

# NATIONAL BOARD

for Professional Teaching Standards®

## State Financial Incentives for National Board Certification

State	Compensation for Board Certification <sup>1,2</sup>	Connection to State Licensure	Support for Board Certification Fees <sup>3,4</sup>
AK		Toward obtaining and renewing a Master Teacher Certificate (top tier)	
AL	\$5,000 annual stipend; additional \$5,000 to NBCTs in certain subject areas in eligible schools	Toward obtaining and/or renewing a Professional Educator Certificate	Scholarships available from the state to teachers who commit to complete all four components.
AR	NBCTs who certify after 2018 receive, annually: \$2500 if they do not teach in a high-poverty school (for 5 years); \$5000 if they teach in a high-poverty school not located in a high-poverty district (5 years); \$10,000 if they teach in a high-poverty school in a high-poverty district (10 years)	Toward professional development requirements (renewal)	First-time candidates subsidized initial fee but must repay if certification not achieved. Candidates receive 3 days release
AZ		Toward obtaining and/or renewing a standard (professional) certificate	Scholarships available through the Arizona K12 Center
CA		Toward obtaining a Clear Single Subject Teaching Credential (top tier)	
CO	\$1,600 annual stipend; additional \$3,200 annually for NBCTs in high need schools	Toward obtaining a Professional Teacher License or Master Teacher Certificate (top tier)	
CT		Toward continuing education requirements (renewal)	
DC			
DE	12% salary supplement	Toward obtaining and renewing an Advanced License (top tier)	
FL		Toward obtaining and/or renewing a Professional Certification	
GA		Toward obtaining and renewing an Advanced Professional Certificate (top-tier) or obtaining and renewing a Professional Certificate	
HI	\$5,000 annual stipend; additional \$5000 for NBCTs in high-need schools	Toward obtaining an Advanced Certificate (top tier)	Scholarship funding available statewide
IA	\$2,500 annual stipend (term of 10 years)	Toward renewal credits of either a Standard (professional) or Master (top tier) license.	First-time candidates subsidized for up to one-half the fee
ID	\$2000 annually (for 5 years)		
IL		Toward a National Board endorsement on a professional license and toward license renewal	Up to 750 first-time candidates in high- need schools and 250 teachers in other schools can be subsidized the application fee. Renewal candidates may receive a \$1,000 subsidy
IN		Toward professionalizing a license (converts to a 10-year license) or renewing a practitioner (professional) or accomplished (top-tier) license	
KS	\$1,000 annual stipend	Toward obtaining and renewing an Accomplished Teaching License (top tier)	First-time candidates subsidized up to \$950. Renewal candidates subsidized \$500
KY	\$2,000 annual stipend; one path to Rank I or Rank II Certificate.	One path to Rank I or Rank II Certificate.	

<b>LA</b>		Toward a National Board endorsement	
<b>MA</b>		Toward obtaining/renewing a Professional License	
<b>MD</b>	State will either match \$1,000 from districts annually, or will match \$4,000 annually to NBCTs in high need schools	Toward obtaining Advanced Professional Certificate (top tier)	First-time candidates subsidized 2/3 of fee and the district pays the remaining 1/3. Candidates must repay if don't complete process
<b>ME</b>	\$3,000 annual stipend; \$5,000 additional stipend for NBCTs in schools where at least 50% students qualify for free or reduced-price lunch	Toward obtaining a Professional Certificate and toward obtaining and renewing a Master Certificate (top tier)	First-time candidates subsidized the application fee on a first-come first-serve basis
<b>MI</b>		Toward obtaining a Professional or Advanced (top tier) license and toward license renewal	
<b>MN</b>		Toward renewal requirements	
<b>MO</b>		Toward obtaining a Career Continuous Professional Certificate and toward renewal	
<b>MS</b>	\$6,000 annual stipend; additional \$4,000 for NBCTs in 16 counties	Toward renewal requirements	First time candidates are reimbursed the assessment fee upon completion of each component
<b>MT</b>	\$2,500 annual stipend for NBCTs in high-need schools and \$1500 annual stipend for other NBCTs; both stipends are contingent on a district contribution of \$500.	Toward obtaining a license and toward renewing a Standard or Professional license	
<b>NC</b>	NBCTs placed on salary schedule 12% above base pay	Toward renewing a Standard Professional License 2 (professional)	First time candidates receive a \$1,900 loan to be repaid over three years
<b>ND</b>	\$1,000 annual stipend		First time candidates subsidized half the application fee for up to 7 candidates
<b>NE</b>		NBCTs are eligible for a 10-year Professional Teaching Certificate (top tier)	
<b>NH</b>		Toward obtaining a Master Teacher Certificate (top tier)	
<b>NJ</b>			
<b>NM</b>	Annual 1.5 program unit stipend ~\$5,800	Toward obtaining a Level III license (top tier)	
<b>NV</b>	5% annual salary increase	Toward renewal requirements	
<b>NY</b>		Toward renewing a professional certificate.	First-time candidates subsidized for three components. Upon completion, candidates will be reimbursed the cost of the first component
<b>OH</b>		Toward obtaining a Lead Professional Educator License (top tier)	
<b>OK</b>	NBCTs may earn up to an additional \$1,000/year	Toward obtaining a traditional state teaching credential (professional)	Candidates receive scholarships of \$1,300 and additional \$500 to cover other expenses
<b>OR</b>		Toward obtaining/renewing a professional teaching license or a	At least 150 teachers will be reimbursed for the costs of

