinking, talking, discussing, prewriting, and rethinking—that you are doing during this process and that the development of the components is designed to elicit.

Keep the essential differences among descriptive, analytical, and reflective writing in mind as you prepare your Written Commentary for each component. The specific prompts call for each of these kinds of writing; providing an appropriate response is essential to a complete presentation of your work.

Descriptive Writing

In this context, a *description* is a retelling of the facts of what happened in an educational situation. It is meant to "set the scene" for an assessor. Your description should be logically ordered and detailed enough to give an assessor a basic sense of your educational situation so that the assessor can understand the context for your later analysis and reflection.

Analytical and Reflective Writing

Analysis deals with reasons, motives, and interpretation and is grounded in the concrete evidence you provide in the materials you submit. Analytical writing shows an assessor the thought

processes that you used to arrive at your conclusions about a given teaching situation. It also demonstrates the significance of the evidence you submit.

Reflection is a thought process that you engage in after a teaching experience. This type of thinking allows you to make decisions about how you would approach similar situations in the future, whether to do something the way you have in the past, differently, or not at all. Although reflective thought may occur at any time, the reflection section of your MOC is where you must show an assessor how you use what you have learned from your teaching experiences to positively impact student learning and inform and improve your practice in the future.

Analysis and reflection overlap, although they are not identical. For the purposes of your Written Commentary, analysis involves interpretation and examination of why the elements or events that are described are the way they are and how the evidence submitted supports your conclusions, while reflection always suggests self-analysis, or retrospective consideration, of your practice.

TIP: Analysis is called for when a question in the Written Commentary asks "how," "why," or "in what way(s)."

When you are asked what student performance suggests about your teaching, you are being asked to analyze and interpret. This means that you are to use the evidence of student work to explain and illustrate your practice and also to use your practice to explain and provide a context for the student work. Ask yourself these questions:

- What did my students know before this teaching experience?
- What did my students learn because of this teaching experience?
- What did I know about my students and their knowledge before this teaching experience?
- What did I learn about my students and my practice because of this teaching experience?

TIP: When you are asked what you would do differently, your response is both an analysis of and a reflection on your practice.

Reviewing Your Writing

A key step in the writing process, regardless of your skill or experience, is to review your own writing objectively. Even professional writers can become so involved in their writing that they forget to include information that readers do not know. For some writers, reviewing with objectivity requires "distance," or time away from the project.

TIP: If you have time, set your writing aside for a day (or more) and do not think about it. The next time you read it, you should have an easier time recognizing where you left out important information, if a transition is missing, or if something is unclear.

Another option is to have someone else read your work. Your goal in having someone else read your work is to discover the things that need improvement that you may not be able to see. Here are some guidelines for using a reader:

Explain the basic component instructions to the reader and let the person review the National Board Standards. Ask your reader to keep in mind that this writing (along with the other items required in the component) is all the information you will be able to give an assessor about your practice and how you are positively impacting student learning, and that you need thorough, constructive feedback about this writing, not about you or your teaching practice.

- Have your reader mark places in the text where content is unclear, less effective, and/or difficult to understand. This kind of feedback can help you pinpoint the passages that need additional detail or explanation.
- Consider using someone other than a colleague. A teacher will give a much different critique than someone who is not a teacher. Both kinds of feedback are valid and important. However, a non-teacher may be better able to see "skips" in logic or to notice areas that need further explanation than would a colleague from your school who may not perceive skips likely because the colleague is already familiar with your teaching environment.
- Once you have received comments from your reader, understand that these are simply opinions and that it is up to you to decide how to use the information you have collected. You may find that you receive seemingly contradictory feedback; try reading your own writing from both points of view.
- Sometimes a reader is unable to pinpoint the exact source of a problem in a piece of writing but knows that a problem exists. This feedback can be very helpful, pointing you to the areas that may need more attention. Follow the suggestions that make sense to you, or make changes to your writing that you feel would clear up whatever problem exists in the writing. It may take some thought and work on your component to determine which revisions will be most beneficial to your writing.

Reviews and revisions take time, so you may want to give yourself an earlier deadline for finishing your Written Commentaries to allow sufficient time for you to review your own writing, get feedback from others, and still submit your MOC by the submission deadline. Your goal is to submit the best evidence and analysis possible for completion of your MOC portfolio.

