

Beginner to Board-Certified

A Pathway to Accomplished Teaching

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NATIONAL BOARD
for Professional Teaching Standards

Beginner to Board-Certified

There needs to be a career pathway available so future and beginning teachers are:

- engaged and excited about teaching
- able to see career advancement



Connection to District Strategic Plan:

To identify, recruit, develop and retain highly effective talent

Strategy:

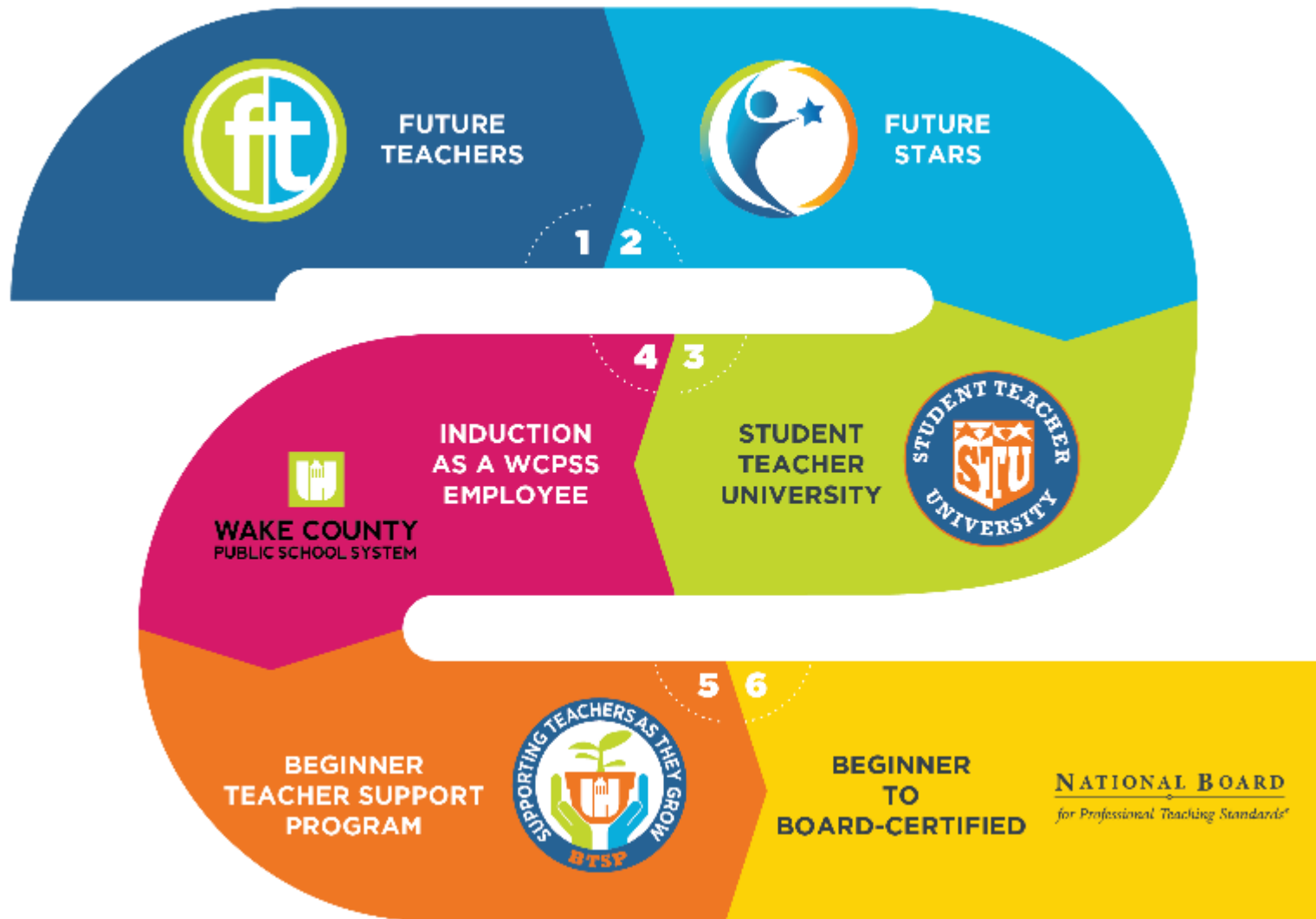
Develop career pathways that will support personnel at all levels of the organization to enhance and build the skills necessary for professional growth, leadership opportunities, or career advancement.