		distinguished teaching license (top tier)	each component and for the costs related to participating in a cohort
<b>PA</b>		Toward obtaining a Level II certification (top tier) and toward professional development credits	
<b>RI</b>			
<b>SC</b>		Toward obtaining a professional certificate and toward renewal	
<b>SD</b>	\$2,000 annual stipend for at least 5 years	Toward obtaining or renewing a 10-year license and toward renewal	Upon obtaining National Board Certification, the state will reimburse fees paid by the teacher
<b>TN</b>		Toward obtaining/renewing a professional license	
<b>TX</b>	Beginning in 2021, eligible NBCTs will generate between \$3,000 and \$9,000 for compensation in the NBCT's district.		The Teacher Incentive Allotment will reimburse districts up to \$1,900 for initial certification, up to \$1,250 for renewal, and up to \$495 for MOC.
<b>UT</b>	\$2,000 annually for NBCTs in Title I schools; \$1,000 annually for NBCTs in other schools	Toward obtaining and renewing a Level 3 license (top tier)	The state board may pay up to the total cost for a teacher to pursue or renew Board Certification.
<b>VA</b>	Initial \$5,000 award; subsequent \$2,500 annually		
<b>VT</b>		Toward obtaining and renewing a Level I (initial) or level II (professional) license	
<b>WA</b>	\$5,505 annual stipend. Additional \$5,000 annually to NBCTs in high need schools	Toward obtaining and renewing a professional certificate	First-time candidates receive interest free conditional loan for three components
<b>WI</b>	\$2,500 annual stipend after first year. Additional \$2,500 annually to NBCTs in high need schools	Toward obtaining a Master Educator license (top tier) and toward license renewal	Those who certify may apply for reimbursement of up to \$2,000 expenses
<b>WV</b>	\$3,500 annual stipend; additional \$2,000 to NBCTs in low-performing schools	Toward obtaining a permanent professional license	First-time candidates reimbursed one half the fee at enrollment, and the remainder at completion. Those who achieve are reimbursed up to \$600 for additional expenses
<b>WY</b>	\$4,000 annual stipend	Toward obtaining and renewing a professional license.	Up to \$950 available through the WY National Board Certification Initiative (WNBCI)

<sup>1</sup> State funds for stipends are typically subject to annual appropriations and stipends may be prorated if there is a defined funding pool

<sup>2</sup> Stipend is for the life of the certificate unless otherwise indicated

<sup>3</sup> The structure of fee support may change as states transition to the new format of the National Board assessment

<sup>4</sup> State funds for fee support are typically subject to annual appropriations and there may be a cap on recipients or subsidies may be prorated if there is a defined funding pool

***This page reflects the most recent information available to the National Board for Professional Teaching Standards at the time of posting. The National Board is not responsible for the accuracy of the information found herein. Please contact your state agency for current information.***