Appendix B: Recording Video Elements

Video Analysis Questions

Video-recorded teaching sessions offer particularly strong evidence of a teacher's knowledge and ability. The following questions are designed to focus attention on aspects of accomplished teaching. Use these questions to hone your skills as an observer and analyst of your own teaching:

- What is the extent of involvement (e.g., are most students participating or are the same few students doing all the talking)?
- Are the students engaged in the lesson? How can you tell? What do students' facial expressions and body language tell you about your instruction?
- What kinds of questions do you ask? Can all your questions be answered with a single word? How long do you wait for responses? Do you ask students to explain and/or defend a particular answer or approach? Do you ask students to compare or evaluate alternative interpretations or strategies?
- Are there any opportunities for students to ask questions? How would you categorize the students' questions (e.g., do they indicate confusion and a need for clarification or understanding and extension)?
- What roles (e.g., expert, facilitator, co-learner) do you play in the video recording? Is each role appropriate for the situation?
- What kinds of tasks do you ask students to do? Do you capitalize on their previous knowledge and experiences?
- What instructional opportunities do you take advantage of and why?
- What instructional opportunities do you not take advantage of and why?
- What evidence do you see of the students taking intellectual risks? Does the climate of the class provide a safe environment for getting something wrong? Do students talk to each other as well as to you?
- Do you encourage students to take risks, to speculate, and/or to offer conjectures about possible approaches, strategies, and interpretations?
- Are the learning goals for the lesson achieved? Do you adjust the lesson so that your goals can be achieved by every student? What is the evidence for your answers, both in the video recording and from other sources?
- Explain how your design and execution of this lesson affect the achievement of your instructional goals. (Your response might include—but is not limited to—such things as anticipation and handling of student misconceptions, unexpected questions from students, unanticipated opportunities for learning that you captured, or your planned strategy and its outcomes in the lesson.)

Improving Video Quality

While professional quality is not expected, the following technical tips are provided to help you improve the quality of your video recordings. Review these suggestions for improving the quality of your video recording:

- If possible, use a tripod. Having the camera in a fixed position eliminates the wobbly effect of an unsteady hand.
- If board writing or projected materials are an important element of the lesson, be sure that it is captured on the video recording and is legible. This may require refocusing the camera on the board or screen. In addition, sometimes writing is legible to the eye but not to the camera, so you might have to move the camera to get a better view.

- In general, the camera should be pointed at the speaker; that is, when the teacher is speaking, the camera should be aimed at the teacher, and when students are speaking, the camera should capture them. This general principle is difficult to achieve if the camera is positioned at the back of the room. Shooting from a side position makes this easier to achieve.
- If you have to move the camera while recording, set the zoom lens to its widest setting to cut down on the shakiness of the recorded image.
- Increase the amount of light in the room to improve the video recording. Be sure to turn on all the lights and, if possible, open your curtains or blinds.
- Avoid shooting into bright light. If there are windows on one side of the room, try to shoot with the light source behind the camera.
- If recording a virtual lesson, be sure to angle the equipment and camera to avoid glare on the computer screen/monitor and to ensure the screen image appears as bright and clear as possible on your recording.

Improving Audio Quality

Audio quality is important and can be the most troublesome aspect of video recording a class. If you or your students cannot be heard, it is difficult for an assessor to recognize and evaluate your performance. Even if you can be heard, clarity of conversation is extremely important because an assessor needs to interpret the content of the dialogue.

There are environmental and technical challenges when trying to get the best audio quality. Flat, echoing walls and multiple students talking simultaneously make good sound retrieval a challenge. For these reasons, always test the sound quality when recording, and consider using an external microphone if the camera's built-in microphone is unable to pick up clear sound.

For good sound quality, keep the following tips in mind:

- Eliminate noises that may interfere with recording. If the microphone is picking up extraneous noise, consider turning off fans, air conditioners, fish tank filters, and so on while you are recording. Also, whenever possible, avoid recording when you must compete with outside noises, such as a lawn mower, recess, or band practice.
- Keep the microphone close to the action. The location of the microphone is key to capturing quality audio. Remember that the closer the microphone is to the action, the better the sound recording will be. If you are circulating among student groups, for example, and you want to capture your interactions with a group, consider carrying an external microphone. For whole-class recording, the microphone can be suspended from the ceiling in the center of the room.