Career Pathway

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Vision of the National Board



Alignment of North Carolina Teacher Standards to 5 Core Propositions

NB 5 Core Propositions

NC Teaching Standards

*Teachers are committed to students
and their learning.*



*Teachers establish a respectful
environment for a diverse
population of students.*

*Teachers know the subjects they teach
and how to teach those subjects to
students.*



Teachers know the content they teach.

*Teachers are responsible for
managing and monitoring student
learning.*



*Teachers facilitate learning for their
students.*

*Teachers think systematically about
their practice and learn from
experience.*



Teachers reflect on their practice.

*Teachers are members of learning
communities.*



Teachers demonstrate leadership.

Beginner to Board-Certified Timeline

- **February 2015-** approached by the National Board with pilot opportunity
- **Spring 2015-** designed pilot
- **Summer 2015-** developed timeline and materials, advertised
- **Fall 2015-** asked for referrals, held 2 information sessions
- **Winter/Spring 2015-2016** Met with BT3s



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What are they teaching?

- Elementary K-5 39
- Middle 16
- High 29

- Total Participating 84



Opportunity for 3rd Year Teachers to Prepare to Begin National Board Candidacy in Year 4

Expectations:

- Attend 4 meetings during spring semester
- Read book *Mindsets in the Classroom* by Mary Cay Ricci
- Plan to complete Component 2 with support next school year

May satisfy some BT3 meeting requirements.



