

State Financial Incentives for National Board Certification

State	Compensation for Board Certification ¹	Connection to State Licensure	Support for Board Certification Fees
AK		Toward obtaining and renewing a Master Teacher Certificate (top tier)	
AL	\$5,000 annual stipend; additional \$5,000 to NBCTs in certain subject areas in eligible schools	Toward obtaining and/or renewing a Professional Educator Certificate	Scholarships available from the state to teachers who commit to complete all four components.
AR	NBCTs who certify after 2018 receive, annually: \$2,500 if they do not teach in a high-poverty school (for 5 years); \$5,000 if they teach in a high-poverty school not located in a high-poverty district (5 years); \$10,000 if they teach in a high-poverty school in a high-poverty district (10 years)	Toward professional development requirements (renewal) Master Professional Educator designation after successfully achieving certification.	Reimbursement of one component may be available for initial candidates from the Division of Elementary and Secondary Education.
AZ		Toward obtaining and/or renewing a standard (professional) certificate	Scholarships available through the Arizona K12 Center
CA	California provides a \$25,000 incentive award for NBCTs who teach in high-priority schools—schools with 55% or more of pupils classified as an English learner or foster youth, or eligible for free or reduced-price meal. The incentive is paid in \$5,000 installments for five years.	Toward obtaining a Clear Single Subject Teaching Credential (top tier)	A teacher who initiates the process of pursuing Board-certification when teaching at a high-priority school is eligible to receive a subsidy of \$2,500 to cover the certification fee.
CO	Colorado stipend is currently unfunded	Toward obtaining a Professional Teacher License or Master Teacher Certificate	
CT		Toward continuing education requirements (renewal)	
DC			
DE	12% salary supplement	Toward obtaining and renewing an Advanced License (top tier)	
FL		Toward obtaining and/or renewing a Professional Certification	
GA		Toward obtaining and renewing an Advanced Professional Certificate (top-tier) or obtaining and renewing a Professional Certificate	
HI	\$5,000 annual stipend; additional \$5000 for NBCTs in high-need schools	Toward obtaining an Advanced Certificate (top tier)	Reimbursement is available statewide
IA	\$2,500 annual stipend (term of 10 years)	Toward renewal credits of either a Standard (professional) or Master (top tier) license.	First-time candidates subsidized for up to one-half the fee
ID	\$2,000 annually (for 5 years)		
IL	\$3,000 one-time stipend (for NBCTs in designated rural and remote areas)	Toward a National Board endorsement on a professional license and toward license renewal	Eligible teachers can receive a subsidy from the state to cover initial certification, retake, and MOC costs.

IN		Toward professionalizing a license (converts to a 10-year license) or renewing a practitioner (professional) or accomplished (top-tier) license	
KS	\$1,000 annual stipend	Toward obtaining and renewing an Accomplished Teaching License (top tier)	First-time candidates subsidized up to \$1,100. Renewal candidates subsidized \$500
KY	\$2,000 annual stipend; Board-certification is a path to a Rank I or Rank II Certificate.	One path to Rank I or Rank II Certificate.	
LA		Toward a National Board endorsement	
MA		Toward obtaining/renewing a Professional License	
MD	NBCTs receive a \$10,000 salary increase if they are actively teaching in Maryland public schools. Teachers staying or moving to a low performing school will receive an additional \$7,000 salary increase.	Toward obtaining Advanced Professional Certificate (top tier)	The state provides scholarships to teachers pursuing Board certification. Candidates must repay if they don't complete process
ME	\$3,000 annual stipend; \$5,000 additional stipend for NBCTs in schools where at least 50% students qualify for free or reduced-price lunch	Toward obtaining a Professional Certificate and toward obtaining and renewing a Master Certificate (top tier)	First-time candidates subsidized the application fee on a first come first-serve basis
MI		Toward obtaining a Professional or Advanced (top tier) license and toward license renewal	
MN		Toward renewal requirements	
MO		Toward obtaining a Career Continuous Professional Certificate and toward renewal	
MS	\$6,000 annual stipend; additional \$4,000 for NBCTs in 16 counties.	Toward renewal requirements	First time candidates are reimbursed the assessment fee upon completion of each component
MT	\$2,500 annual stipend for NBCTs in high-need schools and \$1500 annual stipend for other NBCTs; both stipends are contingent on a district contribution of \$500.	Toward obtaining a license and toward renewing a Standard or Professional license	
NC	NBCTs placed on salary schedule 12% above base pay.	Toward renewing a Standard Professional License 2 (professional)	First time candidates receive a \$1,900 loan to be repaid over three years. Teachers in certain high-need schools can be reimbursed for the cost of pursuing Board Certification.
ND	\$1,000 annual stipend	Toward renewal requirements	First time candidates subsidized half the application fee for up to 7 candidates
NE		NBCTs are eligible for a 10-year Professional Teaching Certificate (top tier)	
NH		Toward obtaining a Master Teacher Certificate (top tier)	
NJ			