Appendix C: Maintenance of Certification-Related Terms

Following are general definitions of some of the terms used in MOC.

assessor

A person trained to evaluate a National Board Maintenance of Certification portfolio. To be an assessor, a person must be a National Board Certified Teacher in the same area as the MOC candidate whose work the assessor is evaluating.

assignment

Any formal or informal prompt or other device used to cause students to produce responses.

asynchronous vs. synchronous

Asynchronous, as used in the context of a digitally accessed lesson, describes a lesson in which teachers and students are not interacting at the same time such as when students access on their own a video lesson prerecorded by the teacher. By contrast, in a synchronous setting, the lesson is simultaneous.

cite

To mention or refer to as support, example, or proof. When component prompts ask you to "cite specific examples" of something, you should provide evidence that clearly supports whatever point you are trying to make in your response to the prompts.

class

A section or group of students that you teach during a specified time period (e.g., fourth period English). This is different from a content area (e.g., English). This distinction is important because although you may teach several classes in a content area, component prompts ask you to consider a specific group of students in a class rather than all of the students in a particular content area.

component

A constituent part of a whole. In MOC, each of the two components has unique requirements, supporting evidence, and Written Commentary. Together, the components provide a comprehensive picture of an NBCT's continuing professional growth and positive impact on student learning.

content

A subject area such as math, science, social studies/history, or technology education. In content-based English as a Second Language, English would be taught in conjunction with a subject area to a group of students of limited English proficiency (LEP), who may, but do not necessarily, share a similar first language.

data

Facts or information, quantitative or qualitative, used to analyze or plan instruction. Educational data includes all kinds of information that rises out of teachers' work with their students and helps teachers know their students. This information includes, but is not limited to, observations, formative and summative assessment results, demographics, behavior, home circumstances, and student affect.

edit

Postproduction processing of a video recording or cuts in an otherwise continuous segment of video. Examples of editing include the elimination of unwanted segments; the addition of footage, fade-ins and fade-outs, and audio-recorded material from a device other than the video recorder; and the "blurring" of an image to conceal a face or nametag.

elicit

To bring or draw out.

evidence

Evidence that has a solid foundation in fact and would be convincing to most people. The basis for this kind of evidence is that it be strong, clear, and convincing and that it not be easily disproved by a difference in interpretation. The presentation of samples of products and a video recording does not remove the need for you to write detailed and well-organized analysis; an assessor still needs to know that you recognized this evidence and will want to see how you have used this evidence in your practice.

formative assessment

Formative assessments take place during an instructional sequence. An assessment is considered to be formative, regardless of design, if it produces information that can be used to fine tune instruction and modify subsequent learning activities. Feedback, for both the teacher and the student, to improve student learning is the most important objective of formative assessment. This is in contrast to the use of summative assessment, which comes at the end of an instructional sequence.

holistic decision

A single, all-encompassing decision that is made regarding an MOC candidate's submission, based on a rubric and taking all aspects into account.

interpretation

The explanation of a conclusion you reached about the results of a teaching situation. An interpretation explains to an assessor how you understand the results of an event and what these results mean to you. See "<u>Writing about Your Practice</u>" for more detailed explanations.

lesson

An assignment or exercise in which something is to be learned; an instance of instruction; teaching; an experience that imparts new knowledge or wisdom; a period of instruction during which discrete points of content are conveyed (also see "unit").

Maintenance of Certification (MOC)

The instrument for NBCTs to use to provide evidence of professional growth since certification.

original certificate area

The content area and developmental level of an NBCT's National Board Certification.

pedagogy

The art or profession of teaching, training, or instruction.