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Analyzing Student Work

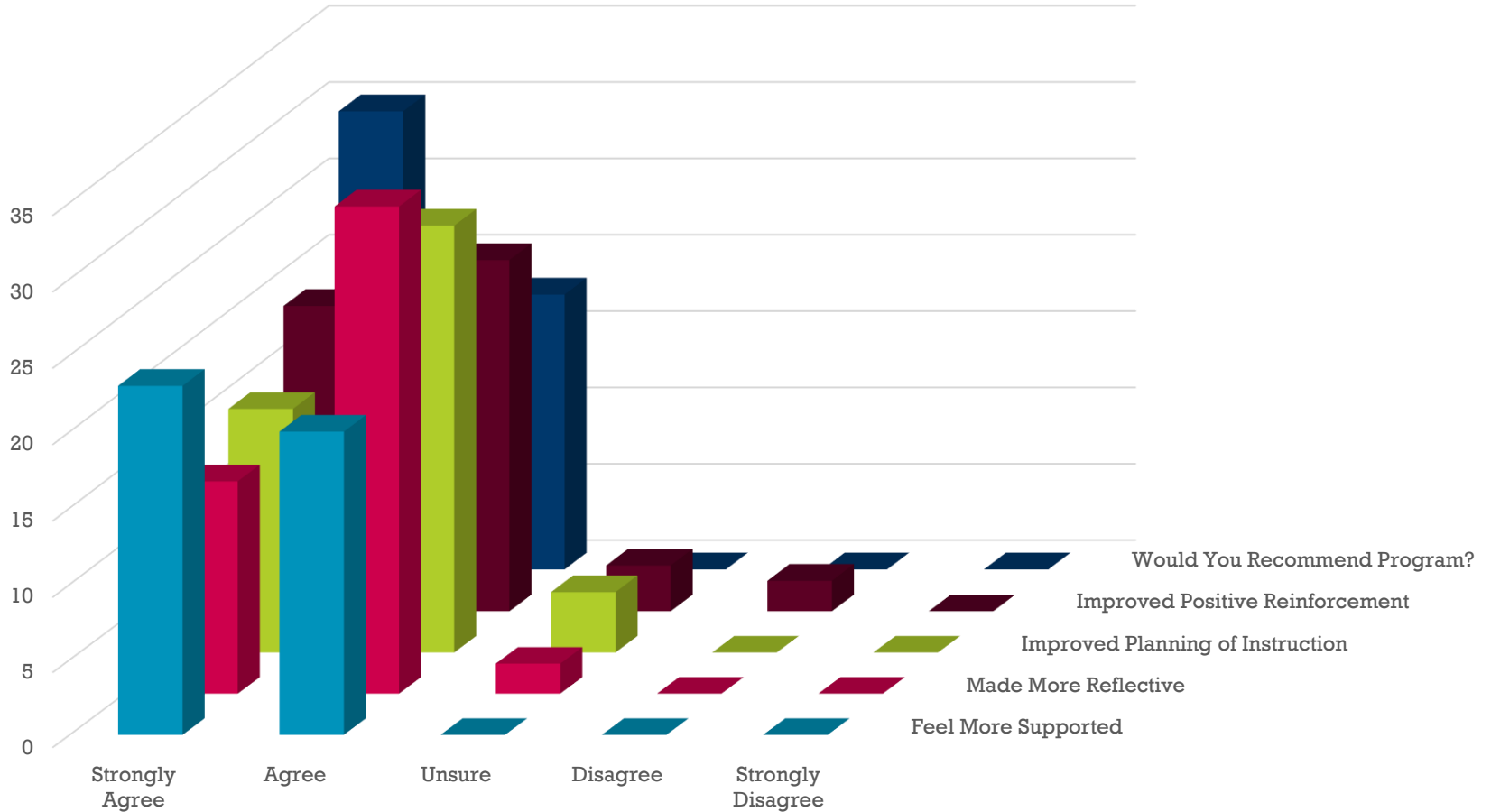


WAKE COUNTY
PUBLIC SCHOOL SYSTEM

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Beginning Teacher (BT3) Survey Results



Why Pursue National Board Certification?

- There are currently 25 certificate areas from which to choose.
- National Board candidacy is a quality professional development and growth opportunity.
- 8.0 renewal credits are granted for completing initial candidacy; satisfies all requirements for one full renewal cycle.
- Board-certified teachers and counselors may be eligible to earn a 12% pay increase for the 5-year life of certification (renewable every 5 years).



Candidacy Includes:

- Component 1
Content Knowledge (computer assessment)
- Component 2
Differentiation in Instruction (student work samples)
- Component 3
Teaching Practice and Learning
Environment (2 videos)
- Component 4
Effective and Reflective Practitioner (TBD)



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The cost of initial candidacy is \$1,900.

- **\$475 for each component**
- **\$75 cycle enrollment fee (each year you apply for a component)**
- **option to pay for and submit components separately**

The North Carolina State Education Assistance Authority (NC-SEAA) will lend the \$1900 assessment fee upfront to any eligible teacher. Teachers must pay the NBPTS annual registration fee (\$75.00) when they submit their application to NBPTS, apply for the NC-SEAA loan through the Department of Public Instruction, wait to receive and sign a promissory note from the SEAA office. Candidates will have the opportunity to wait 12 months, interest free, before beginning payments. Teachers can repay the assessment fee within three years to the state of NC.



Eligibility for Candidacy Includes:

- Hold a bachelor's degree
- Have completed three full years of teaching or school counseling; and
- Possess a valid state teaching or school counseling license



Eligibility for State Loan Includes:

- Have taught in North Carolina public schools for a total of 3 full years (30 months);
- Have a clear and continuing North Carolina teaching license (Standard Professional II);
and
- Are paid 100% with state funds

If eligible for the state loan, whether the loan is taken or not, candidate is eligible for the 3 leave days.



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Website

www.boardcertifiedteachers.org



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