NM	Annual 1.5 program unit stipend ~\$9,362	Advances teacher to a Level 3 license instead of completing a dossier or master's degree	NMPED provides scholarships to cover initial certification costs, as appropriated by the legislature.
NV	5% annual salary increase	Toward renewal requirements	
NY		Toward renewing a professional certificate.	Eligible first-time candidates will be reimbursed for the first component upon completion. The following three components are subsidized up front by NYSED.
OH		Toward obtaining a Lead Professional Educator License (top tier)	
OK	Teachers who attain National Board certification after June 30, 2013 are eligible to receive the additional salary increments set forth in the minimum salary schedule.	Toward obtaining a traditional state teaching credential (professional)	Candidates receive scholarships of \$1,300 and additional \$500 to cover other expenses
OR		Toward obtaining/renewing a professional teaching license or a distinguished teaching license (top tier)	
PA		Toward obtaining a Level II certification (top tier) and toward professional development credits	
RI		Toward obtaining an advanced certificate	
SC	\$5,000 salary supplement	Toward obtaining a professional certificate and toward renewal	
SD	\$2,000 annual stipend for at least 5 years	Toward obtaining or renewing a 10-year license and toward renewal	Upon obtaining National Board Certification, the state will reimburse fees paid by the teacher
TN		Toward obtaining/renewing a professional license	
TX	NBCTs in teaching roles will generate between \$3,000 and \$9,000 in allotment funding.		The Teacher Incentive Allotment will reimburse districts up to \$1,900 for initial certification and up to \$495 for MOC.
UT	\$2,000 annually for NBCTs in Title I schools; \$1,000 annually for NBCTs in other schools	Toward obtaining and renewing a Level 3 license (top tier)	The state board may pay up to the total cost for a teacher to pursue or renew Board Certification.
VA	Initial \$5,000 award; subsequent \$2,500 annually		
VT		Toward obtaining and renewing a Level I (initial) or level II (professional) license	
WA	\$6,019 annual stipend. Additional \$5,000 annually to NBCTs in high need schools	Teachers are eligible for 50 clock hours upon completion of each component and an additional 100 clock hours for MOC. NBCTs are exempt from the 100 clock hour renewal requirement.	A conditional loan from OSPI funds \$1,425 of the \$1,900 fee for beginning the National Board Certification process.

WI	\$2,500 annual stipend after first year. Additional \$2,500 annually to NBCTs in high need schools	Toward obtaining a Master Educator license (top tier) and toward license renewal	Those who certify may apply for reimbursement of up to \$2,000 expenses
WV	\$3,500 annual stipend; additional \$2,000 to NBCTs in low-performing schools	Toward obtaining a permanent professional license	First-time candidates reimbursed one half the fee at enrollment, and the remainder at completion. Those who achieve are reimbursed up to \$600 for additional expenses
WY	\$4,000 annual stipend	Toward obtaining and renewing a professional license.	Up to \$950 available through the WY National Board Certification Initiative (WNBCI)

This page reflects the most recent information available to the National Board for Professional Teaching Standards at the time of posting. The National Board is not responsible for the accuracy of the information found herein. Please contact your state agency for current information.

June 2023

¹ State funds for fee support and stipends are typically subject to annual appropriations and may be prorated if there are limited funds