Professional Growth Experience (PGE)

An experience an NBCT selects to feature in his or her Maintenance of Certification submission that reflects a continuous commitment and contributions to the professional activities that ultimately have a positive impact on student learning.

prompt

A request for a response; a written, graphic, or auditory presentation that is provided to a student or examinee that directs, assigns, or causes that student or examinee to construct a response. A prompt may be formal or informal in its expression. A prompt may range from a formal, specific assignment to be completed, for example, after reading a selected prose excerpt, to an open-ended prompt requiring a response to a presented piece of art, a photograph, or a theory in a field of teaching.

recommendations for focus

Candidates who receive a decision "Not Maintaining Certification" are provided a report that notes which aspects of the submission need strengthening.

resubmission

An MOC candidate's second attempt to maintain certification by resubmitting the MOC components by the ePortfolio submission deadline of the candidate's fifth and final year of National Board Certification.

rostered students

Students who are enrolled (in-person or virtually) in a class during the regular school day and year, **not** after-school classes or classes offered outside the regular school year such as extracurricular classes or activities, tutoring, or summer school unless summer school is part of the regular school year in your school or district. However, the following exceptions apply: Music candidates are allowed to use after-school classes; School Counseling and Library Media candidates may use after-school and non-rostered classes, or a group of students drawn from the same class or multiple classes.

samples of products (SOP)

Documents used as evidence to provide clarification and/or enhancement of the Professional Growth Experiences.

segment

A continuous and unedited section of video taken from a longer video recording.

small-group discussions

This term is usually used to describe the requirements of video-based components for the purposes of which a small group generally consists of three to five students (although this may vary based on the number of students a teacher has in a class and on specific directions for the component). The main objective of highlighting small-group discussions is to show the teacher facilitating discussion among students within the small groups.

student work

Examples of students' writing, artwork, self-reflections on their learning, photos of threedimensional work products, etc., that can be presented according to the format specifications for evidence provided for Component 1.

summative assessment

Summative assessments evaluate educational outcomes (e.g., student learning, skill acquisition, academic achievement) at the end of an instructional sequence. An assessment is considered to be summative, regardless of design, if it is used to evaluate mastery and/or advance a student to the next level of the instructional sequence. This is in contrast to the use of formative assessment.

technology

The full range of sound, video, and data systems available as tools for learning. A wide array of media ranging from interactive whiteboards, calculators, and cameras to such technologies as tablets, multimedia devices, software, the Internet, and complex scientific tools. Consult your certificate's Standards to make sure that the technology you choose to feature is relevant and meaningful to your PGEs, your students, and your instructional goals.

transcription

A typed verbatim copy of words that have been spoken (e.g., from a conversation or a discussion).

translation

A typed rendition of the meaning of words or text signed, spoken, or written in one language into another (e.g., from Chinese to English).

unit

A section of an academic course focusing on a selected theme or concept; a period of instruction comprising two or more lessons that are unified in design in respect to the identified content area.

whole-class discussions

A discussion in which the entire class is involved as a group. This term is commonly used when describing the requirements of video-based components. Although the entire class is involved in the discussion, this does not mean that each and every student must be shown in the video-recorded lesson. The main objective in a whole-class discussion is to show that the teacher is effectively engaging the entire class as a group. The video recording should show some interaction with specific students, but it is not necessary to zoom in on every student. However, it should be clear in the video recording you submit that the students are *actively engaged* in the discussion.

Produced for

NATIONAL BOARD

for Professional Teaching Standards®

by



© 2022 National Board for Professional Teaching Standards. All rights reserved. No part of this publication may be reproduced or transmitted in any form or by any means, electronic or mechanical, including photocopy, recording, or any information storage or retrieval system, without permission in writing from the publisher.

The National Board for Professional Teaching Standards logo, National Board for Professional Teaching Standards, NBPTS, National Board Certified Teacher, NBCT, National Board Certification, Accomplished Teacher, Maintenance of Certification, and ATLAS Accomplished Teaching, Learning and Schools are registered trademarks or service marks of the National Board for Professional Teaching Standards. Other marks are trademarks or registered trademarks of their respective organizations.

The National Board for Professional Teaching Standards, Inc. has been funded in part with grants from the U.S. Department of Education and the Bill & Melinda Gates Foundation. The contents of this publication do not necessarily represent the policy of the U.S. Department of Education or the Bill & Melinda Gates Foundation, and you should not assume endorsement by the Federal Government or the Bill & Melinda Gates Foundation. Any opinions, findings, and conclusions or recommendations expressed in this material are those of the author(s) and do not necessarily reflect the views of the sponsors.

Prepared by Pearson for submission under contract with the National Board for Professional Teaching Standards $^{(\!R\!)}$.

Pearson and its logo are trademarks, in the U.S. and/or other countries, of Pearson Education, Inc. or its affiliate(s).